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Samarathanam Trust for the Disabled



ANNUAL REPORT 2017-2018

www.samarathanam.org

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Twenty Years of Samarthanam is not just a milestone but the hallmark of our fraternity's continuous efforts towards empowering the Persons with Disabilities and the under served. This Annual Report houses the past reflections and the present strategies followed by the future innovations. The struggle to surpass the horizon of hope ensures this year with an aim to reach over a 100,000 lives by the year 2020 which is the ideology of our vision.

Last year may be deemed as one of the most eventful years. We hosted two "walk for green walk-a-thon" events in Bangalore and Lucknow respectively while another "Walk for the Employment of Persons with Disabilities Walk-a-Thon 2018" which was hosted in Dharwad. These events witnessed an overwhelming number of keen participants, well-wishers, supporters, and some of the well-known cricketers and celebrities who made these events a grand success.

The turning point in the history of our foundation was winning the National Award and Andhra Pradesh State Award, and Kempogowda Award for excellent work in the field of Disability garnering additional recognition where Samarthanam became a synonym equivalent of empowerment of the disabled and the underprivileged.

For a Cricket crazy nation like ours where the game is a religion to many, reclaiming the continual victorious streak of the Indian Cricket team for the Blind on the International soil by winning the World Cup for the fourth time was an honor. This victory was well appreciated and commended by the eminent political and movie personalities where they expressed their affections using social media wherein the Prime Minister and the honorable President to name a few actively tweeted our achievement. The CavinCare Ability Award, CNBC TV 18 India Business Leader Award, etc. proved equally important in garnering additional recognition.

The cultural-arm of our non-profit showcased vibrant performances in the UK and the US in particular which has triggered the possibilities of promoting our culture via artists with disabilities prompting for setting up our offices in Singapore, and Canada to name a few. We also established the Skilling Center in Chennai and Mumbai; from here on we are looking at a full-on expansion at a PAN-Indian and a global level. Would like to mention about some new-found partnerships which will ultimately accelerate our progress towards reaching our current five-year plan of Vision 2020.

On a personal note, I would like to extend my gratitude and appreciation to the Govt of India, and to the Minister of Social Justice and Empowerment Thawar Chand Gehlot for their undying support. A special thanks to the Australian High Commission for their contributions to Inclusiveness in sports. Further thanking all those who have supported us last year, we are grateful to you and hoping for the continued synergies to transcend time. Also hoping to augment our reach with newer associations paving the way towards empowering the persons with disabilities and to reach our Goal 2020 that envisages touching at least 100,000 lives by 2020, providing comprehensive solutions to the disabled and underserved communities.

FOUNDER'S NOTE

Mahantesh GK
Founder Managing Trustee



Last year may be deemed as one of the most eventful years...



SAMARTHANAM AT A GLANCE

Samarthanam Trust for the Disabled

founded in 1997, is an NGO working towards facilitating opportunities to enable persons with disabilities and the underserved to keep pace with the rest of the society by providing quality education, accommodation, nutritious food, vocational training and placement based rehabilitation. It was established by Mahantesh G Kivadasannavar along with his schoolmate and childhood friend, Late. Nagesh SP. The organization is affiliated to the World Blind Union and is one of those few nonprofits to be awarded the Special United Nations Consultative Status in 2015. Samarthanam is PAN-India with its 15 offices and burgeoning reach. It reaches out to beneficiaries from diverse verticals through multiple divisions spread across India.

Samarthanam is the proud recipient of National Award for Child Welfare (2010) by Ministry of Women & Child Development, Government of India, National Award for Child Welfare (2014) in the institution category and National Award for Empowerment of Persons with Disabilities (2017)

Vision

An inclusive society free from discrimination where persons with disabilities become contributing members, living with dignity and respect.

Mission

To empower visually impaired, disabled and under-privileged people through developmental initiatives focusing on educational, social, economic, cultural and technological aspects.



Samarthanam envisions to reach 100,000 persons with disabilities by the year 2020



**We learn with passion
and never forget what
we learn!**

Skilling Centre in Chennai



Samarthanam inaugurated a Skilling Centre in Chennai, with support from Bank of America

Skilling Centre in Bangalore



Another Skilling Centre, supported by GKN Aerospace was launched in Bangalore.

Braille- Audio Libraries at 2 centres



Amway supported Braille- Audio Libraries opened at Chennai, Bangalore Skilling Centres

Resource Centre at Mumbai



A Resource Centre was launched at Mumbai for Samarthanam skilling and training.



Mahantesh GK honored with the CavinKare Ability Award for Eminence 2018

CavinKare Ability Award



Two Skilling Centres launched in Pune and Kochi

Skilling Centres

SAMARTHANAM IN 2017

India wins
5th ODI World Cup 2018



Indian Blind Cricket team bring home the 5th ODI World Cup trophy held in Dubai & Pakistan

Receiver of
Kempegowda
Award

Mahantesh GK honored with the prestigious 'Kempegowda Award' for his exceptional service to the society.

National
Award

Samarthanam honored with National Award for Empowerment of Persons with Disabilities 2017

Andhra Pradesh
State Award



Samarthanam received AP State Award for Best Institution working in the field of disability

ESSENCE OF SAMARTHANAM

“I envisage to witness People with Disabilities contributing to the economy as taxpayers rather than receiving dole from the Government.” Mahantesh GK, Founder Managing Trustee of Samarthanam.

A resolve to change the definition of people with disabilities led to the conceptualizing of Samarthanam way back in 1997. What started with an IT centre for the purpose of empowering the persons with disabilities with technology aimed toward their development and progress in the area of employment, spread its wings to provide services across diverse sectors as well. Samarthanam is all about one’s ability to defy the odds and emerge as a successful individual living with dignity and respect via self-sustenance and self-reliance. Today the organization caters to 60,000 people from the disabled and underserved fraternity across 15 cities in India with its seven initiatives and multiple projects with modern technology being the focal point.

To bring in a positive and a much-needed change in sensitizing the society and to pave way for an inclusive backdrop, Samarthanam has been efforting over the past 21 years. The vision of the founding members was to build an inclusive society free from discrimination where persons with disabilities become contributing members, living with dignity and respect.

To empower the disabled fraternity were born initiatives including Education, Skilling, Sports, Arts and Culture, Environment, Rehabilitation and Health and Nutrition, which today serves as an umbrella organization to more than 60,000 people in need.

“Technology never discriminates,” says Mahantesh GK.

The Founder Managing Trustee believes that Technology, unlike the society, never discriminates against an individual based on their physical and physiological limitations. All of Samarthanam’s initiatives are multifaceted in nature. It facilitates quality education through its inclusive school to children filling their future with positivity and opportunities. Skilling centres make the youth with disabilities job-ready and sports vertical lays the platform for blind cricketers through Cricket Association for the Blind in India.



”

I want to witness People with Disabilities contribute to the economy as taxpayers...



**Technology
never
discriminates...**



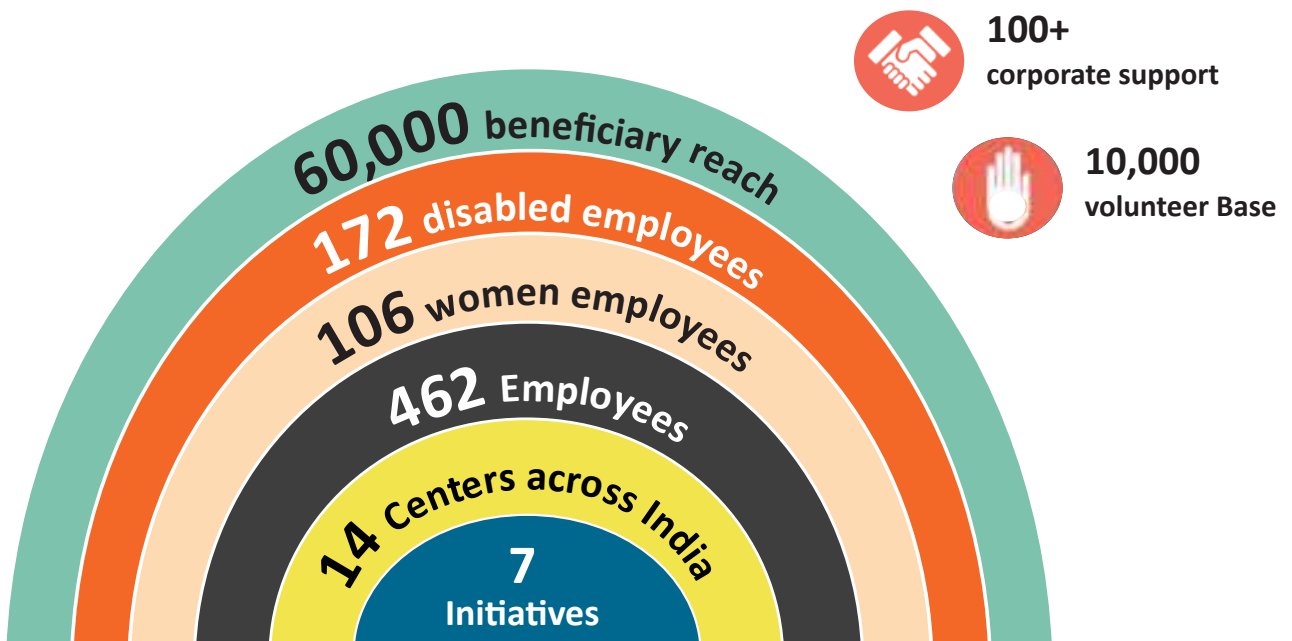
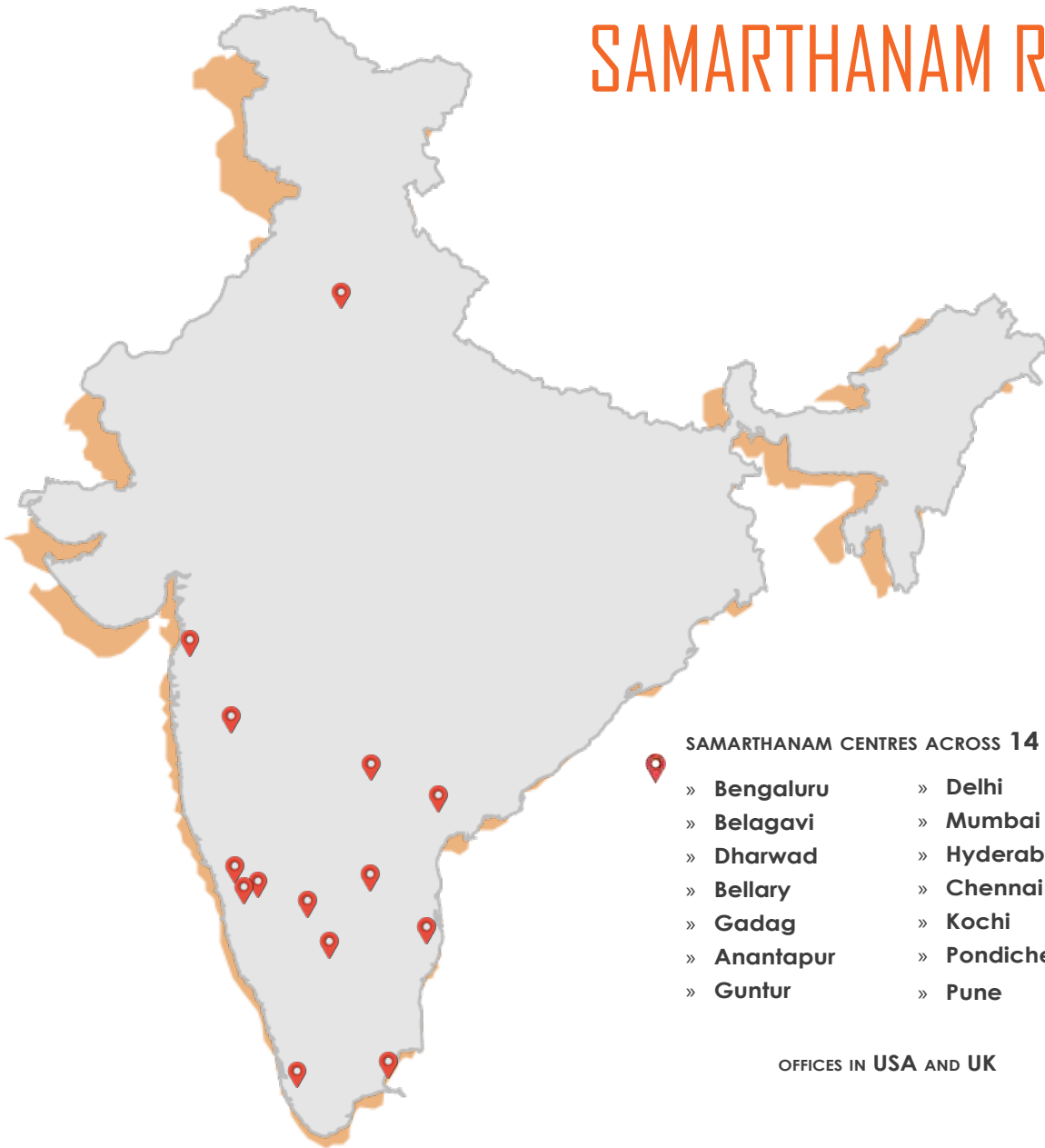
The Indian Cricket team has a tremendous job of garnering recognition and fandom to Blind Cricket while scaling the reach and inspiring many visually impaired youngsters who are passionate about the game. Along with the continual feats of CABI, the Cricketing arm is introducing Blind Cricket for Women, recognizing the cricketing talents in young women who are very competent and well-versed in the game. Samarthanam's advocacy of women empowerment is one of the instances where Blind Cricket for women is now being promoted at a National level with a tentative interstate Women's Blind Cricket tournament scheduled in the coming years.

