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Samarthanam Trust for the Disabled®

ANNUAL REPORT

2015-16



PRIMARY SCHOOL SAMARTHANAM

EDUCATION

LIVELIHOOD RESOURCE CENTRE

SPORTS

CULTURE

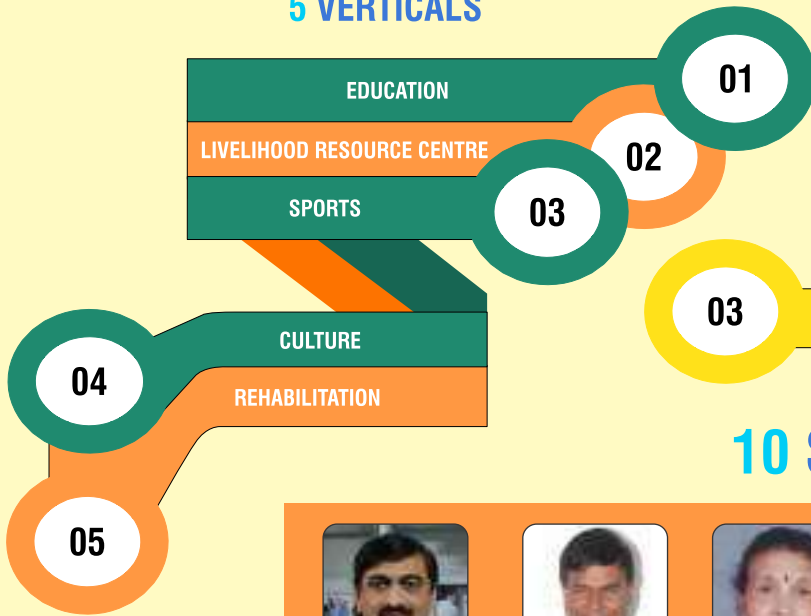
REHABILITATION

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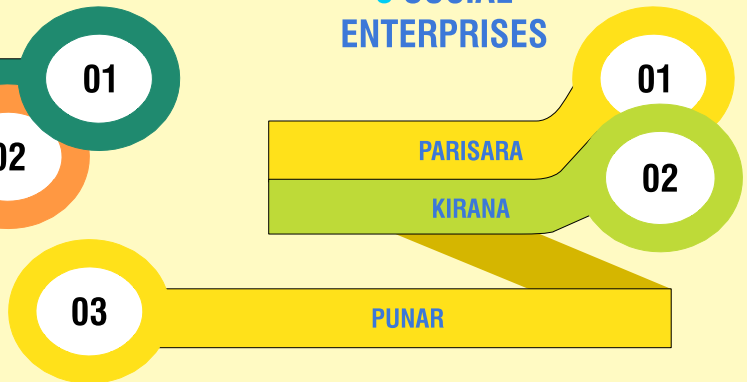
Organization Structure

ORGANISATION STRUCTURE 5-3-10

5 VERTICALS



3 SOCIAL ENTERPRISES



10 SUPPORT GROUPS



VERTICAL LEADS



ENTERPRISE LEADS



REGIONAL LEADS



SUPPORT LEADS



Founder's Desk

2015-2016 : A year of exponential growth

Dear All,

I am happy to share that the theme of our growth last year was expansion - within the state, nationally and internationally. We are on our way to touching 100,000 lives with disability each year, conforming to the credo of our 'Vision 2020.' New Livelihood Resources Centres were established in Karnataka and Jharkhand and a few more will be operational very soon.

Samarthanam has registered a consistent growth of 25% over the years and a record 35% this year. We head into a new year with a lot of positive funding for large programmes from the Government of India and corporate organizations like Microsoft and ITC.

I also take this opportunity to laud Mr. Nanjundachary for his extraordinary philanthropic gesture in donating 5 acres of land to Samarthanam in Andhra Pradesh. This will add momentum to our expansion plans in the area.

Key highlights

Programmes	People & processes	Impact
<ul style="list-style-type: none">• 8 Livelihood Resource Centres established• Samarthanam UK launched• First-ever Asia Cup organized	<ul style="list-style-type: none">• Current -438 employee headcount• Disabled workforce- 23%• Women workforce - 37%• Focus on capacity building, skill development & streamlining of processes	<ul style="list-style-type: none">• Training provided to 1081 persons with disability & placement services to 709• Education programme supports 528 beneficiaries• Sunadha, the cultural troupe, performed 53 programmes in all, within India and abroad

Over the year, we engaged with more than 63 corporate houses through volunteering, project funding and skill sharing under corporate social responsibility initiatives.

The 'Special Consultative Status' awarded to Samarthanam by the UN; NASSCOM Social Innovation as well as Spirit of Humanity awards received by us, benchmark our programmes with the best.

We are extremely thankful to our donors for their valuable contribution to the barrier-free residential school which is under construction at our premises & look forward to continued support to meet the estimated budget for the project.

Breaking with precedent, the Department of Empowerment of Persons with Disability (DePwD), Government of India, stepped in to support the first-ever T20 Asia Cup Cricket Tournament for the Blind 2016 as well as the 22nd National Cricket Tournament for the Blind, 2015, enabling more than 3000 happy beneficiaries. On another joyous note, Rahul Dravid will be the Brand Ambassador for the upcoming 2nd T20 World Cup in to be held in January-February 2017 hosted by Samarthanam in association with our sporting arm, Cricket Association for the Blind in India (CABI)

I acknowledge with great appreciation the endorsement that we have received from all of you, manifested in the making of this epic year. I appreciate the support extended by all our benefactors and well wishers in taking our efforts to a greater level and making this year successful. We hope to receive the same unfaltering support near future for all our endeavors to empower persons with disabilities.

