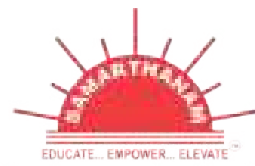




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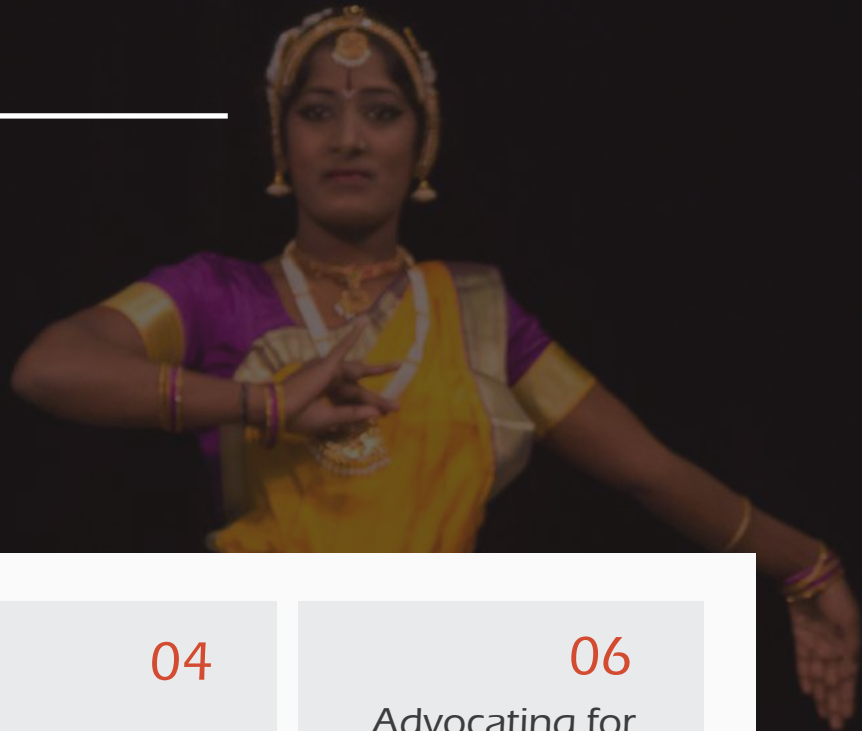
ಸಮರ್ಥನಂ ಅಂಗವಿಕಲರ ಸಂಸ್ಥೆ
Samarthanam Trust for the Disabled®

www.samarthanam.org

SAMARTHANAM ANNUAL REPORT

Samarthanam is now a **CRISIL rated organization**
Certified as "Strong delivery capability and High financial proficiency" organization

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FROM THE FOUNDER

India is home to 21 million disabled people of which 44% are women. Only 14.6 million people with disabilities in India are literate. A little over 1 million are graduates and women graduates constitute even less. While the policies, acts, schemes and institutions introduced by the government have been instrumental in effecting a significant improvement, there are still regions and people who have been left untouched.

In 2018, Samarthanam focused on advocating the disability rights and inclusive educational facilities in association with various state governments. MoUs were signed to promote inclusive education and we are grateful for the support received from Uttarakhand, Punjab and Karnataka governments.

With your support, we are able to provide superior education facilities in a completely accessible barrier-free school to children with disabilities and from poor economic backgrounds. More than 800 students, of which 58% are with disabilities, are pursuing education at school and college levels with the help of Samarthanam.

“We advocate for an accessible work space where employees do not experience discrimination and are truly appreciated for their abilities.”

Skilling initiatives have been expanded to two new geographies to improve the employability statistics among youth with disabilities. Also gender supportive and accessible workspaces have been advocated for with the help of our ardent supporters from corporate space who believed in providing equal opportunities. We are truly thankful to our supporters who believed in our cause and lending a hand in transforming the lives of the disabled. My best wishes to the students, trainees and beneficiaries who are moving towards accomplishing their goals with the help of Samarthanam.

Cricket Association for the Blind in India had embarked a journey in 2010 to uplift the game of blind cricket and place it on an international stage. Today, the game has garnered popularity across the country and abroad. I appreciate the extensive effort of the entire unit and the hard work of the players who have defied all odds to achieve success.

In the past two decades, after producing the first blind CA, an IIM graduate, a Padmashree Awardee, a National Awardee and many more accomplished youngsters who made their mark in various fields, Samarthanam is moving ahead supporting equal rights and inclusivity. By the end of the year 2020 Samarthanam wants to support 100,000 people from the disabled communities, making a big difference.

We are positive of stepping into 2020 with our goals accomplished and we need your support and encouragement moving ahead.

A huge thank you to our donors, sponsors, partners, volunteers, and well-wishers who form an integral part of the organization. I would also like to thank the Board and my team at Samarthanam who have continuously supported me and the organization in upholding its values. We look forward to changing lives and achieving more with your continued support. Thank you.



Mahantesh GK
Founder Managing Trustee



*We advocate
for an
accessible
work space
where
employees do
not experience
discrimination
and are truly
appreciated
for their
abilities.*

SAMARTHANAM TRUST

Samarthanam Trust for the Disabled is a non-profit organization that is engaged in empowering persons with disabilities and distress in socio-economic-cultural fronts through its various initiatives on Education, Livelihood, Environment, Health & Nutrition, Sports, Culture and Rehabilitation. It was established in the year 1997 by Founder Managing Trustee Mahantesh G Kivadasannavar along with his schoolmate and childhood friend, Late. Nagesh SP.

The organization is affiliated to the World Blind Union and is one of those few nonprofits to be awarded the Special United Nations Consultative Status in 2015. Samarthanam is PAN-India with its 15 offices and burgeoning reach. It reaches out to beneficiaries from diverse verticals through multiple divisions spread across India.



VISION

An inclusive society free from discrimination where persons with disabilities become contributing members, living with dignity and respect.

MISSION

To empower visually impaired, disabled and under-privileged people through developmental initiatives focusing on educational, social, economic, cultural and technological aspects



INITIATIVES



EDUCATION



SKILLING



ENVIRONMENT



SPORTS



ARTS & CULTURE



REHABILITATION



HEALTH & NUTRITION

VALUES

Inclusivity
Accessibility
Equality

Women empowerment

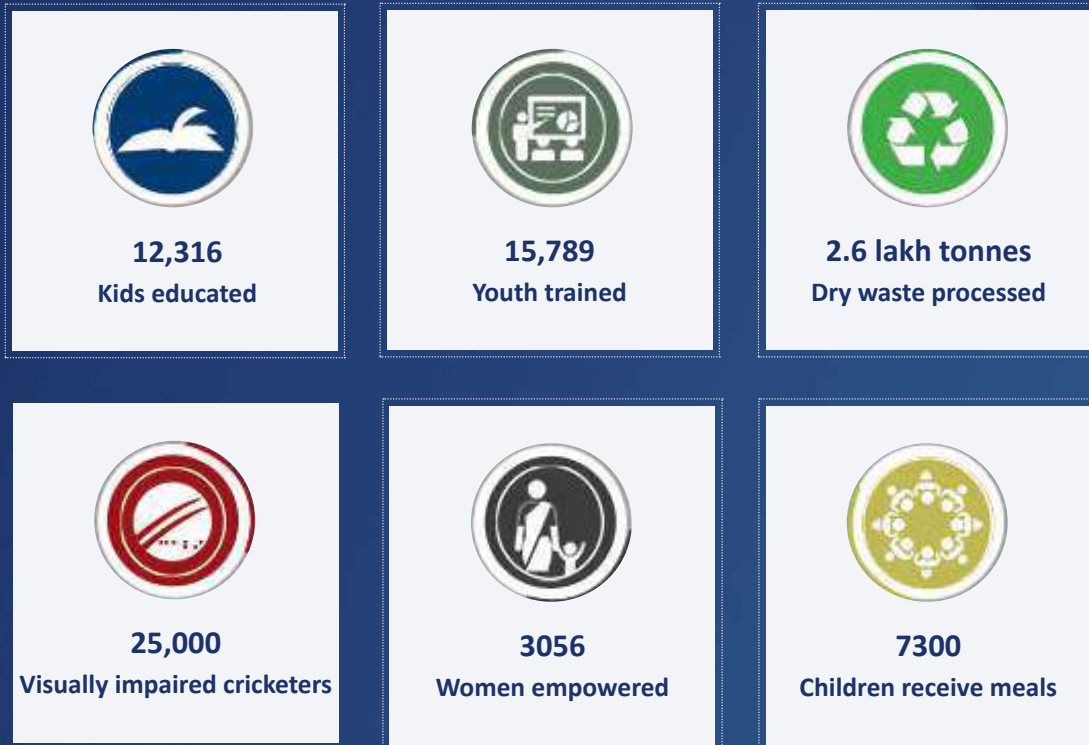
Technology
Disability rights
Transformation



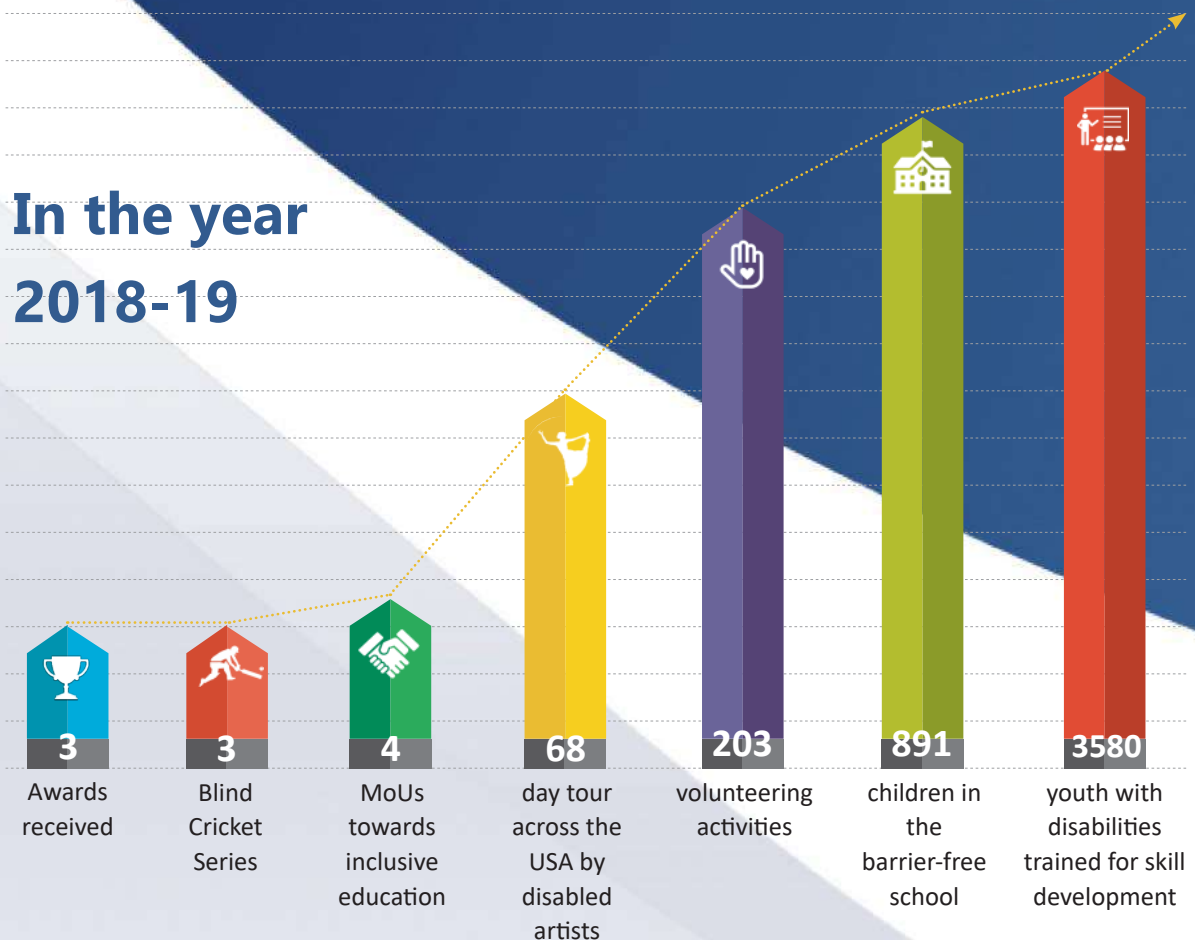
**Samarthanam envisions to reach 100,000 persons
with disabilities by year 2020**

Transforming lives

Samarthanam beneficiaries since inception



In the year 2018-19



ADVOCATING FOR EMPOWERMENT ACROSS HORIZONS

Mahantesh GK, Founder Managing Trustee, Samarthanam

Samarthanam Founder Managing Trustee Mahantesh G Kivadasannavar is a bold visionary and disability leader who enjoys meeting with people of different backgrounds. Many people take inspiration from his journey where determination and resoluteness acted as his guide in establishing Samarthanam, an umbrella organization working for the empowerment of people with disabilities. He is an avid traveler and a motivational speaker advocating for inclusion and disability rights.