Swadhara, an epitome of self-sustenance and self-reliance for women in distress is one of the rehabilitation initiatives of Samarthanam providing an end-to-end solution for these women from unfortunate circumstances. At the rehabilitation centre, the women are provided with legal support, counseling, accommodation facilities, on the job training or other vocational courses to find their purpose in life.

Samarthanam is limitless; offering hope, shelter, education, livelihood, providing a better chance at life. Samarthanam is the guiding beacon to many of the youth with disabilities who have gained far more than independence. It encouraged many brilliant minds to score distinction at the school level, supported a young individual reach London for higher education, trained young individuals overcome job fear, nourished a talented cricketer receive the valuable Padma Shree Award, stood by many women assuring a healthy lifestyle and laid an international stage for artists with disabilities. While they stand to be a few role models, there are more talented people who have the will and determination to outshine beyond physical limitations. On the same road, Samarthanam envisions to reach 100,000 people with disabilities by the year 2020 and it is positive of accomplishing its interim mission.

Samarthanam is thankful to each and every individual, organization, corporate, Government who believed in its cause and willingly supported since 1997. We look forward to the same unfaltering support towards vision 2020 and beyond.

SAMARTHANAM REACH





since inception...

11,737 kids educated

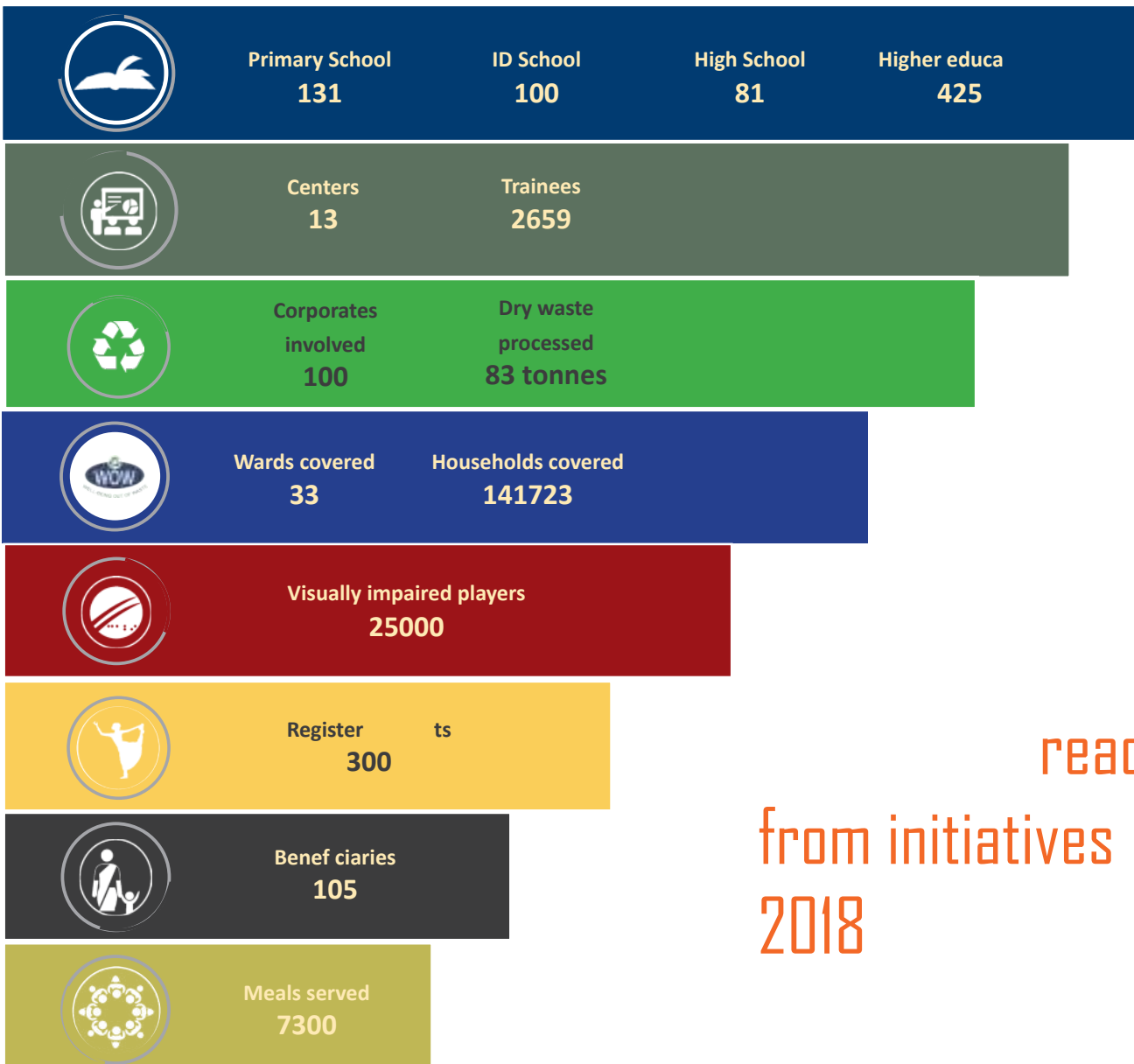
12,209 youth trained

25,000 visually impaired cricketers

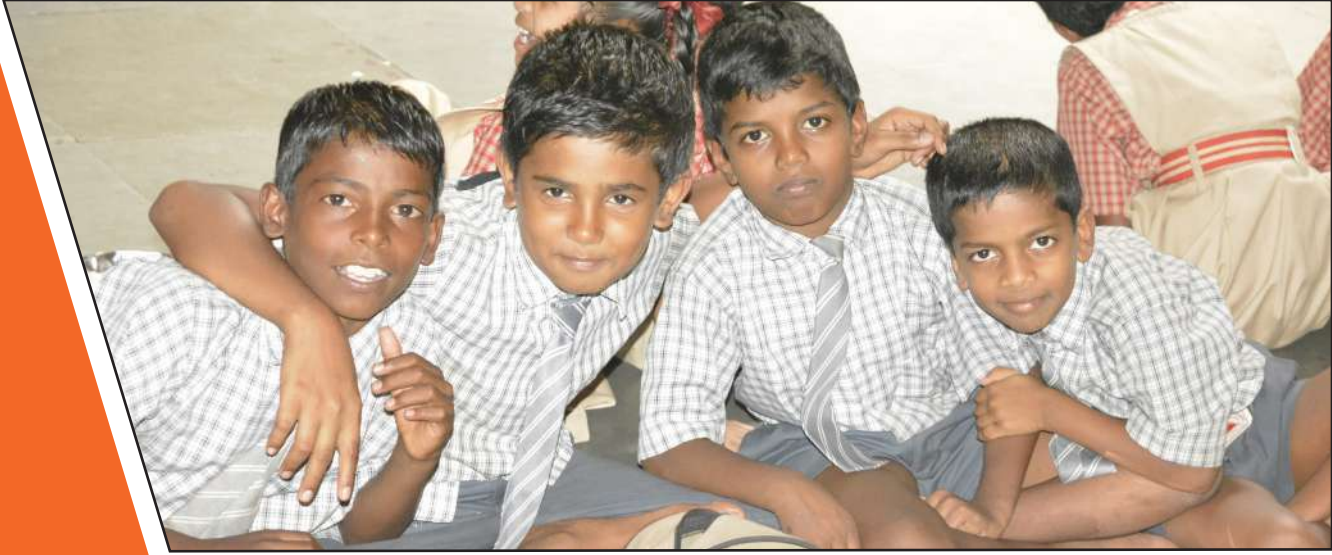
2.6 lakh tonnes of dry waste processed

2951 women empowered

50 schools receive meals



reach
from initiatives
2018



Companies

Accel Partners India Pvt Ltd
Acc Sol Pvt Ltd - Accenture
Adobe Foundation
Akamai Technologies India Private Ltd
Allergan India Private Limited
ALUFIT INDIA PVT LTD
Anvin Technologies
ANZ
Bank Of America
Bigtree Entertainment Pvt Ltd
BMC Software
Brillio Technologies Private Limited
Crisil Limited
Commscope Networks India Private Limited
Deloitte Consulting India Pvt Ltd
Deshpande Foundation
Direct Aid Program
Exilant Technologies Pvt Ltd
EIT Services India Private Limited(DXI)
Fidelity Business Services India Private Limited
Flightraja Travels Pvt Ltd
GHZ INFOTEK
GKN Sinter Metals Pvt Ltd
Hitachi Data Systems India Private Limited
Intuit India Product Development Centre
Intel Securities Group
IndusInd Bank
Infosys Foundation
ITC Limited
Infinera India Private Limited
Jampana Construction Pvt Ltd
Janalaksmi Financial Service Limited
Lifestyle International Private Limited
Lowes Services India Pvt Ltd
Manhattan Associates(India) Development Centre Private Limited
Mediatek Bangalore Pvt Ltd

Menzies Bobba Ground Handling Services Pvt Ltd
Microsoft India Research And Private Ltd.
Nasscom Foundation
Niranjan Power Solutions Pvt Ltd
Nutanix Technologies
Northern Operating Services Pvt Ltd
NTT Data Information Processing Services Pvt Ltd
NVIDIA Graphics Pvt Ltd
Oracle
Otis Elevator Company (I) Ltd
Pole To Win India Pvt Ltd
Price Waterhouse Coopers Sdc Bangalore
Rashtriya Chemical And Fertilizer Ltd
Rem Conares Metal Supply Ltd Pvt
Salesforce Com India Pvt Ltd
Selco Foundation
SLK Global Solutions Pvt Ltd
Souti Computer Education Centre
Societe Generale Global Solution Centre Private Limited
Sonus Networks India Pvt Ltd Sales Force
Target Foundation
Tangoe India Softek Services Pvt Ltd
T E Connectivity Services India Pvt Ltd
Time Analytic & Shared Services Pvt. Ltd
Thomson Reuters India Private Limited
The Boston Consulting Group India Pvt Ltd
VMware Software India Pvt Ltd
Wells fargo
Western Digital Corporation
WS Atkins India Pvt Ltd
Yaskawa
Yokogawa India Ltd

Foundations

Charities Aid Foundation
Charities Aid Foundation America
Give India Foundation
UK Online Giving Foundation
The American Indian Foundation
United Way of Bengaluru

Government

Government of Karnataka
Empowerment of Persons with Disabilities
Jilla Panchayath Govt. of Karnataka
Dept. of Welfare of Disabled & Senior
citizens Women and Child Development
Department.