Thank you,

Yours truly,



Mahantesh G Kivadasannavar

Founder Managing Trustee

Mobile: +91 9448365929



Mahantesh G Kivadasannavar

Founder Managing Trustee
Samarthanam Trust for the Disabled

Human Resources

As Samarthanam continues to scale up its programmes across different verticals and geographical dimensions, the steady increase in headcount augurs positivity and growth for the future.

Highlights:

- Rapid growth in headcount is an indicator of the organization's expansion, in line with its vision to touch 100,000 lives with disability each year by 2020. Of the 438 employees, women constitute 37% of the workforce and persons with disability 23%.
- HR best practices were introduced for smooth functioning of the organization. These include, induction programme for new joiners, employee appraisal system, periodic training programs to enhance skill set, birthday greeting and employee introduction email.
- Employee engagement activities such as sports and celebration of events were organized to motivate employees.
- Employee welfare measures such as revising the leave policy by introducing sick leave and maternity leave with pay as well as a systematic travel policy were instituted.

Categorization of staff according to salary

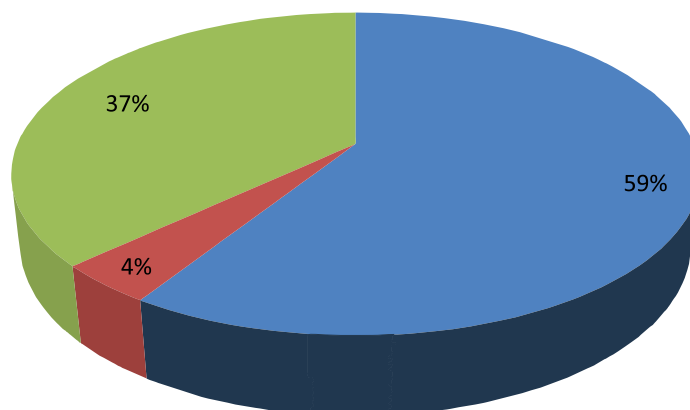
Slab of gross salary plus benefits (Rs. per month)	Male	Female	Total
Upto 5000	11	14	25
5000 -10000	88	79	167
10000 -25000	160	59	219
25000 -50000	17	08	25
50000 -100000	01	01	02
100000 above	Nil	Nil	Nil
Total	277	161	438

Classification of staff according to employment status

Gender	Full - time	Part - time	Paid consultant
Male	277	-	05
Female	161	-	04
Total	438	Nil	09

Categorization of disabled workforce

■ Visual impairment ■ Speech & hearing impairment ■ Physical disability



Education

Our education programme lays emphasis on integrated development of the child. In addition to the state curriculum, children are taught spoken English & basic computer skills. They also participate in several extracurricular activities.

We are thankful to all our sponsors, donors, volunteers and benefactors for the donations as well as activities conducted for the children. These contributions include school bags, laptop pads, mental retardation kits, stationery, uniforms, notebooks, dental & eye check up camps, awareness programmes, outdoor trips, to name a few.

The Primary and Intellectual Disabilities (ID) School staff attended a variety of training programmes & workshops on different subjects such as hearing impairment, mental retardation, autism, and development of teaching & learning materials to enhance their skills.

Primary School

Year 2015 – 16 brought with it 31 new admissions. Out of a total 141 children, 16 are children with disabilities. The school recorded a 100% pass percentage across classes 1 to 7 in the final examinations.

Competitions

'Chiguru,' 'Nakshatra' and 'Spoorthi' cultural festivals organised by Youth for Seva, witnessed enthusiastic



(Left to right) Chayadevi & Yallamma won II prize in the quiz contest & Garajappa won II prize in the clay modelling competition
Event: 'Chiguru' organized by Youth for Seva



Primary school children won several prizes at the sports meet organized by Greenwood High International School

participation from the children. Yallamma & Chayadevi won II prize in the quiz contest, while Garajappa won II prize in the clay modelling competition at Chiguru. Shiva Reddy & Vijaykumar bagged prizes in a drawing competition organized by Nekkundi Tank Rejuvenation Association.

Sports

The children participated in several sporting events at cluster level as well as interschool sports meet conducted by Greenwood High International School, Primus Public School and the Department of Disability,' winning several prizes.

Excursions & events

Deloitte organized an educational field trip to Nandi Hills and ANZ enabled an informative visit to the Jawaharlal Nehru Planetarium & HAL museum. The children enjoyed these events as well as the 'Halli Habba' event held at Freedom Park, a three day residential fun and learning programme organized by volunteers from 'Make a Difference' at Meenakshi resort and a cultural event organized by Indus Business Academy. Twenty-five boys participated in a yoga camp organized by Mr. Bhanu Prakash from Patanjali Yoga Team at Tiptur.

Yallamma, Std VII, Primary School - A shining star

"I love education and would like to become an IAS officer," says Yallamma as she begins to talk about her ambitions and goals. However, there's no mistaking the steely intent as she elaborates stating that she would like to become a District Collector & help people.

The last among 3 children, Yallamma belongs to a poor family who migrated to Bengaluru from Yadgir district, Karnataka, to engage in construction work. It was during their involvement in the construction of the Samarthanam building at HSR Layout that her family decided to register all the children at the Samarthanam school.