A few of his exceptional engagements include

As part of his tour across India, Mahantesh met dignitaries at the Ministry of Social Justice in Delhi that involved a grant, held meetings with Corporates, visited schools in Chandigarh and finally received an award in the Capital.

Mahantesh at the panel discussion on Inclusive Education entitled 'Building the bridge between research, policy and practice' organized by UNESCO on the occasion of the International Day of People with Disabilities



Mahantesh, sharing his views on Inclusion and Accessibility towards a just, equitable, humane and sustainable society with the audience at the Azim Premji Foundation.



" I had a fantastic, engaging and productive year and I look forward to changing lives and inspiring people on my way to Vision 2020. Thank you for believing in me and supporting my ideas for building an inclusive society."



Mahantesh at AIG as a Guest Speaker for Panel discussions on Diversity & Inclusion



Mahantesh delivering a motivational speech on Self-belief and Inclusive Growth at Fanuc India



A meeting with Mazhar Khan, the General Manager of Sharjah International Cricket Stadium, on Samarthanam's initiatives and building a passion for the game of blind cricket in the UAE



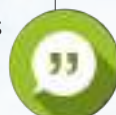
Mahantesh GK in meeting with Subroto Bagchi, Chairman, Odisha Skill Development Authority



Mahantesh traveled across the United States from 28 May to 1 June, 2018 meeting dignitaries and building a network of well-wishers garnering support for his cause.



11th session of the Conference of state parties to the convention on the Rights of Persons with Disabilities (CRPD) at UN Headquarters ,New York



Leading a LASTING CHANGE....



CNBC India Business Leader Award IBLA

for Outstanding Contribution to Brand India to Indian Blind Cricket team

MoUs' signed by Samarthanam

with the Department of School Education, Government of UT and another with Government of Punjab



First-ever Bilateral Blind Cricket Series

between India and Sri Lanka at Colombo, where Indian Blind Cricket team won the series

Triangular Cricket Series for the Blind

between India, England and Sri Lanka, where Indian Blind Cricket team won the series



National Award for the Best Sports Person with Disability

awarded to Prakash Jayaramaiah, Vice Captain of the Indian Blind Cricket team

NAB Sarojini Trilok Nath National Award

for 'Best Individual' to Mahantesh GK, Founder Managing Trustee of Samarthanam



India's first Assistive Technology Accelerator (ATA) launched

to facilitate a disability focused ecosystem for startups in order to develop technology for persons with disabilities

14th Bengaluru Walkathon on Digital Inclusion

towards the bigger mission of touching 1000 lives of PwDs in the year 2019 through digital education



KEY MILESTONES 2018



Ambi Namana

a charity musical concert organised in honor of the late Kannada actor and politician, Ambareesh

First Tab-lab in Chandigarh

opens doors to inclusive education for children with disabilities



MoU with Chandigarh Government

under Samagrah Shiksha Scheme to provide inclusive education to children with different disabilities

First ever Ultra Marathon

from Mysuru to Bengaluru where six visually impaired runners embarked on a historic 150 km run



IndusInd Bank Nagesh Trophy

inaugural edition organized in memory of Late SP Nagesh, Founder of Samarthanam

Open - Republic TV Award

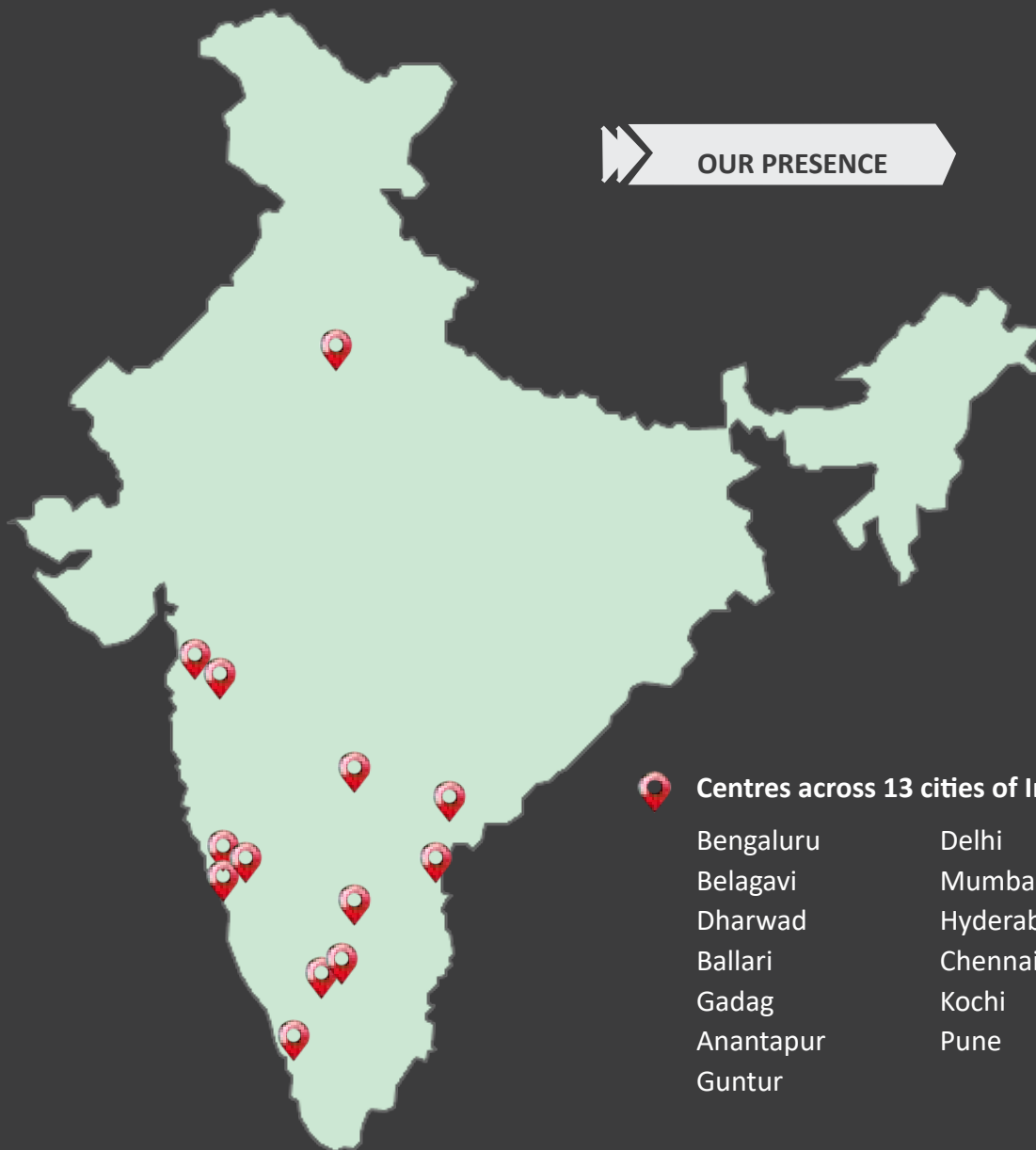
under the "Special Jury mention category" for the Indian Blind Cricket team



MoU with the Karnatak University

launching the Equal Opportunity Cell to enhance the learning process for the disabled

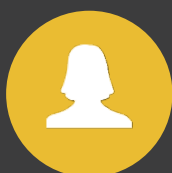
OUR PRESENCE



OUR TEAM



497
employees



36%
women



30%
disabled

OUR SUPPORTERS



100+
corporates

OUR COMMUNITY



10000+
volunteers

SAMARTHANAM by the numbers

EDUCATION



PRIMARY AND HIGH SCHOOL STUDENTS **287**
 HIGHER EDUCATION STUDENTS **504**
 SPECIAL STUDENTS AT SCHOOL FOR INTELLECTUALLY DISABLED **100**

SKILLING



TRAINING CENTRES IN INDIA **13**
 TRAINED CANDIDATES **3580**
 PLACED TRAINEES **64%**

ENVIRONMENT



DRY WASTE PROCESSED **736 TONNES**
 CORPORATE COLLABORATIONS **100+**
 RESIDENCES COVERED **50+**
 UNDER WOW, 33 WARDS COVERED AND 2336 PKS BENEFITED

SPORTS



DISABILITY SPORTS-PERSONS BRING TRAINED **600**

ARTS & CULTURE



REGISTERED ARTISTS WITH DISABILITIES **115**

REHABILITATION



WOMEN REHABILITATED **105**

HEALTH & NUTRITION



STUDENTS SERVED **7300**
 SCHOOLS COVERED **49**

OUR SPONSORS

We are grateful to the donors for their kindness supporting our vision and mission to empower people with disabilities across diverse fronts. Your generosity will go a long way in transforming the lives of the disabled.

- ITC Limited
- IndusInd Bank
- Morgan Stanley Advantage Services Private Limited
- Otis Elevator Company (I) Ltd
- L & T Technology Services Ltd
- Allergan India Pvt Ltd
- International Association for Human Values/JDA Software Private Limited
- RBL Bank Limited
- DXC Technology India Private Limited
- Societe Generale Global Solution Centre Pvt Ltd
- Toyota Financial Services India Limited
- ABB India Foundation
- Charities Aid Foundation India (Oracle)
- Tech Mahindra Foundation
- United Way of Bengaluru
- T E Connectivity Services India Pvt Ltd
- Bank Of America
- Mercedes Benz Research and Development India Private Limited
- ANZ
- General Insurance Corporation
- VMware Software India Pvt Ltd
- Moody's Analytics Knowledge
- UBM India private limited
- Akamai Technologies India Pvt Ltd
- Give India Foundation
- Manhattan Associates(India) Development Centre Private Limited
- Target Foundation (CAFA)
- NVIDIA Graphics Pvt Ltd
- Moog Motion Controls Pvt Ltd
- Thomson Reuters India Private Limited
- Mediatek Bangalore Pvt Ltd
- NEC Technologies India Private Limited
- Entco Software India Pvt Ltd/ Microfocus
- ExxonMobil company Private Limited
- NTT Data Information Processing Services Pvt Ltd
- GKN Sinter Metals Pvt Ltd
- Charities Aid Foundation - Nike Youth
- UK Online Giving Foundation (Western Digital)
- Tangoe India Softek Services Pvt Ltd
- Sandisk India Device Design Centre Pvt. Ltd. /Western Digital
- Wells Fargo
- Northern Trust Operating Services Pvt Ltd
- 72 Degrees Consultancy Services LLP
- Bally Cares/Scientific Games
- VRL Logistics Ltd
- DreamOrbit Softech Private Limited
- Malabar Gold Pvt Ltd
- NASSCOM Foundation
- NUTANIX Technologies
- Jubilant Foodworks Ltd
- Airwana Networks India Pvt Ltd (Commscope)
- Charities Aid Foundation
- Adobe Foundation
- Cypress Semiconductor Technology
- Amway Opportunities
- Euromonitor Research & Consulting (India) Pvt Ltd
- Unisys India Private Limited
- Willis Towers Watson India Insurance Brokers Pvt Ltd
- Deshpande Foundation
- WS Atkins India Pvt Ltd
- Kluber Lubrication India Private Limited
- Brillio
- Dell International Services India
- Charities Aid Foundation America
- UK Online Giving Foundation(Intel Vol matching Grant)
- Mahindra Lifespace Developers Ltd
- Tommy Hilfiger Arvind Fashions Pvt Ltd
- JDA Software Private Limited
- Nextgen Project Management Systems
- Accel Partners India Pvt Ltd
- Ujjivan Financial Services Pvt Ltd
- Education Quality Foundation
- XL India Business Services
- Barclays UK London
- UK Online Giving Foundation
- Salesforce.com India Pvt Ltd
- Yaskawa
- Textron India Pvt Ltd
- INB
- GHZ Infotek
- Schindler India Pvt Ltd
- The Himalaya Drug Company
- IBM India Pvt Ltd
- Global Calcium Pvt Ltd
- Bigtree Entertainment Pvt Ltd
- Life Style International Pvt Ltd
- Sopra India Yogadaan Trust
- FLEXTRONICS TEC
- VSM Enterprises
- Hortonworks Data Platform India

Pathway to CHANGE

Our goals for 2020

Samarthanam plans on promoting inclusive education to every State through programmes focused on improving accessibility for children with disabilities.