GOALS FOR THE COMING YEAR... 2018

Samarthanam Accessible Barrier Free Multipurpose Facility completion with opening gates for 700 kids for their education and other initiatives of Samarthanam Establishment of **Five Skilling Centres** across the country providing PwDs from every region with skill development facility and employment opportunity

Digital Libraries to be increased by five in number and expand its reach to educational institutions aiding PwDs to learn without any hindrance

Parisara to absorb more corporate and individual bodies to adopt recycling and encourage people to follow green practices

Programmes and events to promote environmental causes and spread awareness among the general public

Garner support for constructing a **Stadium** dedicated for sportspersons with disabilities and blind cricket players

Samarthanam Bharath Cricket League based on the IPL model to provide visually impaired cricketers a larger stage to showcase talent

Sunadha to train and encourage enthusiastic artists across the country with an improved learning facility

Swadhara to continue supporting women in distress and pour complete efforts in helping them reconcile

Vidyaprasad to expand the horizon and involve 10 more schools to serve free meals Encouraging companies, institutions and other organizations in making their facility accessible to PwDs

Increase corporate alliances through **CSR** and receive support for Samarthanam cause at every level

Completing the making of **Accessible building at JP Nagar** and also start similar projects at Mysore, Dharwad and Ananthapur

Samarthanam to establish its presence in **Canada and Singapore**

Reach out to **100,000 beneficiaries** and achieve Vision 2020 a year in advance

EDUCATION



School is the rightful place for children and supporting the study dreams of many little ones, Samarathanam schools have been providing educational services to children across Karnataka. Samarathanam Primary school, high school, school for intellectually disabled and higher education support are the various units which provide education at different levels.

Along with education, sports, extra-curricular activities, excursions and cultural activities are equally encouraged.

PRIMARY SCHOOL

2009

Bangalore

The Barrier-free Residential School is close to completion and would open its gates in a few months. The green building would house more than 700 students who would be able to reside, study and make use of its other facilities. The key features of the building include complete accessibility to address needs of all disabilities, ultramodern infrastructure with accessible assistive technology, smart classrooms, an auditorium with meditation hall, yoga centre, gymnasium and therapy rooms. The building also comprises of RO water purifier, solar water heating system and sewage treatment plant ensuring less stress on the environment.



Accessible Barrier-free School



School strength **131**



New admissions **41**



Moral classes to introduce basic etiquette



High preference towards **activity based learning**



Field trips for heightened exposure



Sports and cultural activities on a raise



Special **Teacher training** programmes



Corporate visits and increased volunteer engagement



FOR CHILDREN WITH INTELLECTUAL DISABILITIES



School strength **100**



New admissions **39**



Modern infrastructure for special learning



Teacher-student ratio **1:7**



Interaction with society through cultural programmes, competitions, sports meets and field visits



Special Olympics* introduced



Library programme



Workshops for employees of a few companies by the special school teachers



Children's Day Carnival conducted by Dream India at Dean University



Interactive Sessions at ID School



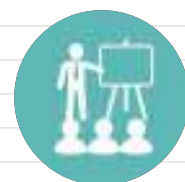
AMBA

training programme for intellectually challenged adults



Workshop

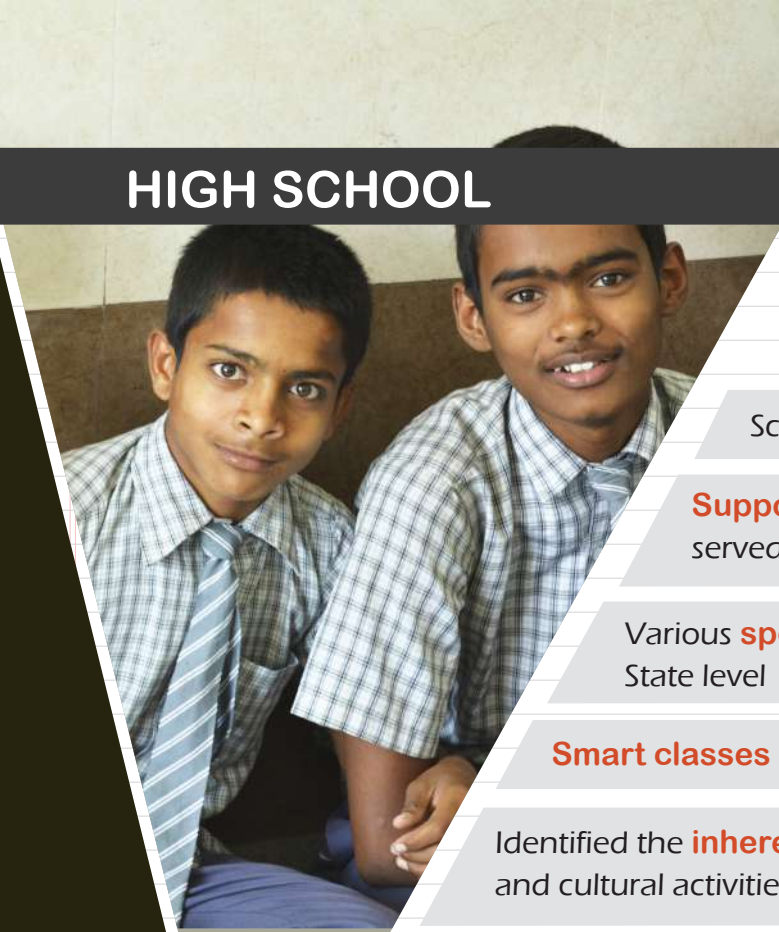
by Tata Communications on preparation of learning materials



Sessions

on improving the communication level among children with special needs

* Special Olympics Bharath, a National Sports Federation designated by the Ministry of Youth Affairs & Sports for Implementation of scheme and Games for Persons with Intellectual Disability



School strength **81**



Support and encourage disabled, under-served and girl students



Various **sports** and cultural activities at District and State level



Smart classes introduced for easy learning



Identified the **inherent talent** of students by organizing sports and cultural activities for further encouragement



Science fairs, cluster level athletics and various other **art programmes** participated



SSLC exam recorded
68% result

Of 28 students
19 cleared

4 students scored
above 80%

This year, recorded
2 distinctions

WAY FORWARD

Samarthanam schools look forward to encouraging many more children to study and fulfill their dreams. As the new school takes shape, all school children would be making use of the smart classrooms, science labs and the advanced technology inbuilt in all the allied facilities, making way to a faster and better learning process.



Programme expansion to **Delhi** **Mumbai** **Hyderabad** increasing reach by 200

425 students studying in 80 Institutes across 8 locations



The ultimate goal of the project is to provide higher education for the disabled to get better employment opportunities which would, in turn, help them to lead a dignified life in the society.

Programmatic Highlights

- In Hyderabad, about **55 students** were enrolled into “Ibrahimpatan Degree College”
- Admissions Tracker, Academic Tracker, Student Undertaking Form, Monthly Higher Education reporting tracker created and implemented
- Associated with **Bookshare** and received access to about 6 Lakh ebooks in 13 different languages
- **Career counseling** sessions for final year degree students
- **Active participation** in all the important events organized by Samarthanam and other NGOs’

WAY FORWARD

- Increase the number of enrolments in Karnataka
- Academic tracking of students
- Online courses for students
- Career Counseling sessions
- Personality Development Sessions
- Competitive Examination Coaching

Role models in the making

Dr. Suresh Pandurang Raskar	Doctorate in Marathi literature Mumbai University
Shakul Raj Sonker (Visually Impaired student)	B.Sc Maths (Honours) Ashoka University, Delhi
Deeksha Vasist (Visually Impaired student)	M.Sc (Earth Sciences, Applied Geophysics) IIT, Mumbai
Prachi Mahajan (Visually Impaired student)	Urban Policy & Governance TISS, Mumbai
Pragya Mahajan (Visually Impaired student)	Master’s in social work & public health TISS, Mumbai
Nikita Shukla (Visually Impaired student)	LLB degree Government Law College, Mumbai



“A potential athlete in the making...”

Samarthanam believes that 13-year old Eramma has the ability to become a great sportsperson

representing India and is eager

to support her to achieve the same.

Eramma is studying in standard VII of Primary School and hails from a lower-middle-class family with a meager annual income. When school was not an option to pursue her dreams, her parents obliged and encouraged her to enroll at Samarthanam. Her teachers are happy with not just her academic performance but also with her extra-curricular activities where she excels in sports. In fact, she represents Samarthanam Primary School in inter-school sports meet and has won many gold medals and trophies for her school.



“Nourishing a dream to teach to the young...”

Jyothi is an orthopedically disabled orphan abandoned by her relatives. Now a ward of Samarthanam she is pursuing standard VII in the NGO's Residential Primary School. Her life has drastically changed for the good with her arm operation supported by the nonprofit after which she can write her own notes without having to rely on her friends and teachers. She aspires to be a teacher of educate children like self with the help of Samarthanam. The NGO will do all its best to turn her dream into a reality.



“Supporting an aspiration to serve the country...”

Bhagyashree is a visually impaired beneficiary of Samarthanam's

Higher Education

programme pursuing B.A. in Dharward. She aspires to be an IAS officer. Hailing from a lower-middle-class family with limited income her schooling was tedious due to lack of financial support. This did not stop her and after the NGO's inter-vention, she is pursuing her graduation without hassles and roadblocks. She participates in extracurricular activities and likes to sing in her pass-time. The organization is keen on seeing her through her journey of turning her dream into a reality.



“Kudos to this achiever... a future scientist”

Being orthopedically disabled and depending on a wheelchair or a pair of calipers did not stop Suhas M Kyathanavara from scoring 93% in his SSLC board exams.

Suhas has always been a bright student and his science teacher say that he is the first one to volunteer for assisting in the chemistry lab. A young scientist in the making, he aspires to be the same.

LIVELIHOOD RESOURCE CENTRE

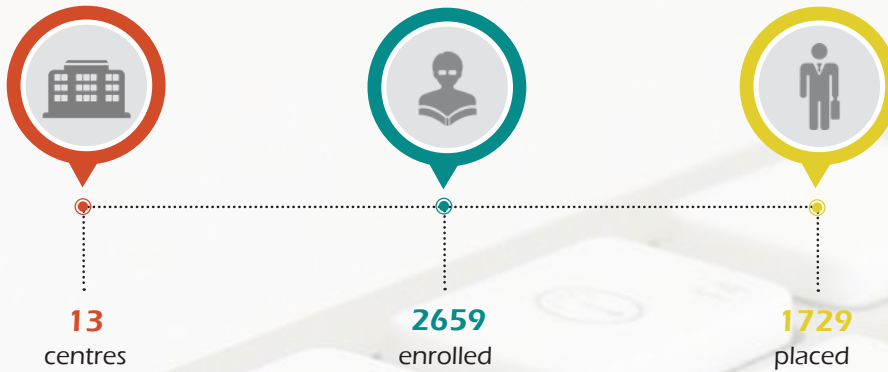


SKILLING CENTRE

Skilling centres, spread across 13 cities of India, provide technical and sector based skill training to youth with disabilities. The Skilling Centres are soaring with technology and equipped with accessible infrastructure to support persons with disabilities. The training, food and accommodation is provided free of cost and post training, the candidates are provided with placement and post placement support. Samarthanam has 13 Skilling Centres running currently across India at major cities including Bangalore, Anantapur, Guntur, Delhi, Chennai, Mumbai and Hyderabad.