Ever since she joined 1st Std. in 2010, she has consistently top scored, securing 95% in the recently concluded Std 7 final examinations. Science and English are her favourite subjects. Always willing to lend a helping hand to her classmates, Yallamma also excels in extracurricular activities like drawing, painting and sports. Bagging prizes in quiz competitions is second nature to her. She stays in the Samarthanam hostel and when she is not studying she loves to sing and perform Bharatanatyam dance.

Her father now resides in Yadgir while her mother is engaged in menial work in Bengaluru. She drops in to see her daughter whenever she can. We hope Yallamma will go on to achieve all her ambitions.



School for Children with Intellectual Disabilities (ID School)

Out of the 70 children registered at the school, 30 have enrolled new. In addition to formal & non-formal education, physiotherapy, speech therapy, counselling programs, individual education plan, field visits & extracurricular activities are enabled for the children at the school.

Supported by GKN Aerospace, state-of-the-art infrastructure & facilities were incorporated into the school, this year.

The school was also privileged to receive support from First Advantage for a year-long programme on holistic development of the children, launched on 11th March, 2016.



(Left to right) Riaz, Sowmya, Varshitha, Sneha, Milan & Satish enjoy a celebration of 'Holi' in the school

Outdoor programmes

The children participated in two yoga programmes on the occasion of International Yoga Day, one of which was organized by Akshar Power Yoga Academy where their performance received great appreciation and the other by RSS. An open street fest organized by Support Foundation in association with "MAAC" on account of World Autism Day had events such as skateboard, badminton, snakes and ladders, drawing, painting etc that captivated the children. They were also given gifts.

The regular "Ecotherapy programme" attended by the children in Bangalore University is rooted on the belief that exposure to nature has therapeutic value for children with special needs. Trips to the Bannerghatta National Park and the 'Halli Habba' events were a source of enjoyment to the children. Selected children participated in 'Quizabled 2016' and were given certificates of appreciation.



(Left to right) Yoga performance by Honnegowda, Pavan Kumar, Manoj & Manikanta
Event: Inauguration of programme on holistic development of children supported by First Advantage

Sports

SBI Pink-A-Thon and Department of Welfare of Disabled & Senior Citizens organized interesting sports activities and other events where the children won prizes.

The celebration of Holi at the school this year, was greeted with great enthusiasm by the children.

Soumya Tanaji, Intellectual Disabilities School - Why we love her so

Soumya Tanaji has a very amicable personality. She is gentle and caring. After being diagnosed with moderate mental retardation at birth, she joined the Samarthanam School for Intellectual Disabilities at age 16 when her parents moved her here from Hubballi, 3 years ago.

Samarthanam provided her with a perfect place to live and study and Soumya reciprocated, learning to write and spell in English and Kannada, exhibit a fair bit of proficiency in maths and handle basic functions on the computer, all of which she could not do earlier. Though she struggles with it, her favourite subject is still maths!

Samarthanam is home to her now and she loves being here. Soumya prefers to stay here during vacation than go home to her parents. Her parents are overjoyed with the way she has improved at Samarthanam. Earlier, it would have been difficult for anyone to even get a word out of her but now words and smiles are part and parcel of the 'new Soumya.' Her mother refers to her admission here as 'divine intervention.' She is extremely happy that the school offers good residential and tutoring facilities free of cost otherwise it would have been unaffordable for them.

Soumya loves to sing, paint and draw and is particularly fond of her teacher, Aruna and friends, Mariyamma and Monica. To improve her learning capacity Aruna now assigns her tasks in logic, reasoning and independent thinking. Soumya is also allowed to monitor the class from time to time and provided opportunities to develop social skills. She is slated to appear for the Std X exams (which has a curriculum tailored to children with special needs) next year. All of us at Samarthanam are right behind her. "Go for it, Soumya!"



High school

Volunteers from companies such as Goldman Sachs, Juniper, Target, Sandisk, Himalaya, Robert Bosch, Deloitte, IIMB, IVT India, conducted several interesting activities like tutoring, quiz competitions, painting the premises, birthday celebrations, team building and much more for the children. SSLC topper Ramya M and Anjani L (Std VIII) were honoured by Mrs & Mr Oscar Fernandes.

Several clubs were formed on diverse subjects such as ecology, health, science, sports and culture for the benefit of the children.

Competitions

The children won 11 prizes in events such as singing, mimicry, drama, debate and yoga in the cluster level, Prathibha Karanji competition. 7 prizes were won by the students in the quiz competition organized by Vasavi Charitable Trust.

Differently abled students participated in 'Spoorthy-2015' where they won prizes in painting, quiz and clay modeling contests. Suhas won 2nd prize for quiz, Raghu, 2nd prize for creative writing and Bheemappa, 3rd prize for group discussion at 'Chiguru,' a competition organized by Youth for Seva. Pavankumar E, mentally retarded student, won the first prize of Rs. 2,000/- in the drawing competition organised by Fund a Child in India. Visually impaired student, Ramesh, Std IX, won 1st prize in the State level quiz competition organized by Sahodaya in Mangalore.

Sports

Students participated in cluster level sports competitions where Prabhakara of Std. X won first prize in long jump. He also won second place in the 800 meters running race organized by Deccan Athletic club, sponsored by Prajavani & Deccan Herald. The Greenwood High sports meet was another event which had their participation. Visually impaired students participated in an interschool athletic meet organized by TCS where they won 3 prizes. Sharanappa and Ramesh jointly won 3rd prize in long jump while the former also stood 2nd in the running race.