We look forward to establish more Skilling Centres in India including the North-Eastern regions with skill development facilities leading to better employment opportunities for the PwDs

Establishment of four more Digital Libraries adding to the current four, enabling easy access to books for PwDs

Parisara to create programmes on raising awareness among the general public on the need to recycle and segregate waste

WOW project to expand its services covering entire Bengaluru and making the city blackspot free

Samarthanam and CABI in the process of initiating Bharath Cricket League for visually impaired cricketers and encourage new talent

Sunadha to host Talent Hunt and encourage disabled artists across the country

Swadhara to continue empowering women with increased employment opportunities

Vidyaprasad to expand and serve free healthy meals to more schools

We hope to continue garnering support through CSR and ascertain the effective implementation of programmes

The Barrier-free accessible building at JP Nagar which would accommodate girl students with disability and the elderly to be completed at the earliest

Accessible facilities to be launched at Mysore, Dharwad and Ananthapur

Samarthanam's presence to be established in Canada and Singapore

Samarthanam to touch 100,000 people with disabilities and accomplish Vision 2020



INCLUSIVE EDUCATION



SKILLING



DIGITAL LIBRARY



REDUCE-REUSE-RECYCLE



BLIND CRICKET



DISABILITY ARTS



WOMEN
EMPOWERMENT



CSR



ACCESSIBILITY



VISION
2020

Samarthanam's journey towards **INCLUSIVITY**



15% of global population have a disability (WHO and World Bank estimate)



People with low income, low education, no work are at an increased risk of disability



Most visually impaired and blind live in Asian countries

Samarthanam founded in 1997, is a pioneering NGO in the field of disability empowerment, providing education and services to people who are visually, speech/hearing impaired and with other disabilities, to build productive and meaningful lives.

Samarthanam pursues this mission both locally and globally. The organization advances its mission through its various divisions: Education, Sports, Livelihood, Rehabilitation, Culture and Environment.



OBJECTIVES

Our program objectives and vision states that the target population includes people with a range of different disabilities (cognitive, intellectual and other developmental disabilities, mobility, visual, hearing, and mental health disabilities)



INPUTS

Our programme inputs focused on program development, implementation, and evaluation includes input from people with a range of different disabilities and their representatives



ACCESSIBILITY

All of our development programmes have been designed keeping disabilities and other users, socially, behaviorally, programmatically, in communication, and in the physical environment.



ARTS AND SPORTS AS PART OF INCLUSION

At Samarthanam, we envisioned the need for innovation that could be applied in many ways to provide mobility for people with physical disabilities, digital education services and communication access in the disabled space. The present challenge however is the lack of awareness and a national assistive technology policy within the disability startup ecosystem and a fragmented vision and collaboration among stakeholders.



HOW CAN TECHNOLOGY INCLUSION BENEFIT THE DISABLED COMMUNITY?

There is growing evidence that the estimated one billion people with disabilities face attitudinal, physical and institutional barriers that result in multi-dimensional poverty, exclusion and marginalisation.

Disability inclusion could increase earnings, tax revenues, and individual and societal wellbeing. It need not be costly or complicated. Inclusive approaches are more cost-effective than piecemeal disability interventions. Going beyond barriers and taking a leap in the field of technology, Samarthanam with its existing expertise, domain knowledge and market reach complemented by a team of tech mentors, is setting up India's First Disability Focused Accelerator (Assistive Technology Accelerator) that will facilitate a disability focused ecosystem around startups focusing on providing access to the disabled community and also thereby nurturing startups to develop and scale technology solutions that will enable persons with disability to access assistive devices.



BENEFICIARIES

This assistive technology accelerator will hugely benefit people with disabilities and can have a positive impact with increased access to assistive services, higher chances of education and employment while reducing healthcare costs and offer opportunities for improved decision making and socioeconomic benefits. Assistive technologies and inclusion can enable people to live healthy, productive, independent and dignified lives.

A big thank you to **OUR GAME-CHANGERS**

The success of CSR lies in practicing it as a core part of a Bank's sustainability strategy. RBL Bank has been contributing to the agenda of sustainable development through its programmes in the thrust areas of Sustainable Livelihoods, Education, Preventive Healthcare and Women Empowerment. Under its partnership with Samarthanam Trust, the Bank is promoting livelihoods for youth with disabilities through structured training in Pune. The Bank aims to see this partnership grow to accelerate the inclusion of people with disabilities in the society.



Shanta Vallury Gandhi
Head - HR, CSR & Internal Branding
RBL Bank

Key to a bright future

INCLUSIVE EDUCATION

Since Samarthanam's inception, inclusivity has been our motto leading to the establishment of "Barrier-free Residential School" at Bengaluru in Karnataka. The school opened its gates to inclusive education to children with disabilities and the underprivileged. To bring about a sustainable change in the inclusive education landscape Samarthanam facilitates free schooling at Primary and High School levels and also offers support for college education.



PRIMARY SCHOOL

189 students

- Smart Classes and audio-visual aids for effectual teaching practice
- Workshops, cultural and talent fests, personality development sessions and expert lectures



HIGH SCHOOL

98 students

- Smart Classes introduced
- Students secured distinction in the SSLC exams with four students scoring above 80% and two above 90%
- Focused on disabled children enrollments
- Scholastic Awards, the flagship program of Guardians of Dream honored the top 3 meritorious students



SPECIAL SCHOOL FOR CHILDREN WITH INTELLECTUAL DISABILITIES

100 students with intellectual disability

- Disability sports, music, dance, physiotherapy classes
- Smart Classes and special sessions for improved memory and instruction following capability
- Launch of Early Intervention Programme
- Computer training room and vocational training unit set up



387
students in school



38%
students with disabilities



100
intellectually disabled



Smart classrooms and state
of the art facilities



Completely accessible building



Specially trained staff



Expert devised curriculum

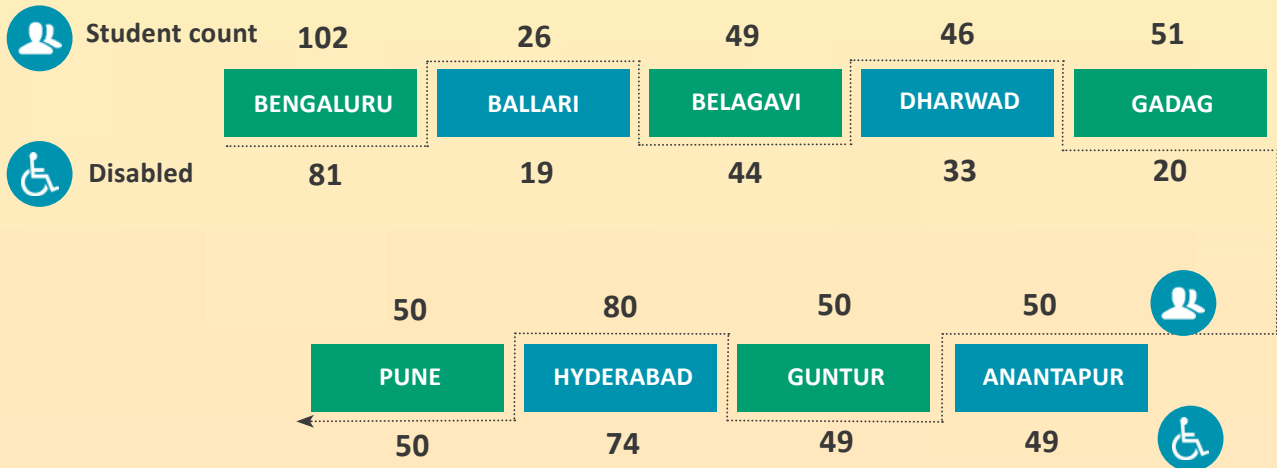
WAY FORWARD

Samarthanam schools are in process of setting up a full-fledged science lab, library and computer lab facilities to provide a complete learning experience. Teaching staff are working on advancing the curriculum by regularizing arts and music classes for the children as well as physical training sessions using training equipment under guidance. Speech and occupational therapy classes for the ID students would also be made a part of their daily routine.

HIGHER EDUCATION PROGRAMME

Higher education programme helps students streamline their higher study plans and focus on building a better future. The ultimate goal of the project is to provide support for the differently abled and socio economically challenged students enabling them receive better employment opportunities.

504 STUDENTS ACROSS 9 LOCATIONS



- In the last one year, Samarthanam increased its reach to 3 locations, Anantapur, Guntur and Pune supporting 151 disabled students with higher education.
- MOUs signed with Educational institutions and Universities to academically support the differently abled youth and advocate inclusivity
- Students received admission letters into various reputed colleges
- Customized admission, academic tracking of students and personal documentation using latest software and upgraded technology

ROLEMODELS

Rajkumar, visually impaired Higher Education student secured Gold medal in the final BA in Music exam and first rank at the University Level Tabla.

Bhagyashree G and Mahesh G, visually impaired Higher Education students of Dharwad cleared the Second Division Assistant (S.D.A.) exam conducted by Karnataka Public Service Commission.

Sunitha ND, visually impaired arts student bagged her entry into the prestigious "India Book of Records" being the first visually impaired female runner to finish a full marathon (42.2 km) in 5 hours 39 minutes.

WAY FORWARD

Samarthanam as part of the Higher Education Programme is drafting a proposal to introduce CCC - Competitive Coaching Classes to help the students prepare for competitive exams in the Government, Banking and Insurance Sectors. It would also improve the learning aptitude of the students eventually useful for securing jobs.



OUR STORIES

AN OFFICER IN THE MAKING



“My only dream is to be an IAS Officer and lead my people,” says Priyanka, a native of Belgaum District in Karnataka.

Priyanka has been a hardworking and intelligent student starting from her school. She is visually impaired by birth but her determination was stronger than her disability. Hailing from an agricultural family with two siblings and low economic background, Priyanka’s father did not have the financial security to provide education to his daughter beyond high school. Being an enthusiastic learner Priyanka was positive that she would be able to find a way out.

Priyanka’s family came to know about Samarthanam and agreed to move to Bengaluru. She came to Samarthanam seeking financial help for her higher studies and looking at her eagerness to pursue education, Samarthanam readily enrolled Priyanka into Bachelor of Arts course at Surana College in Bengaluru. Throughout her academic career, she consistently secured distinction and consequently Bangalore University offered her a chance to pursue her Masters in Political Science.

Priyanka is looking forward to working as an Assistant Professor in Karnataka but her aim is to clear the Civil Services exam and be an Officer to lead the society.

“Priyanka is a role model for our community. Her hardwork is the way to her success and we are proud of her,” says her parents.