Samarthanam launched **6 new Skilling centres** this fiscal year in **Chennai, Hyderabad, Delhi, Mumbai, Kochi and Pune**

With the ultimate motive of empowering youth with disabilities, Samarthanam joined hands with Bank of America and launched a centre in Chennai. Alongside, a skilling center took shape in Bangalore with the support from GKN Aerospace. With the support of CITI Foundation, Skilling Centre in Mumbai was launched and Pune centre was sponsored by RBL Bank.



HIGHLIGHTS

- Jaws technology being used for training purpose and some centres use NVDA for training of visually impaired students
 - Social awareness events, **mobilization camps** and alliances made to highlight the importance of skill development training for the disabled and underprivileged
 - Boosting placements through organizing **Mega Job Fairs** and campus drives
 - Motivation sessions by experienced professionals/ well placed beneficiaries to instill confidence among the beneficiaries
 - **Playablo learning app** was introduced where candidates are beginning to get a hold on English language through games
- ‡ **Marketable skills**, decent work (waged employment or self-employment) and head towards self sufficiency.
- ‡ **Various domains** like service industry, banking, food industry etc.
- ‡ **women empowerment**
- ‡ **organized regularly**



- Mobilization
- Enrolments
- Placements
- Conducting Job fairs
- Participating firms
- Training methodology
- Technology usage
- Maintaining sustainability
- Infrastructure facilities
- Alliances
- Awareness events
- Women trainees
- Volunteer interest

2008
Bangalore



2009
Dharwad



2011
Gadag
Belgaum
Ballari



2016
Ananthapur
Guntur



2017
Hyderabad
Delhi
Mumbai
Chennai



2018
Pune
Kochi



Touched
12209 lives
in 10 years

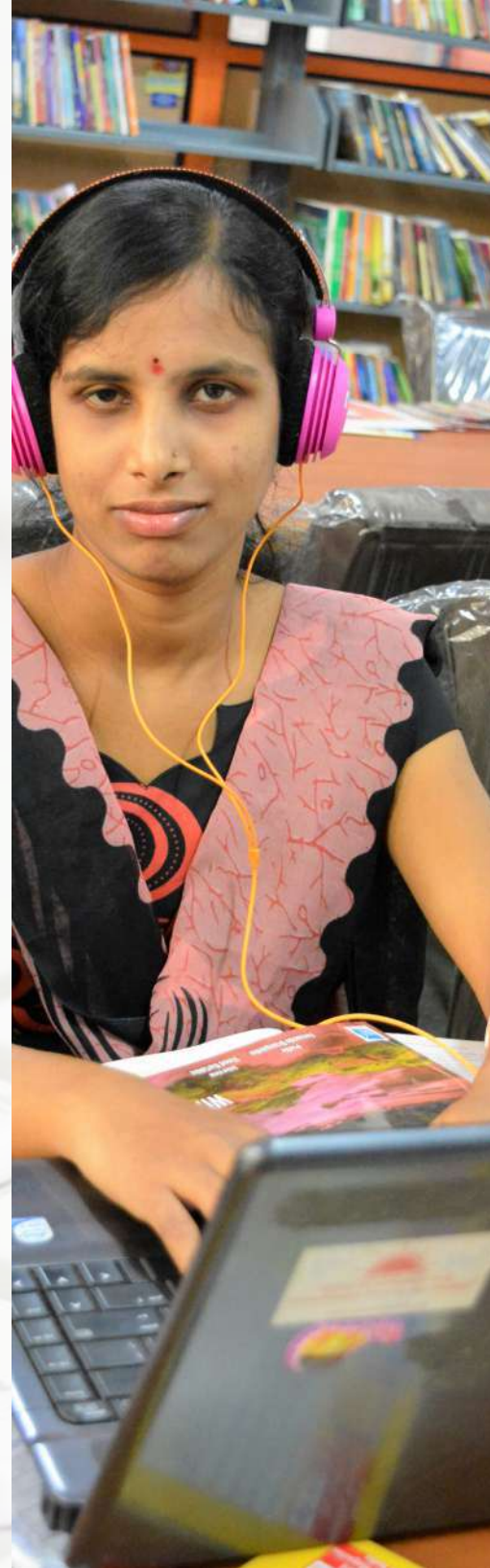


PROGRESS AND IMPACT

- The individuals who have completed the training and enhanced their abilities have become adept with their communication, Computer, BPO and soft skills.
- Improvement in the performance of the students owing to the technology upgrade and improved facilities.
- Samarthanam Ananthapur LRC was selected as “Best Institution” under the category of working for the people with disabilities by the Andhra Pradesh Government
- Supporting entrepreneurship interests through providing key inputs on acquiring business loans and financial support.
- Disabled Rights Association has awarded Samarthanam, the best NGO in supporting disabled people in Telangana.
- Samarthanam Hyderabad is the only organization working on recording the academic audio books for students and many colleges are showing interest in collaborating with the centre.
- Many students hail from rural background and lack exposure. Bringing them onto the front row and encouraging through quality training is accomplished at Samarthanam centres. A distinct change is visible in the overall personality of the trainees, post training completion.

WAY FORWARD

Employment is a necessity for youth with disabilities and Samarthanam, with the help of Corporate and Government, has been efforting to mark a change in the statistics. Coming year, Samarthanam wishes to increase its reach and improve on the placement percentage by organizing job fairs and mobilization camps and associating with more organizations/firms for campus drives. Awareness camps to absorb more rural women for skilling and making them independent would be in focus. A new project is taking shape at Kodikonda Check post (Ananthapur) and a proposal to start an old age home and LRC has been initiated as well.



DDU-GKY Skill Program

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) is the skilling and placement initiative of the Ministry of Rural Development (MoRD), Government of India. Samarthanam is one of the Project Implementing Agencies to implement this Skilling initiative and the first organization in the country to take the initiative under the DDU-GKY Scheme.

TRAINED
165

BANGALORE CENTRE
60

DHARWAD CENTRE
105



“Made every effort to be a winner...!”

A truly inspiring story of Asif Ali who gradually lost his eyesight is all

about facing the tide and emerging a winner in life. After 2nd Standard, Asif’s eyesight started to deteriorate and by the time he was in middle school, it had taken a toll on him. It was initially challenging for young Asif.

After completing his Pre University College, he still lacked confidence where communication was concerned. Things changed for good when he attended the LRC counseling session. He was impressed with the course and he completed it in due time and is now working for a Food and Beverages company and happy to be the responsible contributor to his family.



“I did not lose hope...”

Disability cannot be a barrier to achieving success and Rohit is a standing example. After completing graduation he could not pursue higher study due to domestic restraints and his visual problems. After facing denial at many interviews due to his low computer knowledge, he did not lose hope but went on looking for an opportunity. “One phone call from Samarthanam changed my life..” says Rohit. The organization helped him obtain proficiency in learning computer and improving communication skills. Rohit procured a job at a trust and is now confident in speaking English in public and can use many computer applications with ease.



“Beating all odds... paving the way to success!”

Born in a family of farmers, Clara’s story is indicative of what’s happening across the length and breadth of rural India

- underprivileged women finding their footing and firmly moving on to create success for themselves. She is the middle child among two sisters and completed her schooling from St. Joseph’s Higher Secondary School before pursuing B.A. in English from St. Joseph’s College at Pondicherry. After graduation, she had dreams of having a good career. But her lingual skills held her back from fulfilling her dreams. Though she had previous work experience, she faced many obstacles in finding a fruitful job. Samarthanam introduced her to skilling sessions to move ahead and upgrade to the market standards. She procured a Job at an educational center and stands as a true inspiration to many more women.



“From an introvert to an articulate Post Graduate!”

“He has transformed completely and I can see that,” says the parents of Krishna, who is currently pursuing post graduation in Sydenham College, Church-gate. Krishna Mazumdar is a visually impaired student who has been overprotected by his family and parents. When he joined Samarthanam, he was not ready to mingle with fellow students and was not socially integrated. In due course of time, a transformation had begun and he started focusing on his computer skills. He appeared for a common entrance test for MBA and successfully cleared it and got placed in Sydenham College, Churchgate. He is content with his performance and looks forward to finding a good job and support his family.

DIGITAL LIBRARY

Samarthanam Digital Book Libraries are aimed at making education accessible for the print-disabled including visually impaired, dyslexic children and those with verbal processing difficulties. The prime focus of Digital Book Library is on providing practical support to school and college students, making course material and books available in formats supported by screen reader software. The initiative, digital library, is the first of its kind to be set up and operational in India.

Currently, there are six Digital Book Libraries established across major cities of India helping the visually impaired and young adults easily access a plethora of books without any hassle.

Samarthanam Digital Library

BANGALORE

HYDERABAD

GUNTUR

KOCHI

PONDICHERRY

CHENNAI

4000

AUDIOBOOKS

(HINDI, ENGLISH, AND KANNADA)

3000

BRILLE BOOKS AND MAGAZINES

7000+

INK BOOKS

3000+

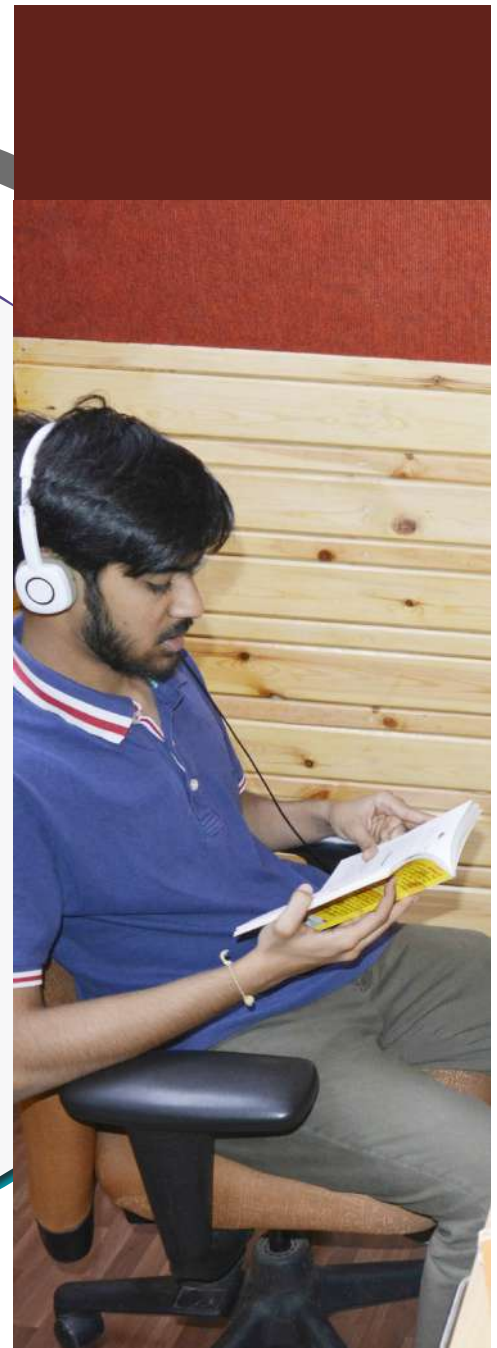
BOOKS FROM PRIMARY SCHOOL LIBRARY

400+

PDF BOOKS

200+

SCANNED BOOKS



ENVIRONMENT



Samarthanam's Parisara is a dry waste management programme which provides sustainable dry waste management services to various corporate, industrial companies, institutions, apartments and communities. It has come up as a reliable and sustainable waste management service provider. The objective is to create a waste-free environment and to constantly work on environment-friendly, cost-effective, innovative and sustainable technologies for common man's usage. This program also helps in empowering the disabled by providing employment opportunities.