Outdoor events

On the occasion of International Yoga Day, students and staff gave a stellar performance in a yoga program organized by Akshar Power Yoga. Art of Living tutors conducted a 'Yes Yoga Programme' at school. The children enjoyed a visit to the HAL Museum & the science exhibition at Nehru Planetarium. 57 students along with staff visited Belur, Kuppalli, Sringeri and several other places in Karnataka on an educational tour. Kumar from Std. X participated in the Karnataka State Level Child Rights Parliament where he had a meeting with the Chief Minister.



Prize winners (left to right): Suhas, 2nd prize (quiz), Akash, Bheemappa, 3rd prize (group discussion), Raghu, 2nd prize (creative writing)

Event: 'Chiguru' organized by Youth for Seva



Prize winners (right to left) Ravi, Rakshith, Sharanappa, Gopi, Abhishek, Chethan & Bharath

Event: Sports meet for children with disability organized on World Disabled Day at Kanteerava Stadium

Higher Education

This program was initially conceptualized to help visually impaired students who have passed Std 10 to continue higher education. It has now come a long way, supporting them to secure the highest educational qualification that they wish to achieve. Disability and poverty go hand in hand and both are cause and consequence. At Samarthanam, we believe education can break this cycle and bring about quality change in the lives of persons with disabilities.

This year, Samarthanam supported 221 students studying in various institutions, with hostel facilities, financial support, laptops, digital audio books, scribes and tutors.

Toppers in the Higher Education Programme



Taslima from APS College, scored 82% in the final B.A. exam. From a background of limited means, Taslima hopes to become a lecturer. In her spare time she loves to dance.



Visually impaired Priyanka Mallappa from Surana College scored 76% in the final year B.A. exam.

Vidyaprasad

Partially supported by the Government of Karnataka, the midday meal programme for children studying in government schools aims to completely eliminate malnutrition, encourage enrollment and continued schooling of students from disabled and disadvantaged backgrounds.

Over the course of the year, 7000 students in 51 schools were supplied meals averaging 175000 meals prepared and supplied per month under this programme.



Children studying in a government school are served a midday meal through the Vidyaprasad programme

Barrier-free residential school under construction at HSR Layout

We gratefully acknowledge the contribution from the following corporate houses, trusts & individuals

Wipro Cares

Emulex Communications Pvt Ltd

Accord Laser Machining Pvt Ltd

Mr Alexander Abraham

Ms Rachel Kurian

Yaskawa India Private Limited

ANZ

Mr Janaki Raman S

Yokogawa India Ltd

Mr M Radhakrishna

Sarojini Damodaran Foundation

Anvin Technologies

Cibersites India Pvt Ltd

Ms Krishna K Agarwal

Mr Bikramjit Maitra

Rashtriya Chemicals and Fertilizer Ltd

* More details on page 25

Beneficiaries of the education program

SL No	Education Programme	Class/course	Disabled (D) Non Disabled (ND)	Residents (R) Non Resident (NR)	Boys (B) / Girls (G)	Total
1	Primary School	1-7	D-16 ND-125	R-132 NR-09	B-80 G-61	141
2	Intellectual Disabilities School	-	D-70	R-Boys-26 G-13 NR- Boys-20 Girls-11	B-46 G-24	70
3	Secondary School	8 10	D-19 ND -77	R-53 NR-43	B-35 G-18 =54 B-18 G-23 =42	96
4	Higher Education	SSLC PUC DEGREE PG	D-25 ND-12 D-73 ND-5 D-39 ND- 2	R- 20 NR- 5 R- 79 NR- 6 R- 46 R- 2	B-23 G-2 B- 61 G-24 B-18 G-26 G-2	25 85 44 2 156
5	Higher Education Dharwad	SSLC PUC DEGREE PG	- D- 20 D-33 D-3	- R-15 Govt. Hostel-5 R-21 NR-7 Govt. Hostel -5 R-3	- B-8 G-12 B-25 G-8 B-1 G- 2	- 20 33 3 56
6	Higher Education Belagavi	SSLC PUC DEGREE	- - D-2	- - R-2	- - G-2	- - 2 2
7	Higher Education Gadag	SSLC PUC DEGREE	D-2 D-5	R-2 R-5	- G- 2 B-3 G-2	- 2 5 7
	Total					528

Livelihood Resource Centre (LRC)

-Training & placement programme

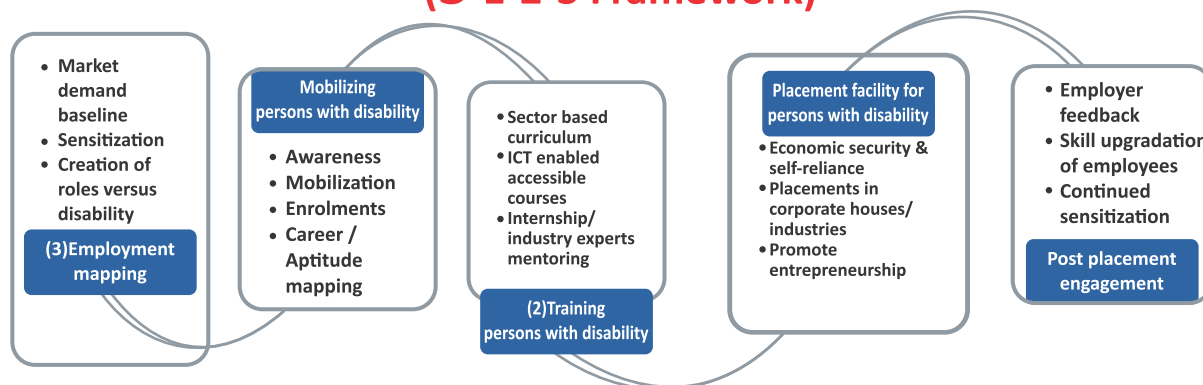
The main objective of LRC is to create opportunities and bridge the gap between skill & job requirement among persons with disabilities & the underprivileged thus making them contributing citizens living with dignity and respect. With 8 centres in Karnataka and Jharkhand, LRC aims to expand its footprint across the country, facilitating skilling in different sectors. In some instances, partnerships have been effected to reach more beneficiaries.