Priyanka and her family are grateful to Samarthanam for providing support and encouraging a potential student accomplish her study dreams. The Higher Education support Programme at Samarthanam offers services like monetary aid, residential facility, audio books, assistive aids and so on for students who wish to complete higher education and live independently.

My only dream is to be an IAS Officer and lead my people.

Making learning accessible

DIGITAL LIBRARY

With the purpose of making education accessible, Samarthanam established Digital Book Libraries which hold a plethora of subject books in various formats for the print disabled students including visually impaired, dyslexic children and those with verbal processing difficulties. The library provides practical support to school and college students, making course material and books available in formats supported by the screen reader software.

Digital Library is the first of its kind to be set up and operational in India. Samarthanam Digital Libraries in Chennai, Guntur and Vizag received support from Amway.



4 Digital Libraries at Bengaluru, Guntur, Vizag and Chennai



5137 Audio books



4121 Braille books and Magazine ink books



377 Books from the School Library



1867 PDF Books



3129 Scanned Books



128 Books in ePUB and XML format

Alongside Digital Library, Samarthanam operates a public library and a mobile library to encourage reading and knowledge building for the book-loving children and adults.

The library facilitates access to information to students, faculty, staff and other users buttressing their concepts, teaching methodologies and academic research.

WAY FORWARD

- Determine strategies for digital archives and investigate library publishing services
- Explore alternatives for data management services
- Transition Special Collections and the Affordable Learning Initiative sites to Cascade, the content management system

A big thank you to **OUR GAME-CHANGERS**

“Education is the most powerful weapon to change the world.” – Nelson Mandela.

Education in India faces many challenges, more prominent being budget constraints, teacher training and retention, and standardized testing patterns. CSR has an important role to play in the education sector by contributing towards mitigating the skills gap with experimentation, and ‘learning-by-doing’ approach. There is a need to restructure the education system at all the levels i.e. elementary, secondary and higher education level.

We at Manhattan Associates have focused on promoting education and help provide this basic need to underprivileged and differently abled children of our society. Manhattan Associates has partnered with Samarthanam Trust for the Disabled to drive this initiative and help children in need of primary and higher education. Education, as I believe, will empower the child with life skills, build character, help assimilate information, imbibe values, teach them to respect and act with responsibility.

Our employees believe that they can play an important role in contributing to the needs of our society. We have in the past years partnered with Samarthanam Trust to create various opportunities for employees to volunteer and become community ambassadors. ‘Cooking for a cause’ sessions were one of our initiatives that served as an opportunity for our employees to cook and serve meals to the children at the Trust. Many more such opportunities are being planned later this year.

Manhattan Associates values its partnership with Samarthanam Trust and believes that this collaboration can contribute towards making a difference, and support deserving kids at the Trust.



Ushasri T.S.
Senior Vice President and General Manager,
Manhattan Associates.

Building sustainable livelihoods

SKILLING CENTRES

Samarthanam operates 13 Skilling Centres currently across India including Bangalore, Ballari, Gadag, Dharwad, Belagavi, Anantapur, Guntur, Delhi, Chennai, Mumbai, Hyderabad, Pune and Kochi.



3580 trained



38% women



64% placed



PROGRAMMATIC HIGHLIGHTS across India

- **50 candidates trained in the BFSI sector** with 80% placement at Bengaluru LRC office
- Trained **200 visually impaired cricketers** from 24 states of India in a short term course on digital and financial literacy
- **2 capacity building workshops** offered to the core team at Samarthanam pan- India directed towards improving the skillset of the staff with the support of external domain experts
- Department for the Welfare of Disabled and Senior Citizens, Government of AP awarded Anantapur LRC, **“The Best NGO for Visually Impaired in Andhra Pradesh”**
- A **2 day programme on Training of Trainers (ToT)** for North Karnataka center trainers to ascertain uniformity in the training curriculum and methodology
- **Financial planning programme** facilitated with the support of SEBI to provide a brief on money management and financial sustainability
- **Mobile servicing training program** initiated
- To increase the female workforce ratio in different sectors, a skilling programme for women was launched
- Guest speaker sessions from industry experts and mock interviews to groom the candidates for placement season
- Sessions to teach soft-skills and work-space etiquettes apart from IT/ITES and communication
- Expansion of residential facility at Bengaluru for out-station students

**64% placements
recorded in the last
one year**

PROGRESS AND IMPACT

- Above 80% of the trainees who received skill development training are disabled
- Campus drives and job fairs organized to increase the placement rate and also to sensitize the employer on inclusivity
- Trained group of individuals gained the confidence and encouragement required to step into the job world
- Trainees exhibited increased interest towards learning and exploring technological frontiers
- Mobilization activities helped in gathering key beneficiaries in every region
- The vocational training created a platform for the rural disabled communities to learn the modern technology
- A self-sustainable, independent and skilled young community who look beyond disabilities to achieve career goals has taken shape

WAY FORWARD

Samarthanam plans to expand its reach to North Eastern geographies and raise awareness on the skill development programmes for the disabled. Alongside, LRC is planning to upgrade the current training module by introducing new industry-specific training domains with an aim to involve students from diverse educational backgrounds and interests.

DDU GKY SKILL PROGRAMME

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) is the skilling and placement initiative of the Ministry of Rural Development (MoRD), Government of India. Samarthanam is one of the Project Implementing Agencies to implement this Skilling initiative and the first organization in the country to take the initiative under this DDU-GKY Scheme.

Currently Samarthanam runs three skilling centres under DDU-GKY initiative.



CENTRE

Bangalore

Dharwad

Kochi



**STUDENTS
TRAINED**

123

132

100



**CANDIDATES
PLACED**

77

82

34





OUR STORIES

A SELF-DRIVEN, TECH SAVVY AND MOTIVATED PERSONALITY



“Disability is only for those who do not believe in themselves,” says the technology advocate, Siraveni Bhaskar. Though orthopedically impaired since birth it never made Bhaskar feel disheartened. All that Bhaskar looked forward to was building a financially stable livelihood for himself and his family.

“He made us all proud,” says Bhasker’s trainer from Hyderabad LRC who helped him all through his training period at Samarthanam. “He is a people’s person,” adds his peer at Samarthanam.

Bhasker is the youngest of three brothers who had faced the misfortune of losing his father when he was 13 years old. His mother worked as a daily wagger to support the family and did her best to provide them with basic education. Bhasker’s restricted mobility made him complete graduation from Ambedkar Open University while studying from home.

Bhasker enrolled at Samarthanam after a brief demo on the training module. The technology at Samarthanam greatly impressed Bhasker. Owing to his profound interest in learning the same, he completed the three months training without a glitch. With the help of Hyderabad LRC skilling program he secured an internship in a photography associated company. Being an industrious and hard-working intern, Bhasker proved to be a great assistant and also helped two of his friends from Samarthanam enroll as interns.

Bhasker is a self-made and independent individual who stands as a role model to the disabled fraternity. “Samarthanam helped me become who I am today. I need to give back to the society the same encouragement I received from Samarthanam,” says Bhasker with tons of gratitude and appreciation to Samarthanam.

Disability is only for those who do not believe in themselves.

ENVIRONMENT PROGRAMMES

PARISARA

The dry and e-waste waste management programme, promoting the concept of reduce-reuse-recycle, proved to be an efficient and sustainable waste management model in place reducing the burden on landfills at large. Parisara collects dry waste by partnering with various corporate, industrial companies, institutions, apartments and communities. This programme also helps in empowering the disabled by providing employment opportunities as well.



HIGHLIGHTS

- Suchitha, a food waste converter, was installed at Samarthanam which converts food waste to organic manure. It converts 70-100 kgs of kitchen waste generated by the organization in a day into organic manure.
- A Solar Grid system to generate electricity, is an additional component which has been added to our Green building
- Mass awareness activities were carried out on waste management and sustainability.
- Launch of a “Clothes donation” activity provided skilling and employment to two women from Samarthanam Swadhara
- The Sewage Treatment Plant (STP) installed in August 2018 treated 66500 liters of water at Samarthanam, making it a green building. The plant helps in treating waste water by eliminating the harmful contaminants in the most ecological manner and acts as a step towards building a greener environment.

WELL-BEING OUT OF WASTE

(ITC WOW) Samarthanam

WOW is a recycling programme, initiated by the Paperboards and Specialty Papers Business of ITC. It is a corporate level program where the focus is on ensuring proper segregation and recycling of waste to protect the environment, ensure a clean and hygienic neighborhood and create a sustainable livelihood for the participants involved in the waste management process. In association with Samarthanam Trust, ITC executes various programmes under WOW with the help of BBMP.

- Covered **35** BBMP wards
- Educated **486702** households
- **2336** waste handlers benefited
- **2585 tons** of LVP (low value plastic) recycled
- Collected **9809 tons** dry waste
- Household segregation level increased to **80%**
- Introduced LVP processing unit and LVP sorting machine
- Use of Conveyor Belt Tarnol Baling Machine saving time with the recycling of large quantities
- **Swachatha program**, a 15 day awareness event, was carried out across 14 different locations, to educate and train pourakarmikas, RWS and the local public.
- **'Swachhta Hi Seva'**, a walk organized to raise awareness on clean and litter-free environment

INCREASED...

- Promotion of environment-friendly products
- Employment opportunities for the disabled
- Dry waste collection
- Awareness on composting

WAY FORWARD

- Expansion of WOW project to cover 188 wards of entire Bangalore
- Look forward to clearing every black spot in the city of Bangalore

Disabling inhibitions to excel

DISABILITY SPORTS

Sports rejuvenate the mind and body. They contribute to a child's growth and re-energizes the inactive mind. At Samarthanam, we have introduced various sports activities to our children with disabilities who show great enthusiasm for learning and practicing the same. The sports team is involved in grooming the skill-set of the students and encourage to play at the National level.

600

beneficiaries
on the whole

110

students with disability
and underprivileged

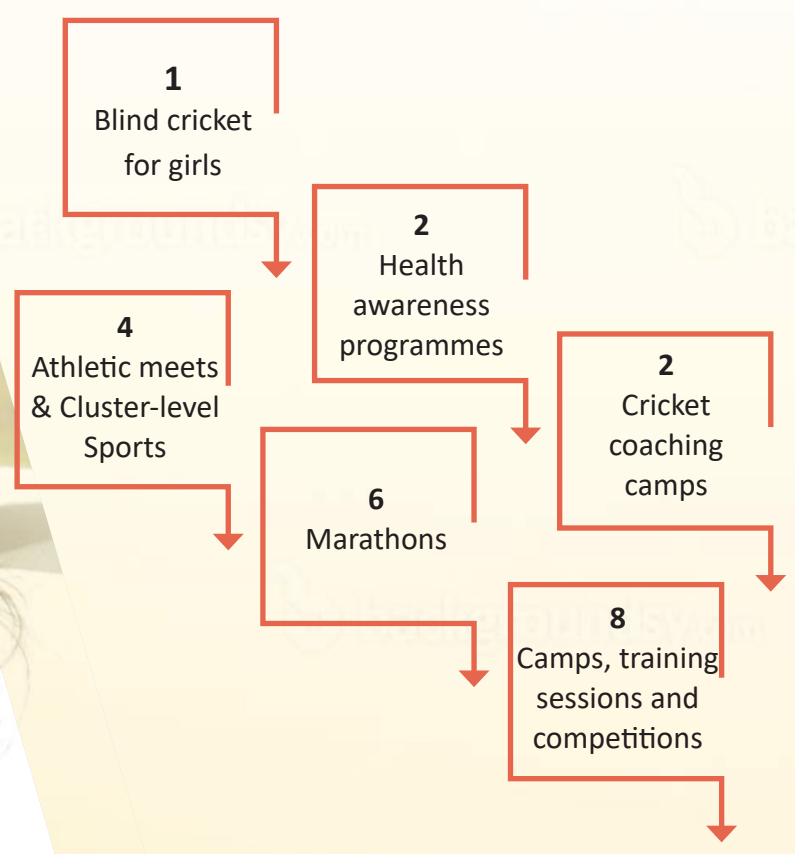
60

minute physical
activity every day

- An opportunity for students with disability to learn and understand the requisites of sports and compete accordingly
- Coaching instructions, equipment and the ambiance set-up
- Exposure to underprivileged children in organized sports
- Trained professional coaches to impart need based training
- Sessions are conducted to improve interpersonal skills, communication, nutrition and personnel hygiene