Programmes organized to **promote Parisara** and their services

Awareness campaigns on **Reduce, Reuse, Recycle (3Rs)**

Promoted **Source Segregation** across all wards

Recycled products usage promoted

Walkathon 2017

A walk organized to raise awareness on environment conservation which gathered more than 10,000 people from Bangalore

Providing services to **90 companies**

Collaborated with **19 companies**

53 tonnes of paper waste collected

30 tonnes of metal and wood waste collected

Dry waste of **83 tonnes** processed



WAY FORWARD

The year ahead Parisara is aiming to establish more satellite godowns zone wise or ward wise enabling faster collection, processing and also increase employment opportunities for people with disabilities.

WELL BEING OUT OF WASTE (ITC-WOW) SAMARTHANAM

2015

Bangalore

17696 tonnes
of waste
collected

141723
households
propagated

33 wards
covered for waste
collection

Collected low-value plastic of
1250 tonnes

PWDs employed are
8 in the project

Upgrading the lives of
1658 ragpickers

WOW is a recycling programme, initiated by the Paperboards and Specialty Papers Business of ITC. It is a corporate level program where the focus is on ensuring proper segregation and recycling of waste to protect the environment, ensure a clean and hygienic neighborhood and create a sustainable livelihood for the participants involved in the waste management process. In association with Samarthanam Trust, ITC executes various programmes under WOW with the help of BBMP.

HIGHLIGHTS

- Awareness programmes, training sessions, jatha, waste segregation promoting events and environment conservation projects have been organized
- Swachhta hi seva, a walk organized to raise awareness on clean and litter-free environment
- Increased promotion of the usage of environment-friendly products
- Distribution of bags for waste segregation
- An upgrade in the working routine of pourakarmikas
- Increased employment opportunities for the disabled people
- Amplified dry waste collection in the DWCC
- Increased awareness on composting



MESSAGE FROM CORPORATE

At Societe Generale, diversity and inclusion is a key priority and is integrated into our organisation's mission. It is a commitment that we want to incorporate at all levels, including our CSR programs. In line with this, we have partnered with Samarthanam to support and promote livelihood of women with disabilities through a structured training program in Chennai. Since its inception, we have seen remarkable progress in the economic and social conditions of these women. We are also extremely happy to see a transformation in our employee volunteers associated with this program. Our aim is to see this partnership grow and continue to impact many more lives in the near future.

**Sunil Shah,
Deputy CEO,
Societe Generale Global Solution Center
(SG GSC).**



SPORTS



Cricket Association for Blind in India (CABI), the cricketing arm of Samarthanam, is the apex body organizing and conducting cricket for blind in India and is affiliated to World Blind Cricket Ltd (WBC). CABI has been organizing cricket tours and tournaments since 2010 and working on blind cricket awareness. CABI organizes tournaments at District, State, Zonal and National levels. CABI takes great pride in Indian Blind Cricket team who have lead the country to victory in many World Championships of Blind Cricket including the first and second T20 World Cup in 2012 and 2017, 4th ODI World Championship in 2014, Asia Cup in 2016 and 5th ODI World Championship in 2018.

5th ODI WORLD CUP CRICKET FOR THE BLIND 2018

Indian Blind Cricket team has won the 5th ODI World Cup Blind Cricket Championship 2018 held in Dubai and Pakistan from 7 to 20 January 2018.



- 6** countries
- 102** players
- 18** matches
- 7** venues
- 10** days
- 5000** spectators for the finale



The final match between India and Pakistan took place in UAE
India scored 308/7 beating Pakistan

The making of the 17-player Indian Team for World Cup



Indian Blind Cricket team

FELICITATIONS POST 5th ODI WORLD CUP



Hon. President of India
Shri Ram Nath Kovind



Hon. Vice President of India
Shri Venkaiah Naidu



Hon. Home Minister
Shri Rajnath Singh



Hon. Ministry of Women Welfare, Family Welfare,
Maternity and Child Welfare, Smt Swati Singh



Hon. Minister of Social Justice and Empowerment
Shri Thawar Chand Gehlot



HE Vipul, Indian Consulate General UAE

APPRECIATION ON SOCIAL MEDIA

- 

President of India @rashtrapatibhvn · Jan 20
 Congratulations to India team for winning the 'Blind Cricket World Cup'! The team showed exceptional skills, grit & determination. The nation is proud of their achievement #PresidentKovind
- 

Narendra Modi @narendramodi · Jan 20
 Congratulations to our cricket team for winning the 2018 Blind Cricket World Cup! They make the nation proud and inspire every Indian with their game as well as phenomenal attitude. True champions!
- 

VicePresidentOfIndia @VPSecretariat · Jan 24
 Interacting with the wonderful players of the Indian cricket team who won the 2018 Blind Cricket World Cup and made the country proud with their achievement.
- 

Siddaramaiah @siddaramaiah · Jan 20
 Congratulations to our champions for winning the #BlindCricketWorldCup! You have made the entire nation proud.
- 

IndusInd Bank @MyIndusIndBank · Jan 20
 #TheOtherMenInBlue have done it again and it's a proud moment for all us. Go louder as #TheOtherMenInBlue lift the World Cup once again.

Other Events and Achievements

East Zone School Cricket Tournament

The East Zone School level Cricket Tournament for the visually impaired was organized at Bhubaneswar by Cricket Association for the Visually Impaired, Odisha in association with CABI- Cricket Association for the Blind in India. 8 teams from various Blind Schools of the East Zone took part in the tournament.

West Zone School Cricket Tournament

Allergan West Zone School level Cricket Tournament for Visually Impaired was organized at Bhopal by Cricket Association for the visually Impaired, Madhya Pradesh in association with CABI- Cricket Association for the Blind. 6 teams from Madhya Pradesh, 3 teams from Rajasthan, 1 team from Chhattisgarh, 1 team from Maharashtra participated in the tournament.

IndusInd Bank Blind Cricket Conclave

Cricket Association for the Blind in India (CABI) and Samarthanam Trust in association with IndusInd Bank organized Blind Cricket Conclave at New Delhi to recall the blind cricket achievements, success stories and discuss the future of blind cricket with ways to widen its reach. IndusInd Blind Cricket conclave had corporate, sponsors, aspiring cricketers, Government bodies and renowned sportspersons gathered together to witness the current scenario of blind cricket and explore collaboration opportunities. More than 150 representatives from various organizations participated in the interactive Conclave, including 80 cricketers from across India.

- Various cricket matches played with corporate teams and volunteers
- Samarthanam **sports academy** inauguration
- A two-day **Annual Sports meet** for students and staff with over 50 events organized
- In the **District games** at BBMP Ground, Koramangala, 50 medals were won and 23 students were selected for State level, in which the 23 participants received 38 medals.
- The **1st National Sports Climbing Competition** for Visually Challenged persons approved by India Mountaineering Foundation and organized by Mountaineering Association of J&K, witnessed the participation of 12 candidates from Samarthanam.



WAY FORWARD

- National and International cricket tournaments
- Drafting on a State Level Women's cricket league
- Zonal and National Level School Tournaments for school children
- Zonal and National Level Youth Tournaments
- Cricket awareness programme across 100 schools
- Skilling programme for young Cricketers



“A childhood dream to be a player...”

Sunil is a blind cricket player who lost his vision in an accident at the age of 4. But limitations are

only for people who are not passionate, says Sunil. He wanted to be a part of blind cricket right from his school days when he heard his seniors play. After his first State tournament, there was no stopping him. His immense enthusiasm in blind cricket made him a part of the Asia Cup Tournament played in 2016. Sunil is a 6 times ‘Man of the Series’ winner as part of State Tournaments, Zonals and Nationals played by him. He still continues playing for the Indian team and stands as a role model to many young players.



“An ardent cricket follower and a brilliant player!”

After completing his M.A in Sociology the only thing that was on the mind of Sonu Golkar was cricket. He had come across blind cricket during his school days when his seniors introduced the game to him. Sonu lost his eyesight in an unfortunate operation failure but he had the vision to achieve greater things in life. He is an energetic sports player who had his first international experience in 2015. With his motivators by his side, Sonu says that cricket has been his all-time passion.



“A born player...”

say all his colleagues who have cheered for Prakash's success on all platforms. Prakash Jayaramaiah completed his SSLC before choosing cricket as a career. He always

wanted to be a part of blind cricket on a bigger stage. Prakash had lost his vision in a fateful accident when he was 8 months old. But he never found being visually impaired as a limitation. He is a 40 times ‘Man of the Series’ winner from the many State Tournaments, Zonals and Nationals participated and that indicates that passion does not count hurdles. He is the vice-captain of Indian Blind Cricket team and a true inspiration.



“Cricket was my only dream....”

says Anil who had lost his eyesight at the age of three in an accident. He is an athlete who won many medals and is a cricket player as well. He was first introduced to blind cricket when at school looking at his seniors play the game. Later he got a chance to play his first tournament from school in 1999 in a District Tournament. Anil played his first international tournament that is the Asia Cup in 2016. He received many ‘Man of the Match’ titles and once received ‘Man of the Series’ award. Anil's biggest inspiration to pursue blind cricket is his sports teacher who motivated him towards playing cricket.

I take great pride in our association with Samarthanam Trust. Since 2016 we have associated to create opportunities for the empowerment of people with disabilities, the environment and the underserved, hence making happier communities.

2017 marked an incredibly active year for Allergan and Samarthanam. I would like to highlight following initiatives of Samarthanam Trust that we partnered with:

Cricket for the Blind: Our association with Samarthanam, the driving force behind CABI has been a great and exciting journey. In 2017, we actively supported the identification of cricketing talent, training and coaching for the visually impaired in cricket at the school level, zonal level and national level. The overarching accomplishment of these coaching camps is remarkable. It gives me and everyone at Allergan great happiness and pride to celebrate the victory of Team India in the 2018 Blind Cricket World Cup held at Sharjah, UAE earlier this year. This is a true promise of creating a confident community. It was a heart-warming and rewarding experience to be part of this initiative.

13th Bengaluru Walkathon: We were extremely excited to partner with Samarthanam's "Green Vision Clear Mission", 13th Bengaluru Walkathon 2017, as a clean environment is the basic need for all living entities. Our employees and business partners actively participated in this walkathon. It was wonderful to see thousands of people including school children participating.

To further manifest the above mission, Allergan also supported Samarthanam in establishing a sewage and water treatment plant at their new facility, as well as, initiatives for green energy by way of setting up solar panels for electrical requirements.

As you read this report, I hope you will gain insight into the breadth and depth of Samarthanam's activities. I am grateful to the contributions and efforts of our dedicated staff, who put in their energies towards the success of our social initiatives. Thank you and I look forward to our future initiatives together.

Thanking You

**Sridhar Rangana than,
Managing Director,
Allergan India .**



ARTS & CULTURE



Samarthanam looks out for artistic talent among people with disabilities, imparts training to perfect their skills and provides a stage to showcase the talent. “Sunadha” involves a group of artists who perform on various State, National and International platforms. The troupe includes people with disabilities who excel in classical and folk dance forms, garnering applaud and appreciation.

This year Sunadha artists have displayed their mettle through performances across many stages and proved beyond any doubt that talent has no frontiers. Through Sunadha programmes, we could also establish an amicable relationship with benevolent sponsors and also inculcate social awareness amongst the audience.



300
registered
artists with
disabilities

**Regional &
National
performances**

Sunadha provides
HOSTEL
EDUCATION
TRAINING
FOOD
HEALTH CHECKUP

New training methods
adopted

Encouraged and supported
the new artists

Dance, singing and musical
instruments facilitated

Dedicated facility for un-
interrupted practice

Training students of primary,
high and ID school

Identified exceptional talent
across North Karnataka

Provided music training and
support



‘Disability is not an obstacle to pursue one’s dreams and passions..’