LRC Bangalore

A front-runner with regard to innovative skilling programs for disabled and underprivileged persons, LRC Bangalore initially offered training in IT, BPO and retail sectors functioning on a traditional 1-2-3 model corresponding to mobilization (1), training (2) & placement (3) respectively. However, it has now been reformulated to a 3-1-2-3 model wherein the skill requirement from the industry forms the basis for mobilizing candidates. Thereafter, skilling programs are tailored specific to the requirement by engaging

industry experts to provide quality training. These include 'Software Testing' for holders of an engineering degree or diploma, 'Shared Services Training' for degree holders; 'Beautician's Course,' 'Mobile Repair' & 'Hospitality' courses for candidates with qualification of Std 10 and above. In addition, corporate exposure visits and skill training by volunteers are also facilitated for the candidates.

Samarthanam technology-based skilling model (3-1-2-3 Framework)



Current state	Industry driven sustainable model
<ul style="list-style-type: none"> • 8 training centers • 6 centers in Karnataka state (Bangalore, Bidadi, Dharwad, Gadag, Belgaum and Ballari) and 2 centers at Jharkhand • Inclusive model: Persons with disability and non-disabled underprivileged youth • Residential programs • Experience in training in IT/ITES/BPO, Retail, Hospitality, Garment, Banking & Insurance sectors 	<ul style="list-style-type: none"> • Curriculum driven by emerging sector leaders • Accessible centres with well trained faculty • Residential training and BPO set up • Corporate tie-ups for volunteers and certifications • Network with training institution and industry • On-the-job training • Guest lectures by industry practitioners • Site visits to various organizations

Recognition of LRC's skilling programmes by the Government of India has helped secure government supported projects like DDU-GKY. Training programmes are also run in affiliation with national bodies such as National Council for Vocational Training (NCVT) Retailers Association's Skill Council of India (RASCI) Keonics etc.

Receiving the NASSCOM Social Innovation Award 2016 in the 'Skills and Employability Category' for the innovative LRC model which was judged on various parameters including technology innovation, social impact, scalability, replicability, cost and sustainability testifies to our impactful training programmes.

LRC has received excellent support from corporate companies like 3M & Wells Fargo through United Way; ANZ, ITC, TE Connectivity, Wadhvani Foundation, Engineers India Limited & HDFC Life, for the year 2015 - 16.

Trained candidates have been placed in companies such as Intel, Accenture, TE Connectivity, Vindhya E-Infomedia, Adigas, Minacs, Laguna, Lemon Tree, QSAT, CAREER MARK6, WinVinaya InfoSystems to name a few.



Batch 2-Skill Development Programme supported by Wells Fargo in Bengaluru

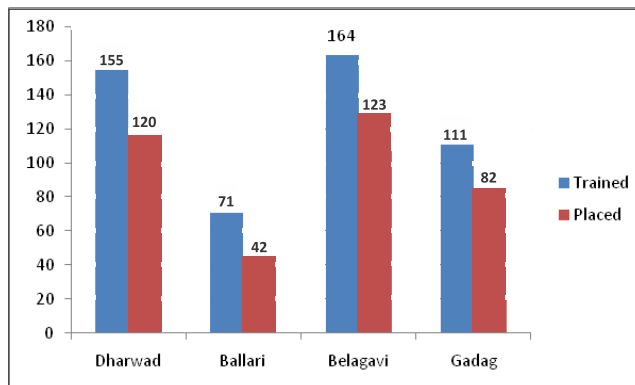
LRC North Karnataka

Of the 2 donor supported programmes in the region this year, one was supported by Shri Dorabji Tata Trust at all four centers & the other by Deshpande Foundation during the latter half of the year at Dharwad. Several key events like media sensitization meets at Belagavi, Dharwad, Gadag and Raichur, job fairs at Belagavi, Gadag and Raichur, corporate sensitization programmes, entrepreneurship development programmes, were held in the region. The job fairs saw a participation of close to 600 persons with disability.

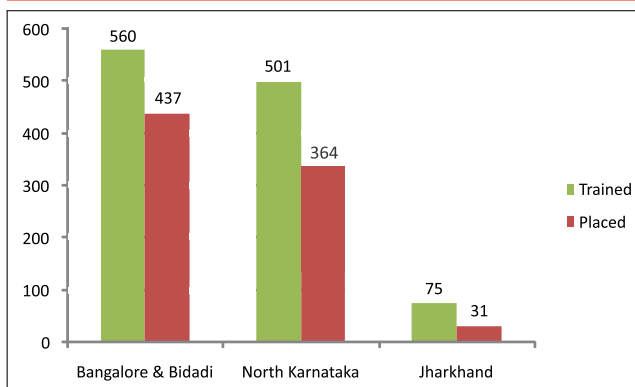
LRC Jharkhand

A new centre was launched in East Singhbhum, Jharkhand. Supported by the Government of Jharkhand, candidates will be trained in two sectors – retail training in a cashier module in East Singhbhum and IT/ITES domestic voice training in Deoghar. During the year, 75 persons were trained & 31 were placed by LRC Jharkhand.