350 school students trained in various sports





SPORTS ACHIEVERS

ULTRA-MARATHON



- 155 km run
- Mysuru to Bengaluru
- 6 visually impaired athletes participated, 4 girls and 5 boys along with guide runners
- Mala Kolkar, Nandeesh Janardan, Kavya, Renuka Rajput, Ajay Eranna and Sunitha ND

LIMCA BOOK OF RECORDS



- Sunitha N, the first visually impaired runner to secure a place in the Limca Book of Records
- Marathon of 42.2 km in 5 hours 39 minutes
- Also, National Level Wall Climbing champion

NATIONAL HOME TALENT FESTIVAL



- Nakshatra 2018 - 19
- The National Inter-children's Home Talent Festival by Bhoomi NGO
- Students won prizes in 22 various sports competitions



Cricket Association for the Blind in India

CRICKET FOR THE BLIND



Cricket Association for Blind in India (CABI), the sports arm of Samarthanam, is the apex body governing cricket for blind in India and is affiliated to World Blind Cricket Ltd (WBC). CABI has been organizing cricket tours and tournaments since 2010 and working on

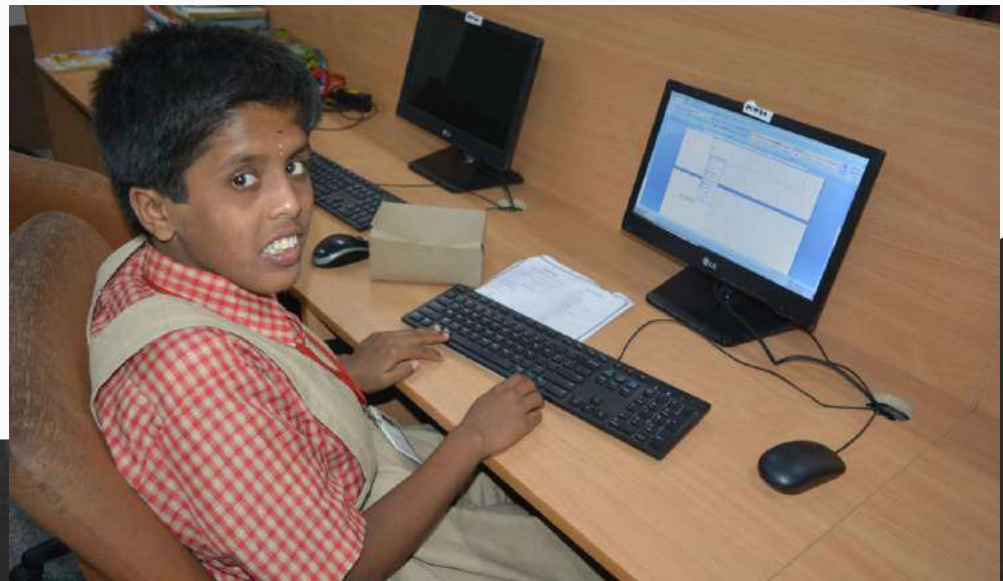
blind cricket awareness. The organization was formed with an objective to use competitive cricket for enabling the visually impaired focus on their cricketing ability and succeed on the international platform.

In 2018, Indian Blind Cricket team raised the bar a notch higher by winning every tournament played by the team. As the team is moving ahead and making a mark, CABI is also working on encouraging the young players at school and the college level to come forward and get involved in the game.

5th ODI World Cup Blind Cricket Championship 2018	The 2018 ODI World cup was played in UAE and Pakistan, where India beat Pakistan in the finals.
IndusInd Bank Blind Cricket Conclave	A conclave held in New Delhi to present the future of blind cricket. More than 150 representatives from various organizations and 80 cricketers participated in the meeting.
Bilateral Cricket Series for the Blind 2018	In the bilateral series played in Sri Lanka, Sri Lanka won the ODI series 2-1. India won the T20I series 4-1.
Triangular Cricket Series for the Blind 2018	Played between India, England and Sri Lanka from 2 to 27 October, 2018 across many states of India. Indian Blind Cricket team won the Triangular Series.
4th State Level Cricket Tournament for the Blind	Played on league cum knockout basis between 16 teams from Karnataka and organized by Samarthanam Belagavi. It was played from 18 to 20 January 2019 at Belagavi
Inaugural edition of the Nagesh Trophy	The series, named in honor of Late SP Nagesh, Founder of Samarthanam was held at Eden Gardens on February 10, 2019. 59 matches were played between 23 teams across the country where Odisha had won over Andhra in the Finals held at Eden Gardens.
CNBC 'Indian Business Leader Award IBLA, for Outstanding Contribution to Brand India' Open - Republic TV Awards under the 'Special Jury mention - category'	



OUR STORIES



EXCELLING IN THE SPORTS ARENA

If physical activity can make a young mind sharper and creative, then Prema is not an exemption. A 14 year old intellectually disabled student of Samarthanam ID School was not able to concentrate for more than a few minutes. Her IQ was low and she had difficulties in being attentive to the trainer's instructions. It wasn't easy for Prema in the beginning but things took a turn when sports was seen as the solution. Upon expert's guidance, Prema started regular physical activity and eventually rose to being a sports-star.

Hailing from an economically poor family, Prema could not receive the special education support needed. Prema was brought to Samarthanam where many special children like her were schooled by experts. Along with regular classes, Prema was enrolled into sports as well. With not just creating an excellent sports record for herself, Prema's concentration levels were greatly improved. One of Prema's remarkable achievements is standing second in the National Level Floor Hockey.

"I see a completely transformed new girl in Prema who loves to play and talk. She scored well in many District, State and National level athletics and is a true inspiration for many," says her teacher at Samarthanam ID School.

Prema's parents are proud of her progress. "Learning new languages, traveling and meeting new people has become part of her routine," says Prema's mother. They are grateful to Samarthanam for bringing out the best in Prema and supporting her throughout.

I see a completely transformed new girl in Prema.

Bridging cultural barriers

ARTS AND CULTURE

SUNADHA

Sunadha involves a group of artists with disabilities who perform on various state, national and international platforms. The troupe excels in classical and folk dance forms portraying the essence of Indian art across various avenues. Garnering acclaim, the troupe travels to various countries, delivers performances and promotes inclusivity in the field of classic Indian arts.



115
artists supported



Efforts to identify
and support new talent



83
performances in one year



Training facility
and equipment provided



Training sessions
for budding artists



Interested school
students encouraged

NOTEWORTHY PERFORMANCES

- UNESCO, New Delhi
- Corporate events by Cushman & Wakefield, CII, Siemens and Nike
- “Beti Bachao, Beti Padoo” event by Ministry of Information and Broadcasting
- Ambi Namana
- See-off ceremony for players at Special Paralympics

HIGHLIGHTS

- Samarathanam’s eight artists, six visually impaired and two speech impaired, flew to the United States of America and performed across cities like Boston, Tampa, Miami, Washington and so on.

68 days | 43 stage shows | 8 cities

- Sunadha inaugurated an exclusive accessible training facility for disabled artists at Samarathanam Bangalore premises.
- An online Talent Hunt programme launched to tap the talent from across the states in various fields of performing arts which would be followed by training and providing opportunities on national and international platforms.





OUR STORIES

A GIFTED PERFORMER

Veerabhadra has the skills of acting and anchoring. Having been educated in a Blind School, Veerabhadra continued to discover his love for classical music, dance and singing. He has a gift of composing songs in Kannada and has appeared on the regional talent show on television. He is grateful for his family's support who treat him one among them. Veerabhadra joined Sunadha in 2012 that allowed him to develop and fine tune his skills . This also offered him an opportunity to identify himself as a disabled artist. Veerabhadra has gone across the seas to display his innate talent. He has also undergone a 3 month soft skill and basic computer training course to improve his chances of employability. He also wears the hat of a music teacher at Samarthanam where he helps out Primary School students learn music. For young people such as Veerabhadra trying to get into the art sector, there's Sunadha. At Sunadha, we go beyond interesting identities of art and disability that focuses on the individual's progression from the visual arts to performance. Our pool of talented artists with their artistic capabilities stand to prove that there can be a shift that alters societal perceptions around disability. We have helped countless individuals with artistic, musical and other capabilities. Such talented artists with disabilities challenge the expectations of what disabled people can achieve.



WAY FORWARD

Samarthanam looks forward to expanding the Sunadha Dance studio to other cities making access to the facility easy and comfortable. Summer dance classes will be organized duly to encourage young artists.



Empowering women

SWADHARA GRUH

Samarthanam provides shelter for women in distress under the project Swadhara with support from Ministry of Women and Child Development, Government of India. Swadhara has been a home for many women and children, helping them reconcile and stand up for themselves. Apart from food, accommodation and moral support, the women residents are provided with special training, based on their capabilities and encouraged to take up suitable employment.

Currently, the project is providing assistance to women between the age of 18 years and 45 years, hailing from different parts of Karnataka including widows, women with disabilities, economically backward and those who witnessed abuse and trauma.



Shelter for women



Education for kids



Counseling support



Workshops and camps



Vocational training



Placement opportunities

PROGRESS AND IMPACT

- Vocational training sessions based on interest and capability
- Regular medical assistance and therapy offered
- Children of beneficiaries provided with education and nutritious food
- Employment opportunities based on aptitude and qualification
- Counseling sessions by experts to help depressed women recuperate



60 women supported in one year



20 children received education

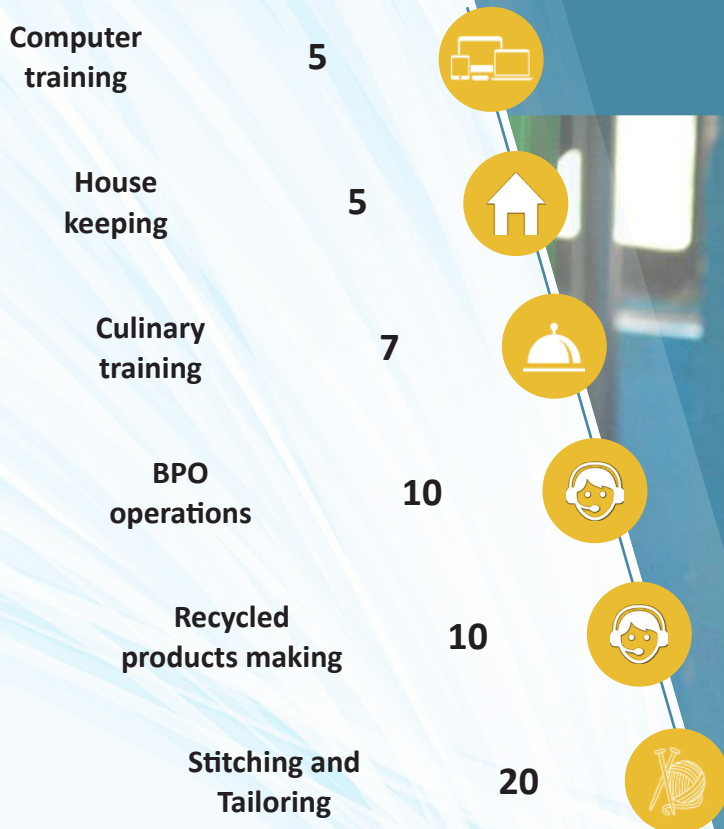


45 women reconciled



3056 women supported since inception

SPECIAL TRAINING TO RESIDENTS



WAY FORWARD

Swadhara team is making an effort to associate with other significant organizations who can offer relevant assistance to its beneficiaries as required. Inmates would also greatly benefit, emotionally and morally, from speaking to experts and receive guidance. Employment avenues are being explored and training will be provided to suit the profile.