Nivedhita Radhakrishnan is a true example of this. She started learning Bharatanatyam when she was six-years-old and since then dance transpired to be her passion. Having lost her eyesight in an accident, Nivedhita never gave up on her dream of dance. She completed her M. Phil in English literature and is currently pursuing Ph.D. in the same alongside dance with her association with Sunadha. To perceive her dream of dance she came to Bangalore and believes that with the support of Samarthanam’s Sunadha she is nearing her life’s goal. She is learning music from Ashok, a visually impaired singer of the troupe. As one of the new members of Sunadha, she is looking forward to performing with her team at international stage shows and events.

Noteworthy Performances

Master Dancer
(Dance reality
show) on Colors
Super television
channel

Crystal ball
showcase (JDA
software)

WIPRO Awareness
Program

EPIC ((Encouraging
Potential In Community)
event performance and
'The most inspiring
dancer' award

Ugadi Utsava

State HR
conference by
Bangalore University
and Social work
Department

World Disabled
Day performance



WAY FORWARD

Sunadha aims to accommodate more artists and support talent across the country. The team would be organizing workshops mainly focusing on dance, music and drama all over Karnataka and also create National and International platforms to promote the artists worldwide.



"Nourishing an aspiration to make it big in classical dance...!"

Speech and hearing impaired Sri Devi was a beneficiary of Samarathanam's Higher Education Program where they encouraged her dance as she was a quick learner. After completing her XII standard, she became a full-time member of team Sunadha wherein she has presented cultural dance programs in the USA and the UK. Though from a middle-class family, her parents support her dance and are proud of her achievements. She wants to make it big in classical dance and wants to participate in reality shows. She considers Sunadha to be her second family and is grateful to Samarathanam for having introduced her to her dreams.

**We love to study...
We look forward to
achieving our goals!**



REHABILITATION



Samarthanam provides shelter for women in distress under the project “Swadhara” established in 2007 with support from Ministry of Women and Child Development, Government of India. Swadhara provides food, shelter, vocational training, counseling and suitable placement opportunities for women and people with disabilities. Currently, the project is providing assistance to women between the age of 18 years and 45 years, hailing from different parts of Karnataka including widows, women with disabilities, economically backward and who witnessed abuse and trauma. Swadhara supports for their re-establishment in the society.

Swadhara has been the home for many destitute women and children, resolving their problems and offering counseling services. Currently, 80 women and 25 children seek the assistance of Swadhara to re-transform their lives and stand up for themselves. Apart from food, accommodation and moral support, the women residents are provided with special training based on their capabilities and encouraged to take up suitable employment.



Supporting women and children at Swadhara

Awareness camps to spread the word about Swadhara services.

Doctor visits and health checkups for complete care.

Meetings with committee members regularly to discuss about the progress and future plans for the resident's welfare.

Visits by state and central Government officials.

Workshops on various women and children concerned issues.

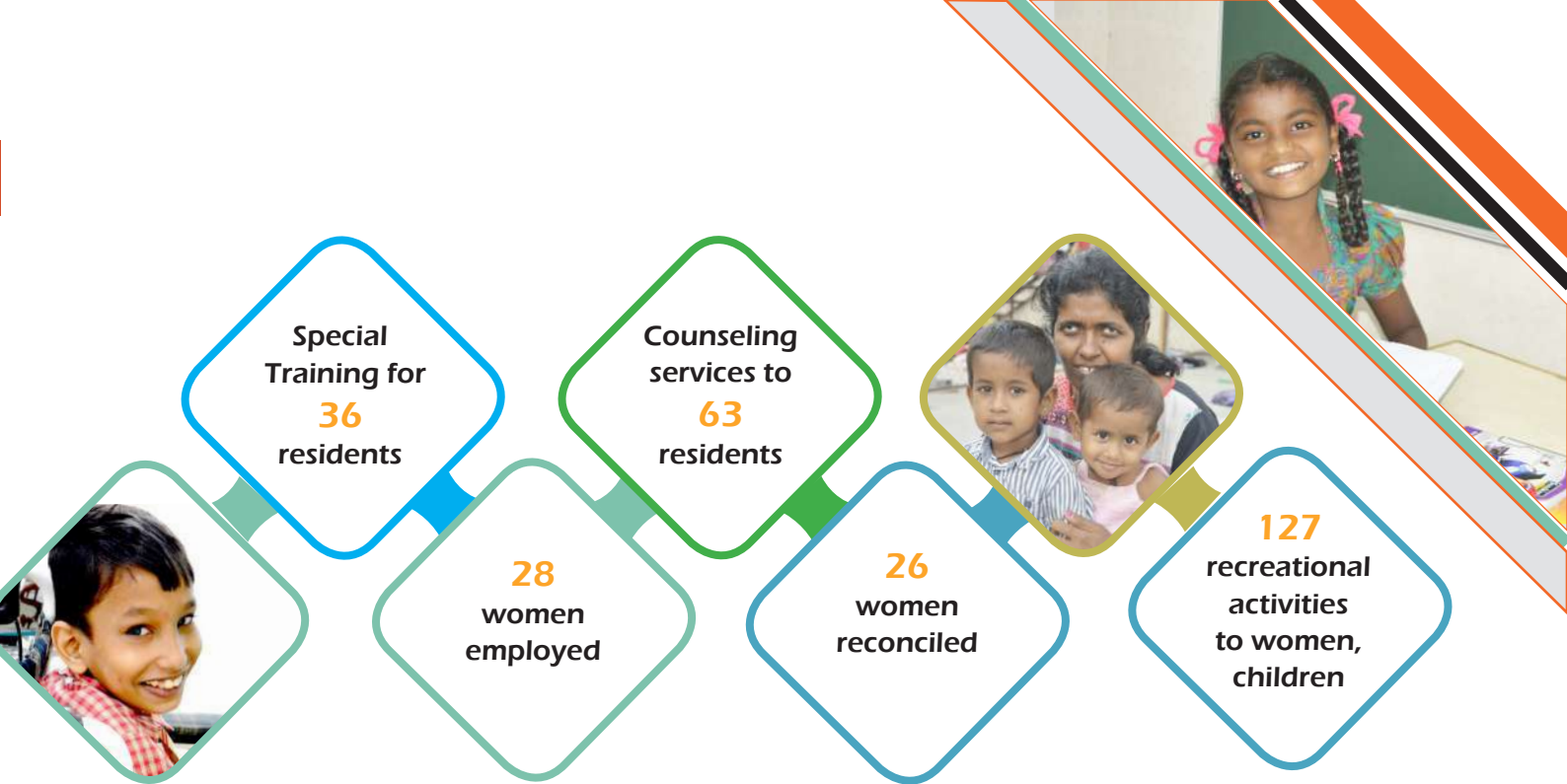
Employment opportunities for women after training them.

Group activities to help the beneficiaries identify inherent talent.

Emotional and moral support for women in despair.

Counseling sessions to improve confidence.





Special Training to Residents

Retail Training	03	BPO Training	18
Catering	05	Computer Training	17
Housekeeping	20	Recycled product making	28
Cooking	16	Counseling	42

WAY FORWARD

Swadhara would wish to expand and reach out to more women in need, empower them and make them self-sufficient at every level. The team is striving to associate with other organizations and institutes who can come forward and offer assistance when needed. Also, more experienced personnel would be consulted to help the residents by offering expert guidance to resolve their problems. Advanced training and further employment opportunities are being explored along with quality educational support to the children residing at Swadhara.



"I can do it..." has been the attitude of Kumari since day one. But how domestic disturbances can change a person is appalling to witness.

Kumari is a 32-year-old woman with three girl children. After going through a lot of turbulence at home, she finally decided to approach women welfare organizations which led to Samarthanam Swadhara. Kumari was in a bad shape in the first counseling session at Swadhara but today she is trained in recycled product making and taking care of her three children without any hassle. Her children study at Samarthanam school and she wishes to make them independent individuals.



"Supporting to self-sustain and gain independence.."

Destiny can transform any person. Rajalakshmi is one example who has witnessed drastic personality change from a reticent person to an independent woman. She has four-girl-children which led to drastic domestic issues and later being abandoned by family. Since she did not have minimal education Rajalakshmi faced hurdles in gaining employment as well. At Samarthanam Swadhara she chose to be trained in housekeeping and today Rajalakshmi is not willing to be the submissive woman she once was. Her children study at Samarthanam school and she is independent enough to self-sustain her family.



"A young artist and a fighter!"

That is Geetha, a 23-year-old woman with a 15-day-old baby who has a resolve to stand strong despite many hurdles. Being married at a very young age Geeta had to fight domestic harassment and injustice. Without any support from family, Geeta approached Samarthanam Swadhara to begin a new life, when she was pregnant. "I love to make crafts and sculptures," says Geeta who wishes to learn the same. Her talent was nourished at Swadhara and today she is the receiver of many District and State level awards appreciating the artist in Geeta.



"Being the independent woman.."

Kalpana is a 29-year-old well-educated woman who had fallen into a bad marriage and the later repercussions further depressed her. She had to endure physical and emotional stress at home and from relatives. Being abandoned by family Kalpana approached Samarthanam seeking shelter, counseling and improving her software skills. Being well versed with computers she could easily land a job in a reputed software firm and is now leading an independent life.

Working Women's Hostel

Samarthanam established a working women's hostel in Prashant Nagar, Bengaluru in 2013 to provide a secure residential facility under vigilant supervision and hygienic nutritious food to working women with disabilities, employed with various organizations in Karnataka. The initiative supports disabled working women and girl students going to pursue higher education.