Total number of persons trained and placed in North Karnataka - 2015 to 2016



Total number of persons trained and placed in Bangalore & Bidadi, North Karnataka and Jharkhand - 2015 to 2016



Samarthanam wins the NASSCOM 'Social Innovation Award' for 2016 in the 'Skills and Employability' category



Training Workshop-Young Women Social Entrepreneurship Development Programme sponsored by British Council & Diageo at Dharwad

North Karnataka

Sports and Culture

Players from Samarthanam Dharwad were a part of the Karnataka state cricket team at the zonal and national level. Samarthanam Belagavi emerged as winners of the cricket tournament for the blind organized in Belagavi during January 2016. 13 teams from all over the state participated in the tournament. 50 visually impaired students from all centres participated and



Samarthanam Belagavi team win the cricket tournament for the blind held in Belagavi

bagged prizes in regional chess tournaments organized by Samarthanam in association with Lion's Club. The cultural team performed at Ballari, Dharwad and Hubballi winning accolades for their performance.

Prerana

65 students with visual impairment avail 'Prerana,' inclusive higher education programme. Introduced in the Gadag centre this year, it witnessed students, Sadashivanand Hucchhanavar and Girish Paravani top-scoring 79% and 77% respectively in the II PUC exams. Students now have access to the newly launched Digital Audio Library at Dharwad which produces Daisy books with the help of local volunteers.

Parisara

The environmental sustainability initiative, 'Parisara,' recorded an increase in dry waste collection mainly due to an extensive awareness programme.

First-ever walkathon in Hubballi:

Samarthanam Dharwad organized the first ever Hubballi-Dharwad walkathon in Hubballi on 5th February 2016 to raise awareness on inclusion of persons with disability. Around 2000 people including 700-800 persons with disability participated in this hugely successful event.



First-ever walkathon in Hubballi-Dharwad

Kavitha S. Gowda - LRC, Bengaluru

Kavitha is a confident young woman who serves as an example to live life with courage. She is living upto the expectations of her parents, who have been supporting her all through. Kavitha S Gowda was born with hearing impairment and so also her younger brother. When she was three, her parents moved from Mandya to Mysore to enroll her in the Rotary West & Parent's Association of Deaf Children Trust, Mysore. Her mother too had to attend the school to learn to communicate with her children as well as tutor them. Their teacher Ratna Shetty was indeed the wind beneath their wings. At age 5, Kavitha moved to a regular school where she fared extremely well, winning more than 200 prizes in drawing, painting and cultural activities. With a diploma in computer science & BCA through correspondence, she worked for a couple of years.



It was while working that she heard from Ratna Shetty and Mallikarjun, a staunch supporter of Samarthanam, about the excellent job placements being done by Samarthanam. On August 4, 2015, she joined the six week –long 'Software Testing Course' for the speech & hearing impaired run by Samarthanam. Shortly thereafter, on 2nd October, she was placed at Winvinaya InfoSystems as Software Engineer which is what she always wanted to be! She is extremely happy there. Her job requires her to train candidates from time to time of which she is glad since it provides her an opportunity to help other persons with disability. More reasons to celebrate are her impending marriage in June this year as well as the soon-to-be-released Kannada movie titled 'Pataki,' where she shares screen space with actor, Ganesh.

Samarthanam supports 846 beneficiaries through its hostel facilities which are an integral part of its initiatives in Education, Livelihood Resource Centre, Swadhara, Kirana and the Working Women's Hostel

Sports

Cricket Association for the Blind in India (CABI)

Since inception, CABI has invigorated cricket for the blind, keeping the momentum going with a spate of tournaments, events, media sensitization programmes and publicity.

We are pleased to state that for the first time ever, Samarthanam received support from the Department of Empowerment of Persons with Disability (DEPwD) & the Sports Ministry for organizing the India-England series, 22nd National Cricket Tournament and the first-ever T20 Asia Cup.

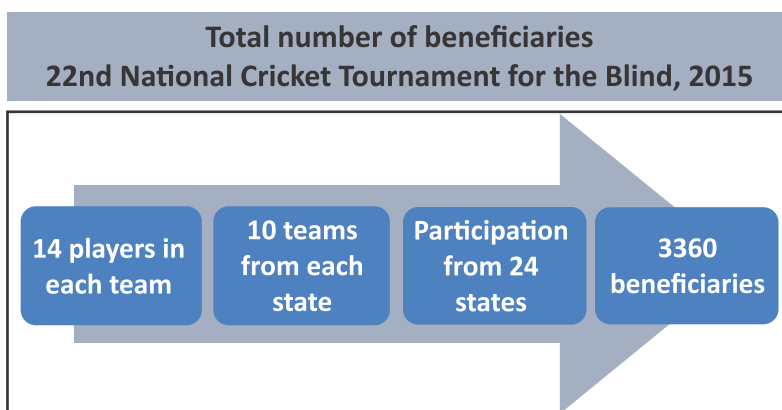
22nd National Cricket Tournament for the Blind, 2015

Samarthanam Trust for the Disabled & Cricket Association for the Blind in India (CABI) successfully organized state and zonal level cricket tournaments for building the national level tournament. The matches were covered extensively by the media. A conscious attempt was made to raise all-round awareness and support for the game. Zonal events were held by identifying local partners such as private and Government bodies which affiliated with Samarthanam, thus ensuring the best for all its stakeholders in terms of organization and awareness. In all, 24 teams participated in the zonal matches with the winner and runner-up from each zone qualifying for the finals.