OUR STORIES

THE STRUGGLE OF A YOUNG MOTHER



When success fails, it is determination which lights the path to independence and stability. The story of Latha, a 23 year old girl from Bangalore is on the same lines. Having lost her father and mother at a very young age, Latha could not look up to anyone from the extended family to take up her responsibility.

Having faced refusal from her stepmother on her marriage decision, Latha was forcibly married to another guy who failed to take care of her. Latha was deserted by everyone in the family with no minimum support when she had to take shelter in the nearby railway station.

Pitying the young mother the local residents had Latha taken care by a women welfare association. Latha did not have the confidence or financial stability to raise a child.

Samarthanam Swadhara welcomed Latha to stay at the home. After many counseling sessions, Latha had begun to come to terms with her present and received vocational training along with other women.

“She was very depressed and disoriented during her first counseling session. But Latha is changing and wants to start afresh for her child,” says her counselor from Swadhara.

Today, Latha is recuperating from her long journey of hardships and looks forward to leading an independent life along with her only child.

Latha is recuperating from her long journey of hardships.

WORKING WOMENS HOSTEL

Samarthanam's working womens hostel in Bengaluru provides secure residential facility to working women with disabilities and the underprivileged. The hostel is home for many women employed with various organizations in Karnataka and girl students pursuing higher education.

The hostel receives support from Department of Empowerment of Persons with Disability, Government of Karnataka.

PROGRESS AND IMPACT

- 30 Residents 
- Nutritious food and a secure living facility 
- Improvement in the personal and professional etiquette of the residents 
- Women are placed in different companies in Bangalore 
- 2 residents of the hostel received complete medical support 
- Paying guest service introduced for girls with disabilities 
- Regular visits by a health practitioner 
- Awareness sessions on self-defense and general health care 
- Motivational sessions by expert counselors 
- Students from rural areas are able to focus on the academics owing to the support received from the hostel 



A healthy meal for
a sharper mind

HEALTH AND NUTRITION

Vidyaprasad, supported by the Government of India and Government of Karnataka, provides healthy nutritious food to the students from Government schools in and around Bengaluru. The food is prepared in a centralized, automated kitchen and is supplied to all the public schools around Bengaluru. Vidyaprasad also supports Samarthanam women's hostels in HSR Layout and Hulimavu. Vidyaprasad team also has been efficiently taking care of all the food requirements during Samarthanam events.



7300 students served



49 schools covered



**A complete meal provided for a
focused mind**



**Nutritious and healthy food to curb
malnutrition**



Introduced use of nutrition supplements



Controlled school dropout rate



Purchased 2 large vehicles for food transportation



**Volunteering cooking activities encouraged on a
large scale**

SAMARTHANAM OVERSEAS

Samarthanam overseas team have arranged meetings with diplomats, representatives and high profile executives from various countries during different occasions and introduced Samarthanam Blind Cricket and its significance in uniting the disabled fraternities across horizons. A few discussions have led to exploring partnerships, developing blind cricket and initiating projects in various countries.

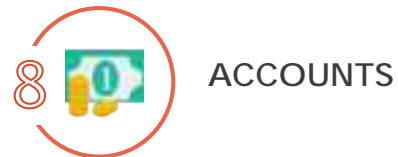
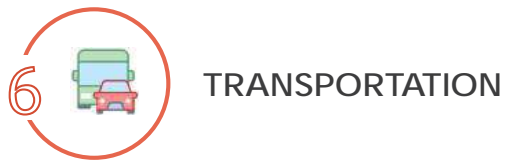
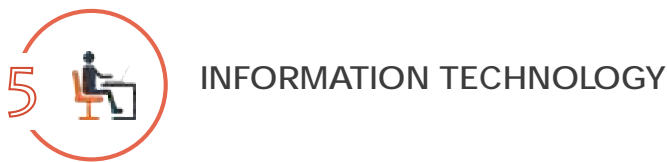
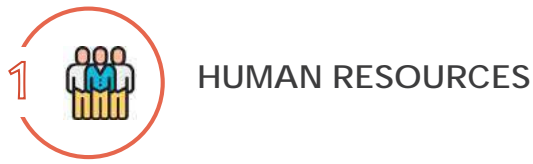
MEETINGS AND DISCUSSIONS WITH;

- Sri Lankan President, Sports Minister, Social Welfare Minister, Oil and Gas Minister, Director of Social Welfare Department and Indian High Commissioner at Colombo Sri Lanka
- Crown Prince of Ajman, President of Indian Association, Ajman, President of UAE Exchange, Chairman of Aster Group, UAE
- Accord Worldwide
- Georgia Development Mission
- ICC- CEO and Global Development Director
- Cricket Federation of Europe
- American Cricket College Founder

Samarthanam overseas team, in an effort towards increasing the international reach and development, training programmes and awareness activities have been organized to raise funds and support the disabled communities in India and abroad.



SAMARTHANAM OPERATIONS



HUMAN RESOURCES

Projects are drafted, programmes launched, events organized, initiatives implemented and on the whole, the sustainable operation of the organization is based on the fundamental strength imparted by the human resources. Samarthanam provides an accessible and disabled-friendly working environment for its staff including the disabled and non-disabled.

Employee welfare is pivotal and services like health check-ups, eye and dental camps, yoga sessions, health awareness programmes, blood donation and health insurance schemes focus on the well-being of the team. Samarthanam extends utmost support in times of medical/family emergencies ensuring the wellness of its employees and their family. The team assists employees with settlement of claims, insurance benefits and other services along with analyzing ways to retain employees with exit interviews. On the learning and knowledge building front, sign language training, leadership development, training assessments and orientation sessions have been introduced.

Employee count

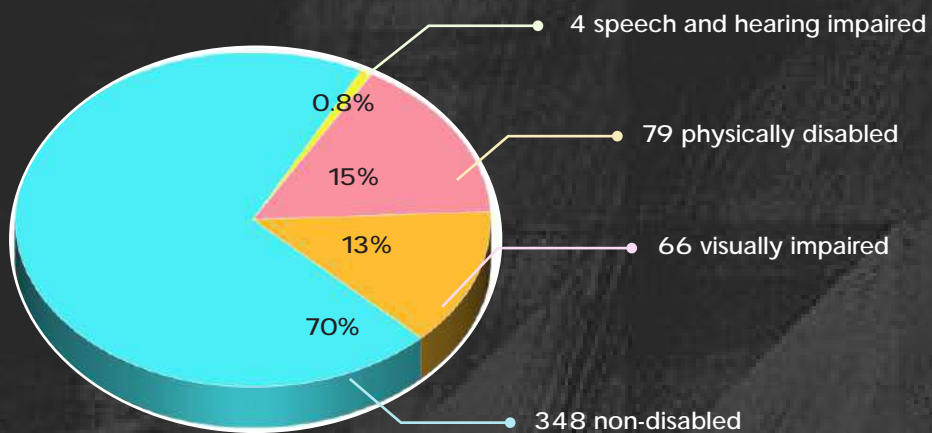




Categorization of staff based on salary

Salary range (Rs)	Male	Female
5000-10000	96	56
10000-25000	168	106
25000-50000	36	13
50000-100000	16	4
Above100000	2	0
Total	318	179

Employees with disability



33 consultants

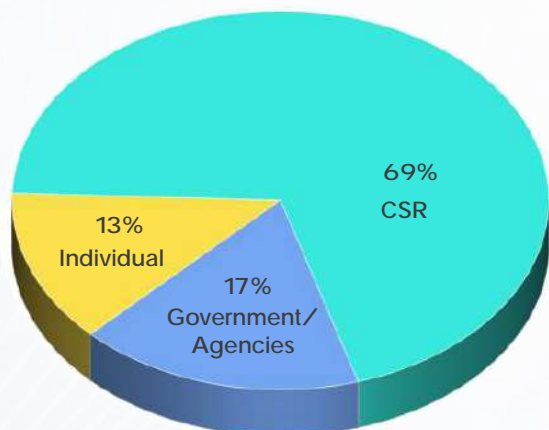
19 male consultants

14 female consultants

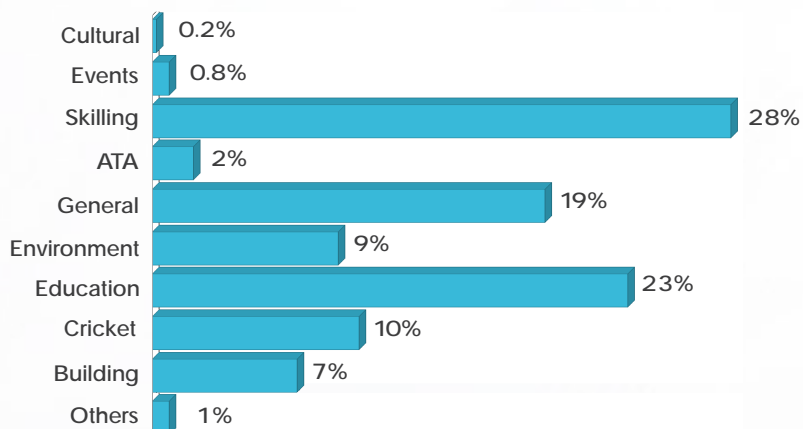
FUNDRAISING

At Samarthanam, we believe in fulfilling our fiduciary responsibility and delivering the CSR projects with a meaningful impact. Samarthanam ensures effective utilization of funds towards programmes aimed at establishing an inclusive society. The fundraising team worked with an increased focus on grant sanctions, project drafting, planning, fundraising and leveraging resources, for which the team regularly conducts review meetings and brainstorming sessions for maximum output.

REVENUE RESOURCES



CSR SPLIT PROJECT-WISE



COMMUNICATIONS

Regular and event-based publications, digital marketing, branding, advertising, content management, reports, media, design and website management are efficiently streamlined and executed by the communications team. Samarthanam laid the stage for mammoth events including Ambi Namana, Ultra Marathon, Walkathon, which have been majorly promoted by the team. Alongside, the everyday activities at Samarthanam regularly cascade onto the social media garnering followers and support.

Samarthanam's website is taking a new shape with increased accessibility, enhanced access and navigation which will be launched in the coming year.



INFORMATION TECHNOLOGY

Technology is one of the major pillars of Samarthanam upholding most of its initiatives. While the IT team holds together the digital network and equipment, it also ensures the uninterrupted running of the organization by resolving IT issues at the earliest. This year, the major addition onto the table was the launch of 'Goonjan,' a data tracking tool for recording beneficiary information from Skilling, Education, Swadhara and Higher Education.

As of 2017, Goonjan currently holds 4298 records with beneficiary data enabling easy access and aid in student placements as per their requirement and accessibility.

Upcoming projects;

- Ascent Tool, a HRMS and payroll self- help tool for Samarthanam staff which covers employee data, taxation, monthly payroll, performance management, recruitment and so on.
- Asset Management Tool offers tracking and tagging of IT and non-IT assets.
- Upgrade the desktops to support latest software, creation of active directory and enhancement of information storage capacity.
- Making of a Technology Innovation Council for which the IT team is planning on gathering a group of like-minded individuals who can learn, contribute and build innovative and inclusive technologies. The group would include employees, senior leaders, corporates and volunteering groups.

TRANSPORTATION

Samarthanam's fleet of disabled-friendly vehicles play an important role at schools, skilling centres and digital libraries, making transportation hassle-free for the commuters. A Mobile Library van, received from a donor, has been improvised, stocked with books and inaugurated at Samarthanam.

The mid-day meal programme of Samarthanam operates a set of customized vehicles for food transport and two new vehicles have been added to the group.

INFRASTRUCTURE

Samarthanam ensures making all of its facilities completely accessible across India. Samarthanam's head office at Bengaluru stands to be a green building, where a sewage treatment plant is set up and solar power installation is under process.

The disabled friendly building currently under construction at JP Nagar is going to be another completely accessible facility. The five storied facility sprawling 16500 feet is expected to be completed by March 2020. With complete accessibility and amenities for the residents, Samarthanam is looking forward to supporting girl beneficiaries and the elderly with utmost care.