60 residents

SIX residents received promotion at workplace

ONE beneficiary started working in a reputed Nationalized Bank

Motivational sessions monthly **once**

Health and fitness sessions

All the residing students cleared their final exams

Active participation by all students in events

Appreciation received by working women with disabilities from employers

Imparting skills in youth from the rural areas

Leaving behind inhibitions, students opting to compete in any competition

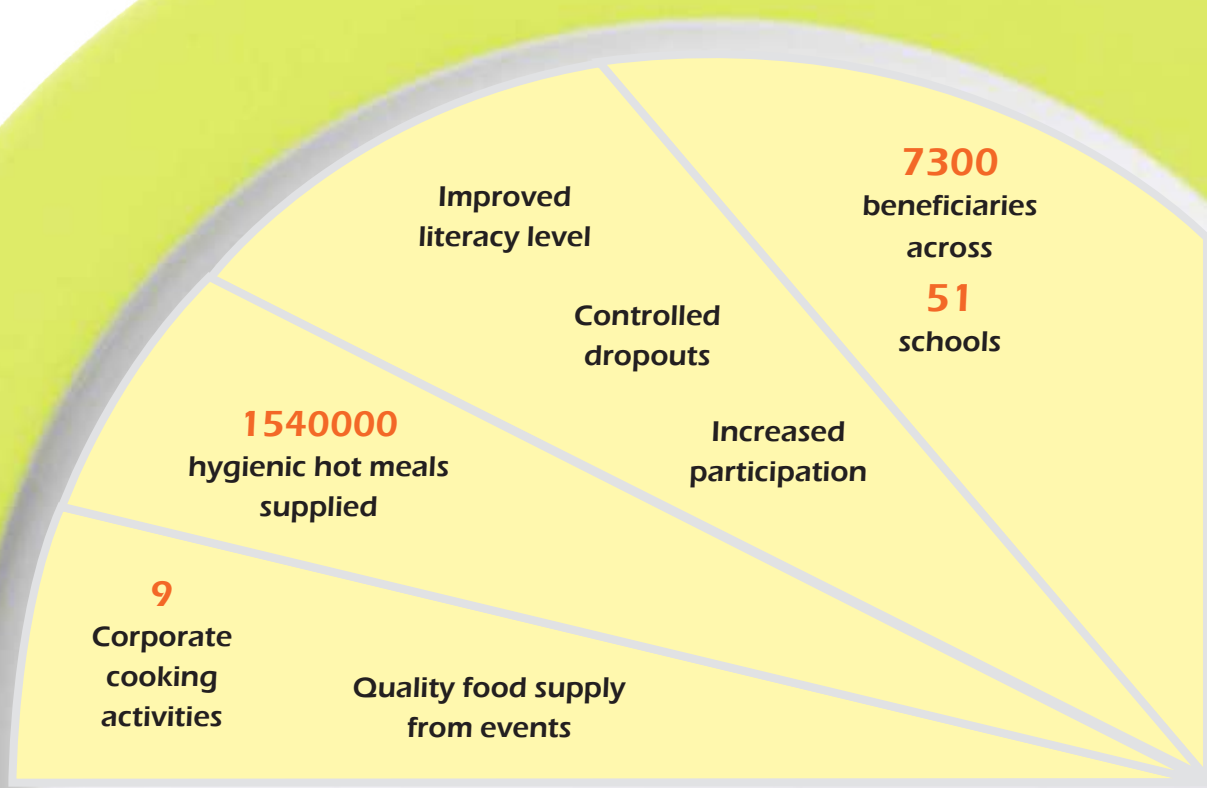
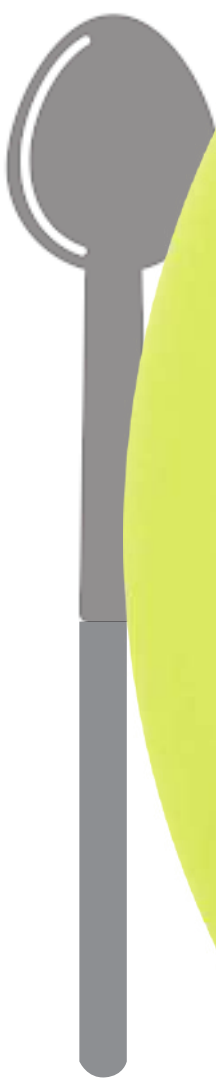
Rise in incoming residents and expansion of the facility



“I aim only to be on top...!” says Mala S, a visually challenged individual who completed her PUC and enrolled in a Degree college for Graduation in BA. Apart from being sharp in studies, Mala is a sports enthusiast who won many medals in athletics. The biggest achievement to list is her participating in the National level wall climbing event at Jammu & Kashmir. She wishes to pursue her interest in sports after completing her Graduation with a high score.

HEALTH AND NUTRITION





7300
beneficiaries
across
51
schools

1540000
hygienic hot meals
supplied

9
Corporate
cooking
activities

Successfully completed 15-years of service

Vidyaprasad, supported by the Government of India and Government of Karnataka, provides healthy nutritious food to the students from Government schools in and around Bengaluru. The food is prepared in a centralized, automated kitchen and is supplied to all the public schools through customized vehicles.

Vidyaprasad supports the hostels in HSR Layout and Hulimavu. It has been 15 years since Vidyaprasad was started and it has efficiently been taking care of all the food requirements of Samarathanam events.

Management Discussion and Analysis

An Overview

Samarthanam aims to reach out to 100,000 persons with disabilities by 2020 and this year the organization moved closer to its goal. The barrier-free residential school, majorly supporting the educational needs of children is very close to opening its gates to an inclusive education system. Built on smart technology and being a green building the school is going to provide free education to over 700 children with disabilities and low economic background.

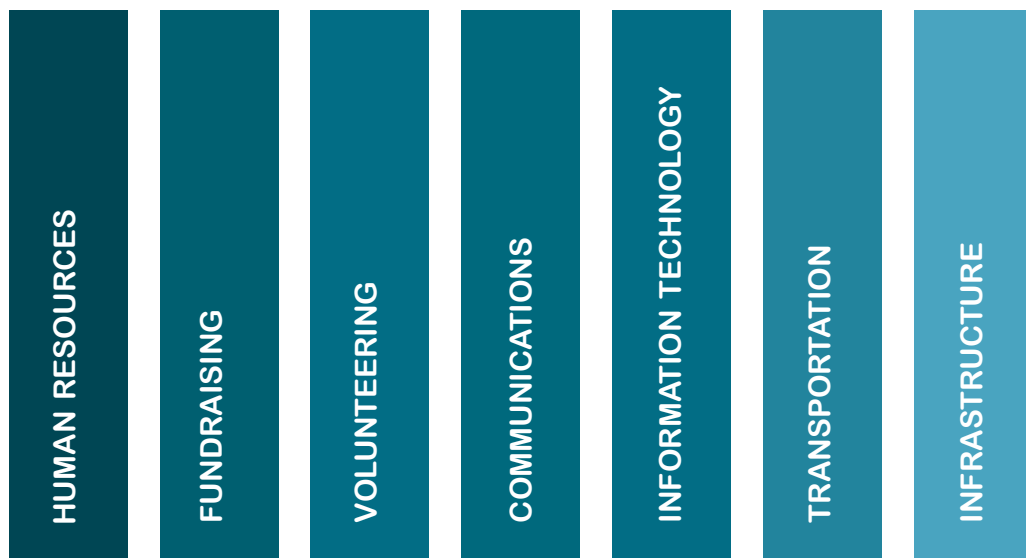
Samarthanam strengthened its CSR alliances by associating with more corporate entities and spreading its reach. Supported by a strong Fundraising team moving to new geographies has been accomplished with a widened network of people and organizations who have willingly supported and encouraged the initiative. Moving forward, Samarthanam aims to expand its horizons and establish more centres to reach out to those people are in need of the services.

The Indian Blind Cricket achievements' list is expanding and this year it added the 5th ODI World Cup trophy to its successful portfolio. To improve on its reach further various proposals are in line and we look forward to accomplishing them very soon. Samarthanam's efforts to offer the best services are appreciated largely with awards including the National Award and CavinKare Ability Award. We greatly honor the recognition and consider awards as indicators of the work going in the right direction.

With a strong operational model, unfaltering support from Government, generous donors, supporters, stakeholders and CSR network, we move on to contribute to the society in the best possible way!



Our operational model



Samarthanam is spread across the country with its 15 centres and 462 employees who are categorized into various units based on their qualification and experience. To run an organization as mammoth and eventful as Samarthanam the pillars of the organization need to be sturdy and those pillars are supported by its employees.

Samarthanam runs its operations with the help of a proficient team working from various verticals who consistently effort for the well being of Samarthanam beneficiaries. Professionals in their respective fields design programmes and projects which are sustainable and beneficial at various levels. The team members join forces for a hassle-free operation and administration of the organization and walk towards vision 2020. Each vertical dedicate their knowledge and expertise in improving and streamlining the workflow for a heightened outcome. Samarthanam appreciates the hard work and coordination displayed by its employees and encourages them at every fold.

Each unit understands the mission of empowering the visually impaired, disabled and underprivileged people and conceptualizes ideas to drive the organization towards the mission.



Human resources

Samarthanam human resources guarantee the uninterrupted growth and execution of various programmes, projects and events. Samarthanam believes that discrimination kills talent and gives an opportunity to every individual analyzing their abilities. The total headcount in the year 2017-18 is 462 employees of which 172 are women and persons with disability are 104.

Staff with disabilities

Visually impaired	57
Physical disability	45
Speech and Hearing impaired	2

This year the team introduced a 'Core competency model' for staff learning and development. Alongside, the process of dry waste segregation has begun and is being implemented by the housekeeping team. Apart from monitoring of regular services, health camps, fitness programmes, staff capacity building workshops and other employee engagement activities are effectively carried out.

Staff classification according to employment status

GENDER	FULL-TIME	PAID CONSULTANTS
Male	290	20
Female	172	10
Total	462	30

Fundraising

Samarthanam has seen a very healthy growth rate CAGR (Compound Annual Growth Rate of 49% from 2008-09. And compared to last year, a growth rate of more than 60% is recorded.

Fundraising team ensures the significant flow of funds into each project and supports the beneficiaries in need. Apart from the consistent support provided by the CSR, the financial support received from individual donors is highly valued. As Samarthanam is expanding into various cities, the corporate partnerships are also seeing a rise with increased project sustainability. Currently, Samarthanam is associated with over 100 corporate companies under CSR who believe in Samarthanam's cause and contribute their valuable time and money.

Funds received

Individuals	17.2%
Corporate – CSR	69.7%
Government Agencies- State/Central	6.3%
Cricket	5.5%
Others	1.1%

Categorization of staff according to salary

SLAB OF GROSS SALARY PLUS BENEFITS (RS. PER MONTH)	MALE	FEMALE	TOTAL
Up to 5000	1	3	4
5000-10000	79	59	138
10000-25000	164	93	257
25000-50000	32	15	47
50000-100000	11	1	12
100000 above	3	1	4
Total	290	172	462

CSR split- Project wise

PROJECTS	PERCENT
Skilling	30%
Building cons	14.8%
Environment	21.2%
Educa	15.4%
Cricket	11.3%
General	6%
Digital Library	1.3%
Grand Total	100%





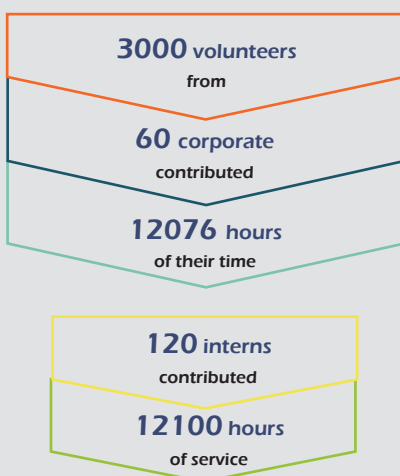
Volunteering

Samarthanam has worked and engaged volunteers from all walks of life. To cater to the large number of volunteers from the corporate, educational institutions as well as individuals, Samarthanam has dedicated staff working round the clock throughout the year. To have a more structured approach and accommodate volunteers based on skill and passion with the opportunities that existed, a customized calendar is prepared for the corporate every quarter. This year (2017 – 18) Samarthanam saw close to 60 corporate, volunteering with Samarthanam and 120 plus students completing their internship. From the corporate more than 3000 volunteers contributed approximately 11,076 of their working hours. More than 120 students from various colleges in and outside of Karnataka completed their social internships at Samarthanam thereby contributing close to 12,100 hours of service. Close to 234 individual volunteer applications have been received through the website as well.

During the last year, the major event was the 13th Annual Walkathon in which close to 300 volunteers participated and contributed approx. 2,400 hours of service.

Volunteering at Samarthanam has had its diverse impacts on all its verticals. The corporate has recognized Samarthanam to be an apt organization for volunteering because of the diversity in the programmes. Educational social internship programmes saw a diverse blend of students coming into the organization and contributing to the cause in their own efficient manner.

Samarthanam received the award for “Corporate Volunteer Engagement Champion” at Corporate Volunteering Conclave, 2018 organized by Youth for Seva.