Many dignitaries were witnessed at the Nationals held in Delhi and Gurgaon between 17th and 21st December 2015. The eight teams that qualified were divided into two groups, 'A' and 'B' with 4 teams in each group. In the finals, Gujarat beat Andhra Pradesh by 7 wickets to emerge as winners.



The Indian team with Mike Gatting during the India-England bilateral series 2015



Team Gujarat won the 22nd National Cricket Tournament for the Blind 2015

India -England bilateral series

On invitation from England & Wales Cricket Board (ECB), the Indian team visited England between 22nd and 31st May 2015, for a bi-lateral series. India made a clean sweep of the 3 ODI & 3 T20 series in England.

Tour of Bahrain

Team India travelled to Bahrain on 1st June 2015 to play a few matches and create awareness on blind cricket among cricket academies, clubs and the public, in Bahrain.

First T20 Asia Cup Cricket Tournament for the Blind

Samarthanam Trust for the Disabled in association with Cricket Association for the Blind in Kerala organized the first-ever T20 Asia Cup Cricket Tournament for the Blind between 17th & 24th January, 2016 in Jawaharlal Nehru International Stadium, Kochi, Kerala. Ten league matches were played between participating countries, India, Pakistan, Nepal, Bangladesh, Sri Lanka. The top two teams from the league matches, India & Pakistan, contested in the finals where India clinched victory in a thrilling finale.



Team India are winners of the first-ever T20 Asia Cup Cricket Tournament for the Blind, held in Kochi, Kerala

Culture

Sunadha

Samarthanam ventures to facilitate inclusion and mainstreaming of persons with disability in every sphere of life. In the field of performing arts, Sunadha initiative provides support to several talented individuals with visual, speech and hearing impairments allowing them to display their abilities on National and International platforms. Be it in the realm of classical or folk dance, instrumental or vocal music, several disabled artistes are provided opportunities to unleash their creativity.

Several corporate houses such as **Sasken, Ebay, Symphony Software, VMware, Yaskawa**, among others, hosted performances by Sunadha artists last year. Educational institutions such as **Bangalore University, Christ College, IIT, Tata Institute, PESIT**; temples such as **Annamma Devi Temple, Domlur, Krishna Temple, Koramangala, Chowdeshwari Temple, Begur** as well as several other agencies, trusts and cultural foundations invited the Sunadha troupe to perform on celebratory occasions.

A visit to USA for participation in NAVIKA (North America Vishwa Kannada Association) in Raleigh, N. Carolina ensued from 3rd to 15th Nov 2015. Performances in Charlotte, Long Island, Manhattan, Buffalo, Philadelphia etc. received great ovation. Standout performances featured the melodious singing of Bhagyamma and Balasubramaniyam, orchestral accompaniments by Viradraj on the harmonium and Ashok on the tabla (drum) as well as dances by Suma BD, Jayalakshmi and Sridevi.

Our gratitude and appreciation go out to Dell and Amway for their generous contribution to Sunadha as well as all the corporate houses and institutions for providing excellent platforms for the artists to excel.



(Left to right) Manasa, Jayalakshmi, Usha, Suma S, Suma BD, Sridevi and Lingaraj
Event: Delhi Police Kannadiga Welfare Association



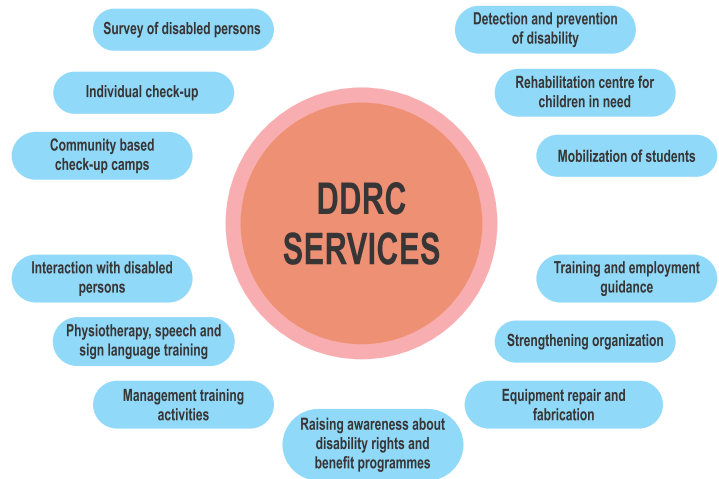
(Left to right) Manjunath S, Ashok and Viradraj
Event: Delhi Police Kannadiga Welfare Association

District Disability Rehabilitation Centre (DDRC)

In association with the Government of Karnataka, Samarthanam Trust for the Disabled provides rehabilitation services for persons with disability in Ramanagara District, Karnataka.