At Anantapur, Kodikonda, a tree plantation, cattle barn and LRC center are going to take shape supporting various purposes.

A hostel and skill training centre planned to cover 3500 square feet area at Dharwad is yet to receive approval from the concerned Government authorities.

ACCOUNTS

The finance team is responsible for providing accounting services to the organization and ensure smooth finances. The key responsibilities are executed with great precision for an organized and controlled running of the other operations at Samarthanam. The critical tasks of accounting, payroll, tax documentation, financial recording, reporting and maintaining financial controls is executed by a professional team. The well-structured department is important for looking after the goals and objectives of Samarthanam and plays a significant role in accomplishing them.



VOLUNTEERING

At Samarthanam, the volunteering programme follows a structured and systematic approach involving a large number of volunteers from corporate and educational institutions as well as individuals. Since inception, many individuals have come forward to lend a hand and have actively participated in our activities. Their contributions have transformed many lives as the volunteers share their expertise in teaching, arts, dance, communication, personality building, technology and lending their valuable time as scribes to assist the visually impaired.

To improve the approach and accommodate majority of the incoming volunteers, a customized calendar is shared with corporates every quarter. Alongside, an activity chart is also prepared for effective volunteer manpower utilization and is provided to corporates to assure complete coverage of all the verticals.



75
Corporates



5444
Volunteers



24234
Working
hours



203
Volunteering
activities



102
students

Completed
social internships

Contributing
18360 hours of service



14th Annual
Walkathon

350
Volunteers

Contributed
2450 hours of service

Samarthanam's diverse initiatives garner a massive volunteering crowd from corporates who look forward to contributing to the society as part of their CSR. They engage in a variety of meaningful and purposeful activities across all verticals. Most corporate spearhead the entire activity and spend their valuable time and effort for the welfare of Samarthanam's beneficiaries. Educational social internship programmes saw a diverse blend of students coming to the organization and contributing to the cause in their own efficient manner.

HIGHLIGHTS

- Volunteering at Samarthanam has had its diverse impacts on all its verticals, whose core needs are identified and activities aligned accordingly.
- Volunteers provide extra guidance to the beneficiaries of the skilling program to strengthen their intrinsic skills.
- Volunteers provide additional guidance through soft skill training helping them acquire added skills
- Sharing the professional and personal experiences of volunteers
- Programmes organized by volunteers with unique out of the box ideas for capacity building of the beneficiaries as per their needs. Mentorship programmes for our school and college students

Corporate involved in volunteering through CSR in 2018 -19

- Citi Bank
- Morgan Stanley
- Wells Fargo
- Dell
- SLK Group
- ANZ
- BMC Software
- Brillio
- Epsilon
- VMware
- Societe Generale
- Target International
- Hewlett Packard Enterprise (HPE)
- Intel
- Great West Global Solutions
- Akamai Technologies
- SAP
- Kloh
- GKN Aerospace
- Oracle
- Moody's Analytics
- Flipkart
- Gainsight Software Pvt Ltd
- Hinduja Global Solutions (HGS)
- Uber
- Ian Martin Consulting Pvt Ltd
- Krypt India Private Ltd
- Lowe's India
- Amazon India
- Western Digital
- Sutherland Global Services
- Adobe
- Tata Communications
- Cisco Systems
- UB Group
- Simeio Solutions
- Oath
- Nielsen
- Persistent Systems
- Microland
- Royal Bank of Scotland
- Infosys
- Euromonitor
- Bank of Baroda
- Media Tek
- Textron India Pvt Ltd
- Viacom 18
- Keys hotels
- Wipro
- One India Pvt Ltd
- Lifestyle
- Eli Lilly and Company
- Herbalife
- Bosch
- State Street Services India Pvt Ltd
- Zaika ka Tadka
- Microsoft
- Concentrix
- Citrix Systems
- Share at Door Step
- TATA AIG
- JDA Software Pvt Ltd
- Unisys
- Happiest Minds
- Nutanix
- Amway
- HSBC
- Tact.ai Technologies
- ShopX
- KPMG



Colleges involved through internships programs and volunteering in 2018 - 19



- Christ University
- SP Jain Institute of Management and Research -Mumbai
- Oxford College of Arts and Commerce
- IFIM Law College
- St Joseph College- Kannur University, Kerala
- IGNOU
- Banjara Academy
- St. Joseph's College of Arts and Science
- OP Jindal Global University
- Jyoti Nivas College
- Symbiosis Law College-Pune
- Symbiosis Liberal Arts- Pune
- NMIMS -Bangalore
- Bangalore University
- Symbiosis Institute of Business Management, Pune
- National Institute of Fashion Technology, Bangalore
- Flame University, Pune
- Bennett University, Delhi
- Ideal Arts and Science College- Pallakad
- Canadian International Academy
- Symbiosis Law College, Hyderabad
- St. Joseph's College of Law
- IFIM Management College
- Mar Elias College, Kerala
- Jain University

Social Awareness visits from Institutions in 2018 – 19

- IIM- Bangalore
- Banjara Academy
- Christ Academy
- Acharya College
- Greenwood High International School
- University of Zurich, Switzerland
- Sindhi College
- Jain University
- Govt Science College
- AIMS College
- SJR College of Arts, Science and Commerce
- RV College of Engineering
- Rani Channamma University
- Institute of Industrial Design
- NIMHANS
- Azim Premji University
- Sanjay Centre for Special Education, Goa
- National Public School
- Deshpande Foundation
- Silver Oak School

Collaboration with various online volunteering/fundraising platforms

- Goodera
- ConnectFor
- Taproot Plus
- Share at door step
- LetsTagOn
- iVolunteer
- Sattva Consulting
- Project Heena

FINANCIAL OVERVIEW

AUDITED CONSOLIDATED FINANCIAL FOR THE YEAR ENDED 31st MARCH 2019

RECEIPTS	2018-19		2017-18	
	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
Opening Balance	748.69	17.21	867.87	22.70
Earned/Self generated income	27.82	0.64	45.43	1.19
Donations from Indian sources	557.92	12.82	826.11	21.61
C.S.R donations	1,118.03	25.70	748.69	19.58
Government Grants	561.60	12.91	169.10	4.42
Corpus fund	1.50	0.03	28.70	0.75
Advance donations from Indian sources	617.66	14.20	226.80	5.93
Donations from International sources	247.50	5.69	229.46	6.00
Advance donations from International sources	277.10	6.37	220.05	5.76
Loans/payables	97.05	2.23	92.89	2.43
Other receipts	95.54	2.20	367.69	9.62
TOTAL	4,350.41	100.00	3822.79	100.00

*Amount in lakhs

PAYMENTS	2018-19		2017-18	
	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
Capital items/assets	263.89	6.07	549.42	14.37
Programme Staff Salaries, benefits, Consultants Fee	970.92	22.32	998.51	26.12
Programme	1228.73	28.24	1055.82	27.62
Staff Travel	16.33	0.38	36.76	0.96
Office Support/Admin	253.28	5.82	88.13	2.31
Other payments	137.44	3.16	0	-
Deposits & Advances	377.94	8.69	185.85	4.86
Loans/Payables	149.23	3.43	159.76	4.18
Closing Cash and Bank Balance	952.66	21.90	748.69	19.58
TOTAL	4350.42	100.00	3822.94	100.00



INCOME	2018-19		2017-18	
	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
Earned/Sell generated income	20.42	0.73	42.42	1.57
Donations from Indian sources	535.34	19.06	481.14	17.83
C.S.R Donations	1,353.07	48.19	934.59	34.64
Government Grants	383.75	13.67	230.4	8.54
Donations from International sources	449.76	16.02	727.79	26.97
Other Income	65.70	2.34	281.92	10.45
TOTAL	2,808.04	100.00	2698.26	100.00

EXPENDITURE	2018-19		2017-18	
	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
Programme Staff Salaries, benefits, Consultants Fee	970.92	34.58	998.51	37.01
Programme	1,228.73	43.76	1,055.40	39.11
Staff Travel	16.33	0.58	36.76	1.36
Office Support/Admin	256.53	9.14	74.92	2.78
Other Expenses	65.59	2.34	15.71	0.58
Total Expenditure	2,538.10	90.39	2,181.30	80.84
Depreciation	163.88	5.84	108.30	4.01
Excess of Income over expenditure	106.06	3.78	408.66	15.15
TOTAL	2,808.04	100.00	2,698.26	100.00

	2018-19		2017-18	
ASSETS	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
Fixed Assets	1962.85	56.04	1858.76	59.98
Deposits & Advances	518.18	14.79	328.44	10.60
Receivables	68.72	1.96	162.95	5.26
Cash and Bank Balances	952.66	27.20	748.69	24.16
TOTAL	3502.41	100.00	3098.84	100.00

	2018-19		2017-18	
LIABILITIES	AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
General Fund (unrestricted fund)	1,336.73	38.17	928.08	29.95
Corpus and endowment fund(s)	23.97	0.68	22.47	0.73
Building Fund	576.31	16.45	576.31	18.60
Advance Grants	1,141.10	32.58	787.65	25.42
Payables	281.10	8.03	338.54	10.92
Reserve Fund	37.14	1.06	37.14	1.20
Excess of Income over expenditure	106.06	3.03	408.65	13.19
TOTAL	3,502.41	100.00	3,098.84	100.00



India cruise past Lanka in finale

BASIL SYLVESTER PINTO

PANAJI

Everything went right for India captain Ajay Kumar Reddy from the moment he flipped the coin at the toss to put in Sri Lanka so that in the final of the I&T Technology Services Triangular Twenty20 Cricket Series for the Blind at the GCA Academy ground, Porvorim on Saturday.

Sri Lanka may have cruised to an emphatic ten-wicket win only the previous day against England in a virtual semi-final with K.A. Silva (60*) and Chandana Desapriya (66*) making merry in a 180-target chase. But the script was entirely a cocoon, on another day, and a different opposition in the 19th match.

Leading from the front, Reddy, in only the second delivery of the match, gave a close call to last match centurion K.A. Silva, but his disciplined line and length found a victim only three deliveries later when he laid danger man Desapriya (1) found plumb in front. His partner K.A. Silva (6) did not last long either and was run-out in the fourth over, backed by tight bowling, fine ground fielding and sharp catching. India had the team from the Emerald Isle in total disarray at 4/35 at the first drinks break after the seventh over which the visitors could never recover from. India's grip on the Lankan innings was so strong that whichever bowler Reddy brought on to bowl had the same intent of chipping away at the wickets. Ironically, the only boundary that came in the Lankan essay from the penultimate ball of their innings was off Reddy who was



The victorious India squad. BSP



Man of the Match Ajay Kumar Reddy bowls during the final between India and Sri Lanka in Porvorim on Saturday. BSP

a stand-out with a four-fer. Sri Lanka meekly ended their innings at 119.

Needing to win the match and title at only six runs to the over, India showed their depth by sending in new openers, Durga Rao and Anil Gargya, who played with gusto and aplomb, in a near-chanceless display of skill and temperament. With a flurry of boundaries through the chase by the openers, the 50 and 100-run partnerships came in only the

5th and 10th over respectively.

Such was the dominance of the Indian pair at the crease, that they realized 70 runs in the Power Play stroking ten boundaries between themselves with effortless ease. The home team brought up the win with 37 legal deliveries to spare with Durga Rao on a 44-ball 69 with 10 boundaries with Anil Gargya playing a more than able support with 46 in 35 deliveries faced with

five hits to the ropes.

Team India was cheered by a partisan crowd from the visually impaired community with chants and the wave of their tri-colour in the course of the title match. The home side will now take on Sri Lanka in a five-match T20 bilateral tournament starting in Pune on Monday followed by a three-match 50-over one-day series against the same team.