Corporate involved in volunteering through CSR

Adobe
Allegis Group
Akamai Technologies
Amazon India
Analytics
ANZ
Atkins
AT&T
BMC Software
Brillio
Cisco Systems
Citi Bank
CommScope Network India
Datamatics
Dell
Epsilon
Fintellix
Flipkart
Gainsight

Genpact
GKN Aerospace
Great West Global Solutions
Hewlett Packard Enterprise (HPE)
Hinduja Global Solutions (HGS)
Ian Martin Consulting Pvt Ltd
Intel
Johnson & Johnson
Kloh
Krypt India Private Ltd
Lenovo
Linkedin
L'Oreal India
Lowe's India
Manhattan Associates India
Development Center
Micro Focus
Moody's
Morgan Stanley

Northern Trust
Oracle
Polaris India Pvt Ltd
Radio Indigo
Western Digital
SAP
SLK
Societe Generale
Standard Chartered Bank
Sutherland Global Services
Target Corporation India
Limited
Tata Communications Thermo
Fisher Scientific Thomson
Reuters
Uber
VMware
Wells Fargo

Colleges involved in internship programmes & volunteering 2017-18

Christ University
SP Jain Institute of Management and
Research -Mumbai
Lovely Professional University Oxford
College of Arts and Commerce
Nirma University- Ahmedabad IFIM
Law College
Sastra University- Thanjavur
St Joseph College- Kannur WBNJUS-
Kolkata
Mount Carmel College
St. Aloysius College
IGNOU
St. Francis de Sales College
Banjara Academy
SDMIMD- Mysore
St. Joseph's College of Arts and Science
O P Jindal Global University
Jyoti Nivas College
National Public School
BMS College
ISBR Business School
Symbiosis Law College-Pune
NMIMS University-Bangalore
St John of God-Kottayam.

Social Awareness visits by Institutions

Tata Institute of Social Sciences
IIM- Bangalore
Banjara Academy
University of Buffalo, USA
Common Purpose
Christ Academy
Prerna Academy
Bangalore Public School
NIFT- Bangalore
Acharya College
Greenwood High International School
Iowa University, USA
University of Zurich, Switzerland

Collaboration with online volunteering platforms

Goodera
ConnectFor
Taproot Plus
Chezuba
Letstagon
iVolunteer

Communications

Samarthanam communications connect every corner of Samarthanam for streamlining the daily workflow and effective implementation of programmes. Media and communications team have supported the organization in expanding its reach, raise awareness and convey information across various sectors via online and offline modes. Samarthanam website is taking a new shape with improved accessibility, navigation, and understandability.

Each event or programme organized by Samarthanam has been cautiously drafted, laid out and executed by the team by providing the requisite branding, offline and online marketing and print collaterals. Apart from the regular online and offline publications in the form of Newsletters and Annual Reports, brochures and artwork required by various personnel from Samarthanam were designed and conceptualized by Communications team. Renewed digital marketing strategies were employed to increase the online presence and make a mark on social media platforms. Accordingly, the web statistics describe the rising reach and increase in overall growth.

Information technology

Information technology team strongly holds the foundation of Samarthanam as the organization greatly supports technology application at every possible curve. As the organization expanded into new regions with new training centres, the team supported their establishment and hassle-free running of the centre. Taking into account the DDU-GKY model, all the centers are introduced or upgraded with complete CCTV surveillance and biometric attendance system. Also, NAS storage (Network storage system) for the easy access of the data files was introduced. On the other hand, Samarthanam's new accessible school consists of Smart classes and IT team introduced newer learning experiences to the students. The IT department has also started to use and develop new tools like Goonjan, HRMS and a couple of others in order to benefit employees in sharing the correct data. Taking Samarthanam a notch up was the drafting of Samarthanam mobile app, on Android and iOS versions.

Transportation

The transport system at Samarthanam is well connected and equipped to handle the needs of the commuters with disabilities moving across schools, training centres and other places of visit. The team also supports moving of meals for the midday meal programme and handles the process efficiently. A hassle free transportation is provided for moving across various regions where Samarthanam is spread out.

Infrastructure

The Samarthanam barrier-free residential school is about to open its gates to school for more than 700 children with disabilities and those from lower economic backgrounds. The facility is completely accessible, addressing all needs of the persons with disabilities with an ultra modern infrastructure. An RO water plant has been set up along with sewage treatment plant, Gym and Fitness Center, multipurpose hall, auditorium and a modernized kitchen. On the other hand, two new infrastructures have been initiated in JP Nagar and Dharwad.



**Creativity is our second
name...**

Learning the first!

A group of school children in uniform, with a white banner at the top containing the text 'FINANCE & ACCOUNTS'. The children are smiling and waving their hands. The banner is torn at the edges, giving it a paper-like appearance. The background is slightly blurred, showing other children in similar uniforms.

FINANCE & ACCOUNTS

Finance and Accounts

AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2018

RECEIPTS	2017-18		2016-2017	
	Amount	% age	Amount	% age
Opening Balance	867.87	22.70%	500.59	12.72%
Earned/Self generated income	45.43	1.19%	25.41	0.65%
Donations from Indian Sources	1801.6	47.13%	1821.75	46.28%
Grants from Indian Sources	169.1	4.42%	288.82	7.34%
Donations from International Sources	449.51	11.76%	944.37	23.99%
Grants from International Sources	0	0.00%	0	0.00%
Loans	92.89	2.43%	238.19	6.05%
Other Receipts	396.39	10.37%	117.03	0.03
Total	3822.79	100%	3936.16	100.00%

PAYMENTS	2017-18		2016-2017	
	Amount	% age	Amount	% age
Capital items/assets purchased for the Organisation	549.42	14.37%	552.14	14.03%
Salaries, benefits, Consultants Fees, Funding etc.	998.51	26.12%	1002.24	25.46%
Staff Travel	36.76	0.96%	64.64	1.64%
Office Support	88.13	2.31%	59.78	1.52%
Programme	1055.82	27.62%	810.17	20.58%
Other Payments	159.76	4.18%	307.02	7.80%
Deposits & Advances	185.85	4.86%	272.3	6.92%
Closing Cash and Bank Balance	748.69	19.58%	867.87	22.05%
Total	3822.94	100.00%	3936.16	100.00%

*Rs in Lakhs

AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2018

	2017-18		2016-2017	
	Amount	% age	Amount	% age
INCOME				
Earned/Sell generated income	42.42	1.57%	36.92	1.26%
Donations from Indian Sources	1415.73	52.47%	1674.09	57.19%
Grants from Indian Sources	230.4	8.54%	322.82	11.03%
Donations from International Sources	727.79	26.97%	611.97	20.91%
Grants from International Sources	0	0.00%	0	0.00%
Other Income	281.92	10.45%	281.21	9.61%
Total	2698.26	100.00%	2927.01	100.00%

	2017-18		2016-2017	
	Amount	% age	Amount	% age
EXPENDITURE				
Salaries, Benefits, Consultants Fees,- Funding etc.	998.51	37.01%	1002.24	34.24%
Staff Travel	36.76	1.36%	64.64	2.21%
Office Support	74.92	2.78%	59.78	2.04%
Programme	1,055.40	39.11%	810.17	27.68%
Other Expenses	15.71	0.58%	113.18	3.87%
Total Expenditure	2,181.30	80.84%	2050.01	70.04%
Depreciation	108.30	4.01%	64.9	2.22%
Excess of Income over expenditure	408.66	15.15%	812.1	27.75%
Total	2,698.26	100.00%	2,927.01	100.00%

*Rs in Lakhs

AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2018

	2017-18		2016-2017	
	Amount	% age	Amount	% age
ASSETS				
Fixed Assets	1858.76	59.98%	1417.64	47.95%
Deposits & Advances	328.44	10.60%	566.08	19.15%
Receivables	162.95	5.26%	105.19	3.56%
Cash and Bank Balances	748.69	24.16%	867.88	29.35%
Total	3098.84	100.00%	2956.79	100.00%

	2017-18		2016-2017	
	Amount	% age	Amount	% age
LIABILITIES				
General Fund (unrestricted fund)	928.08	29.95%	397.77	13.45%
Corpus and endowment fund(s)	22.47	0.73%	19.6	0.66%
Building Fund	576.31	18.60%	573.42	19.39%
Advance Grants	787.65	25.42%	691.24	23.38%
Payables	338.54	10.92%	425.52	14.39%
Reserve Fund	37.14	1.20%	37.14	1.26%
Excess of Income over expenditure	408.65	13.19%	812.1	27.47%
Total	3098.84	100.00%	2,956.79	100.00%

*Rs in Lakhs



**When we receive the
best... we do the best!**

WALL OF FAME

AWARDS IN 2017-18

AP State Award under the category, Best Institution working in the field of disabilities.

Mahantesh GK honored with the prestigious 'Kempegowda Award' for his exceptional service to the society.



National Award for Empowerment of
Persons with Disabilities 2017



CavinKare Ability Award for Eminence 2018

AWARDS AND CREDENTIALS

NASSCOM Social Innovation award

for use of technology in skilling for persons with disabilities 2016

Spirit of Humanity Award

for excellence in the field of eye care by AmeriCares India 2015

National Award for Child Welfare in the institution category 2014

State Award for Exceptional work in the field of disability 2013

PMI Award for Successful Project Management of World Cup for the Blind 2013

15th NCPEDP- Shell Helen Keller Award 2013

Nominee for "Indian of the Year - Public Service" by CNN-IBN 2012

Vajrakumara Award

for excellence in the field of providing a better lifestyle for people with different disabilities 2011

NDTV Spirit of Sports Award

for lifetime achievement for contribution in the field of sports against the odds 2012

National Award for Child Welfare 2010

Aryabhata International Award

in recognition of the excellent contribution and services in the field of Visually Impaired 2009

State Award in recognition of services rendered for persons with disabilities, 2007 and 2009

OFFICES

JP Nagar Division

#11, Villa Suchita, 1st Cross, 17th A Main,
J.P. Nagar II Phase, Bengaluru - 560078
Ph: 9449864770

HSR Layout (Head Office)

CA: 39, 15th Cross, 16th Main, Sector - 4,
HSR Layout, Bengaluru - 560102
Ph: 080 25729922 / 25721444

Samarthanam High School

Madhuban Colony, 3rd Cross, Behind
Shankar Math Prathistan, Hulimavu
BG Road, Bengaluru - 560076
Ph: 9449864776

Gadag Division

L H.Dudihalli Building, 4th Cross,
Panchakshar Nagar, Gadag - 582101
Ph: 9480809581

Dharwad Division

No. 48, Dasappa & Sons Building, 5th Main,
Gandhi Nagar, Dharwad - 580004
Ph: 9480812129

Belagavi Division

House No. 11, Scheme 40, Shri Ram Colony,
3rd Stage, Hanuman Nagar, Belagavi -
560019
Ph: 9480809598

Ballari Division

Door No. 17/1, Beside Maddikere
Bhimayya School, Moka Road, Gandhi
Nagar Main Road, Ballari - 583103
Ph: 08392258344 / 9480812138

Chennai Division

Plot No.120, Sri Bhuvaneshwari Nagar,
1st Main Road, Velachery, Chennai - 600042
Ph: 044 48566509

Samarthanam Overseas Offices

Samarthanam Trust for the Disabled UK

447, Kenton Road, Harrow, Middlesex,
United Kingdom, HA3 OXY

National Office

E-18 A, East of Kailash, Ground Floor, New
Delhi - 110065
Ph: 011 40394381

Guntur Division

4-14-223/6, First Floor, Anjaneyapet
Main Road, Amaravathi Road,
Opp Sri Rama Hospital, Guntur,
Andhra Pradesh - 522002
Ph: 0863 2345456 / 9490702460

Ananthapur Division

5th Road, 5-988, Opp. to Sai Baba Temple,
5th Avenue Ward, Anantapur - 515004
Ph: 8332989918

Hyderabad Division

Plot No. 11, Indirapuri Railway Colony
West Maredpally, AOC Center,
Secunderabad - 500026
Ph: 040 48502125

Mumbai Division

B Wing, 302, 3rd Floor,
Mangalya Society, Maroshi Road,
Opp. Marol Fire Brigade, Near SBI Marol
Andheri East, Mumbai - 59
Ph: 022 62362290

Pune Division

Hari Om Bungalow, 2nd Lane, Tara Dutt
Colony, Opp. B T Kawde Flyover, Ghorpadi,
Pune - 411001

Kochi Division

2nd Floor, Adam Star Building,
Near Corporation Bank, Mavelipuram
Colony, Kakkanad, Kochi - 682030

USA Office

Samarthanam USA, 21 Southwest Cutoff,
Northboro, MA 01532