At the post-match presentation, the Indian team was handed the winner's trophy at the hands of Her Excellency, Governor of Goa, Mrs. Sushma

INDIVIDUAL AWARDS

Man of the Match and Man of the Series: Ajay Kumar Reddy (India)

Man of the Series (Bats): K.A. Silva (Sri Lanka)

Man of the Series (Bowler): Sunil Ramesh

Best Scores: Sri Lanka 179 all out in 20 overs (Dhanendra Silva 107, Dinesh Mahipala 75, Ajay Kumar Reddy 4/55); India 100/0 in 13.1 overs (Durga Rao 69*, Anil Gargya 46*)

వార్షికోత్సవంలో సందడే సందడి



వేడుకలను ప్రారంభిస్తున్న ప్రముఖులు

బొమ్మనపాళి : సగరంలోని హెచ్ఎస్ఆర్ లేబర్లో ఉన్న సమర్థనం ట్రస్టు 22 వార్షికోత్సవాన్ని పురస్కరించుకొని కన్నడ నటి హర్మిక పొన్నప్ప సందడి చేశారు. సమాజ సేవకుడు, హెచ్ఎస్ఆర్ క్లబ్ కార్యదర్శి శంకర్ నారాయణరెడ్డి, సమాజ సేవకుడు రమేష్ రెడ్డి వేడుకలను ప్రారంభించారు. నటి హర్మిక పొన్నప్ప చిన్నారలతో కలిసి నృత్యాలు చేశారు. క్యాట్‌వాక్ చేసి ఆకట్టుకున్నారు. ట్రస్టుకు చెందిన విభిన్న ప్రతిభావంతులైన విద్యార్థులు భరతనాట్యంతో పాటు కన్నడ, తెలుగు, తమిళం, హిందీ పాటలకు నృత్యాలు చేసి ప్రేక్షకులను అలరింపజేశారు. సమాజ సేవకుడు శంకర్ నారాయణ రెడ్డి ట్రస్టుకు రూ. లక్ష విరాళం, రమేష్ రెడ్డి రూ.50 వేల విరాళం ఇచ్చారు. ట్రస్టు అధ్యక్షుడు మాహాతేష్, ట్రస్టి ఆనంద్ రెడ్డి, మొదలైనవారు హాజరైనారు.

Bengaluru pays musical tribute to Ambareesh

Kinjal Manoj Patel

On Sunday evening, people came together to pay tribute to late veteran actor MH Ambareesh, commonly known as Man Of Mandya. More than 25,000 people attended Ambli Natana - a charity musical event - that was organised by Samarthanam Trust for the Disabled, a non-profit organisation that works towards empowering and educating people with disabilities.



S.P. Balasubrahmanyam, veteran singer

The event was inaugurated by mayor Gangesh Babu Mallikarjun, the late actor's wife Sumalatha, president of KFC Chinn Gowda, and founder managing trustee MGK Mahantesh.

"Those who live in the hearts of others never die and Ambareesh will always be in our heart," said Sumalatha. An opening speech was given by Kannada actor, producer



A walkathon participant at K. V. Reddy Stadium in the city. P. V. K. S. RAO

'Specially-abled people need to stay connected'

EXPRESS NEWS SERVICE Bengaluru

WITH an eye on raising awareness about digital inclusion — the ability of individuals to access and use information through technologies — for specially-abled people, Samarthanam Trust for the Disabled in association with TE Connectivity organised a walkathon on Saturday to raise awareness on digital inclusion for people with disabilities to commemorate the International Day of Persons with Disability.



Walk for the disabled was held in Jayanagar on Saturday.

Walkathon for digital inclusion of disabled held in city

BENGALURU: Samarthanam Trust for the disabled in association with TE Connectivity organised a walkathon on Saturday to raise awareness on digital inclusion for people with disabilities to commemorate the International Day of Persons with Disability.

Samarthanam Trust says lack of access has created a big divide for the disabled population, pushing them to the margins.

"In the digital world, we want to take strides in bridging the digital divide and making it possible for every disabled person to have ease of access

IN BRIEF

Social platform launched for specially abled

Bengaluru: To provide better accessibility to People with Disabilities (PwD), a social platform - 'ConnectAble' - was launched in the city recently. Conceptualised and developed by Societe Generale, an equal opportunity employer, it provides a platform for connecting specially abled people with industry experts, helping them to locate accessible serv-

Visually challenged to run inter-city marathon

RALPH ALEX ARAKAL | DC BENGALURU, JAN. 19

Visually challenged runners will take part in a three-day Mysuru-Bengaluru inter-city run to spreading awareness on holistic development among different strata of the society.

The 'Ultra Marathon for and by the visually impaired' will commence from Mysuru on January 23 and conclude at Bengaluru on January 25, after covering a distance of 150 km.

According to its organisers Samarthanam Trust, an NGO engaged in empowering the specially-abled to lead dignified lives, the event is first of its kind. "The marathon will begin from Mysore Palace, where Maharani Rajmata Pramoda Devi Wadiyar will flag-off the event," the organisers said.

Co-founder of Pinkathon and actor Milind Soman and Founder Managing Trustee of Samarthanam Trust for the Disabled, Mahantesh G.K. will

The marathon will begin from Mysore Palace, where Maharani Rajmata Pramoda Devi Wadiyar will flag-off the event on January 23 and conclude at Bengaluru on January 25, after covering a distance of 150 km.

honour freedom fighter Subhash Chandra Bose on his 122nd birth anniversary," Mahantesh told *Deccan Chronicle*.

With the support of able guides, runners aged between 19-24, namely Krutya N. Benka Raiputi, Mala Kolkar, Sunitha N.D, Nandeesha Janardan and Ajay Eranna have undergone all-round training sessions to achieve the feat, organisers added.

Blind athletes finish 'Ultramarathon'

» Six visually challenged athletes who took part in the 150K "Ultramarathon" from Mysuru to Bengaluru reached the Sree Kanteerava Stadium along with their guide runners on Friday. Each participant received a medal and a gift cheque for Rs 10,000.

K Govinda Raju, MLC and president of the Karnataka Olympic Association, has

VOLUNTEER Speak



Many of our volunteers, donors, supporters and other well wishers have experienced a transformation when they chip in hours to volunteer at Samarthanam and spend time with various programmes.

Coming straight from an institutional set-up to a professional sector for the first time, Samarthanam was one of the finest experiences of my life. The entire staff team, along with our supervisor, Shahina, were readily and cordially available whenever we needed any guidance. Samarthanam isn't just a home for lots of people in need, it provides an entire base for their future by inculcating the very requisite skill sets. There is no hierarchical dominance seen. The entire organization works as a full fledged family. They made sure that we get the maximum exposure in every possible sector they work in. The organization focuses and tries to devise the best ways and solutions possible. Kudos to the team and may the organization reach the pinnacle of success.



Triparna Mishra
Master of Arts in Social Work, Tata Institute of Social Sciences



Samarthanam Trust has given me the opportunity to 'Serve', 'Learn', & 'Inspire'. I always feel happy and fulfilled every time I record audio-books for the visually challenged students. I would like to thank Samarthanam Trust and Brillio for bringing smiles and for giving me this opportunity.

Chetana Malakannavar
Engineer, Brillio

Samarthanam is an organization which challenges existing stereotypes associated with disability, people here complete complement and complete each other beautifully. Working here is a new experience everyday because of the diversity it has within the office. The air of positivity invites me to work here again!



Nupur Gohri
Master of Arts in Social Work, Tata Institute of Social Sciences

An estimated one billion volunteers are freely giving their time to make a difference on the issues that affect them and their communities, often in the most difficult of circumstances.

We invite you to be part of the volunteering community at Samarthanam!

Sign Up at www.samarthanam.org/volunteer-engagement-opportunities

Interested volunteers can visit the website www.samarthanam.org



ಸಮರ್ಥಾನಂ ಅಂಗವಿಕಲರ ಸಂಸ್ಥೆ
Samarthanam Trust for the Disabled®

WEBSITE



97403
Visitors



7000+
Newsletter Subscribers

SOCIAL MEDIA



18541
Facebook Followers



18541
Facebook Likes



1392
LinkedIn Followers



1440
Twitter Followers

WALL OF FAME



**Open-Republic TV Award 2019 under the
Special Jury Mention- Category**



NAB Sarojini Trilok Nath Award 2019

AWARDS AND CREDENTIALS

- CNBC TV18 India Business Leader Award 2018
- CavinKare Ability Award for Eminence 2018
- National Award for Empowerment of Persons with Disabilities received from Shri Ram Nath Kovind, Honorable President of India 2017
- AP State Award 2017 under the category of Best Institution working in the field of disabilities
- NASSCOM Social Innovation award for use of technology in skilling for persons with disability 2016
- Spirit of Humanity Award for excellence in the field of eyecare by AmeriCares India 2015
- National Award for Child Welfare in the institution category received from Dr. Pranab Mukherjee, Honorable President of India 2014
- State Award for Exceptional work in the field of disability 2013
- PMI Award for Successful Project Management of World Cup for the Blind 2013
- Winner of 15th NCPEDP- Shell Helen Keller Award 2013
- Nominee for "Indian of the Year - Public Service" by CNN-IBN 2012
- Vajrakumara Award for excellence in the field of providing a better lifestyle for people with different disabilities 2011
- NDTV Spirit of Sports Award for lifetime achievement for contribution in the field of sports against the odds 2012
- National Award for Child Welfare by Ministry of Women & Child Development, Government of India and received from Smt. Pratibha Patil, Honourable President of India in 2010
- Aryabhata International Award in recognition of the excellent contribution and services in the field of Visually Impaired 2009
- State Award in recognition of services rendered for persons with disability, 2007 and 2009

GLOSSARY

Accessible / Accessibility

Accessibility is the design of products, devices, services, or environments for people with disabilities

Ambi Namana

A charity musical concert organized by Samarthanam in honor of the late Kannada actor, Ambareesh

Assistive Technology

Technology used to assist a person with disability

Barrier-free

Design for people with disabilities, involving the provision of alternative means of access to various facilities

BBMP

Bruhat Bengaluru Mahanagara Palike, the administrative body responsible for civic amenities of Bengaluru

BFSI

Banking Financial Services and Insurance

CABI

Cricket Association for the Blind in India (CABI), the apex body governing cricket for the blind across India

CSR

Corporate Social Responsibility, a mandate by the Indian Government to corporates to spend a part of their income on social initiatives

DDU-GKY

Deen Dayal Upadhyaya Grameen Kaushalya Yojana, an Indian Government youth employment scheme

Digital Library

An online database of digital objects including text, still images, audio, video, or other digital media formats

Early intervention

Early intervention is a support and educational system for very young children with developmental delays or disabilities

EPUB

An e-book file format that uses the ".epub" file extension

HRMS

Human Resources Management System

IT/ITES

Information Technology/Information Technology Enable Services

KML

Keyhole Markup Language

Limca Book of Records

An annual reference book published in India documenting human and natural world records achieved by humans under various categories

LRC

Livelihood Resource centre, a training centre by Samarthanam for the youth with disabilities to improve their skillset and broaden employment opportunities

MoRD

Ministry of Rural Development

MoU

Memorandum of Understanding

PwD

Person with Disability

Parisara

A dry waste management programme by Samarthanam providing sustainable waste management services

PKS

Pourakarmikas, a person who cleans the city premises

Screen Reader

Software used to echo text on computer screen to audio output often used by people with visual impairment

SEBI

Securities and Exchange Board of India

Suchitha

A mechanical food waste to organic waste converter installed at Samarthanam

Sunadha

A group of artists with disabilities at Samarthanam, who excel in Indian classical and folk dance forms

Swadhara

A home by Samarthanam for women in distress and their children who are supported to reconcile

Ultra Marathon

A marathon by Samarthanam where visually impaired runners ran from Mysuru to Bengaluru covering 150 km

Vidyaprasad

A mid-day meal programme by Samarthanam where healthy nutritious food is served to students from Government schools in and around Bangalore

Walkathon

An annual feature organized by Samarthanam on a specific theme to commemorate the International Day of Persons with Disabilities

WBC

World Blind Cricket Limited

WoW

Well-being out of Waste, a recycling programme which ensures proper segregation and recycling of waste

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