This year, 4653 people were identified for rehabilitation in 4 taluks consisting of 119 villages and the following services were facilitated for them:

- ❖ 69 check-up camps were established
- ❖ 108 rehabilitation camps were set up
- ❖ Disability certificates were disbursed to 465 persons
- ❖ 2209 persons were identified for distribution of aids and appliances
- ❖ 254 persons were provided aids and appliances
- ❖ 64 people were shortlisted for skill development, training and employment
- ❖ 380 people were provided free bus passes



Vision Centre eye care project, Kanakapura - Initiated by Canon in partnership with Samarthanam & Charities Aid Foundation

This project aims to eliminate preventable blindness & visual impairment in Kanakapura, Bengaluru. Over the year, Vision Centre recorded the following statistics:

SI No	Description	Total	
		Male	Female
1	Total no of eye screening cases	1247	812
2	Total no of referrals for cataract surgery	328	363
3	Total no of spectacles distributed	781	394



Aids and appliances distribution- DDRC programme in Ramanagara

Maharaja Katte school project, Kanakapura - initiated by Canon in partnership with Samarthanam & Charities Aid Foundation

The school registered an increase in attendance and enrollment this year. The children benefitted immensely from the activity centre, kitchen garden, wish fulfillment, among several other initiatives enabled by this project.

Community drinking water project in Bangarpet, Kolar

Instituted by United Way of Bangalore, Samarthanam Trust for the Disabled & Applied Materials on 8th March 2016, the RO water plant has enabled access to pure, sustainable drinking water for the rural community of 4 villages in Kolar district. As a result of the gold mining activity, the 12,000 inhabitants of this area had been plagued by orthopaedic problems caused by arsenic contaminated ground water.



Inauguration of RO drinking water plant at Bangarpet, Kolar, launched by United Way of Bangalore, Samarthanam Trust for the Disabled & Applied Materials

Swadhara

The 'Swadhara' programme provides accommodation, counselling, rehabilitation and vocational support to disabled and underprivileged women in distress. Around 58 women including 25 new entrants were accommodated in the Swadhara home this year. Of the 25 who were rehabilitated, 20 were reunited with their families while 5 students left to pursue jobs and higher education courses. Vocational training on quilting, creating products out of recycled material and beautician's course was instituted for the benefit of the women.

Since inception, 270 women and 50 children have been successfully rehabilitated and reunited with their families.

Most of the Swadhara beneficiaries have endured great trials and tribulations and engendering a successful rehabilitation for them is always a fulfilling and inspiring experience to the Swadhara team.

A happy ending for Saritha & Spoorthi supported by Swadhara

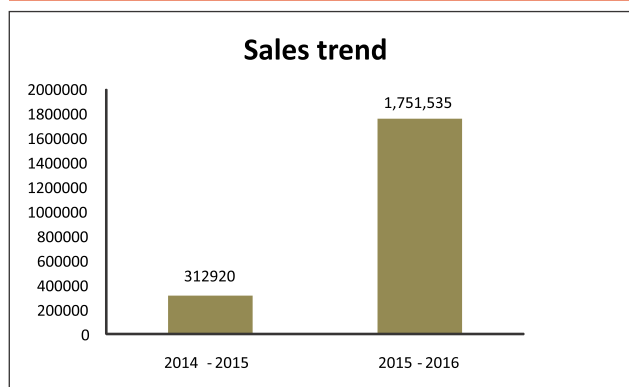
Saritha and Suresh were two completely blind people who entered into a love marriage. Savitha worked in a garment company and her husband worked as a fitter in a shoe company. With a child on the way, little did they realize how difficult it would be to look after a new born, due to their blindness.

Soon after their baby was born, Savitha and Suresh were overheard fighting at the hospital over how they would look after the baby. Suresh was unwilling to have the baby in their lives. Their sad plight was witnessed by the Samaya News TV channel which brought Savitha and the baby to Swadhara home in January 2015. Savitha was taught to take care of the baby and herself by the Swadhara team. She also underwent training in computers and housekeeping. Soon she became totally independent and when baby Spoorthi turned one year old on 30th January 2016, in addition to a birthday celebration, the Swadhara team effected a reconciliation between Savitha and Suresh. Suresh was more accepting of the baby as she could walk and was more manageable. At present, Savitha is a stay-at-home mother and together they are now a well knit family with their bundle of joy, Spoorthi.



Punar

Punar posted superlative sales figures this year, attested by the upward trajectory in the diagram



The project empowers disabled and disadvantaged rural women in Achalu, Halasuru and Kadahalli villages of Kanakapura Taluk by providing them livelihood opportunities. Dry waste, cloth, techniques of recycling and upcycling are used to make aesthetic handcrafted products. These products are exported and also marketed locally through our in-house store (launched last year) and stalls erected on special occasions at selectively chosen venues across the city.

We gratefully acknowledge **VMware Software, Adobe, Deloitte, Thomson Reuters, Qualcomm, IGATE, Broadcom, GKN Aerospace, Quadwave, National College, Christ College, Royal Orchid Hotel, Emtec, Frazer Times, Sobha Daisy Apartments, GT Nexus, Atos, Canadian International School, Ricoh Innovations** and several other institutes and organizations that allowed us to set up stalls in their premises.

Parisara

The Parisara dry and e-waste management programme began this year on a good note by adding 27 new companies to its client list. New clients, Schneider Electric & Qualcomm contribute nearly 4 tonnes of scrap paper per month to Parisara. Dry waste collections witnessed a surge at 3 locations which include JP Nagar, Samarthanam school premises and BBMP's Dry Waste Collection Centre in HSR Layout.

'WOW' – Well-being out of waste

Parisara notched up a milestone by entering into a strategic partnership with ITC Ltd., known as 'WOW' – Well-being out of waste. This corporate social responsibility initiative of ITC seeks to instil segregation of waste at source and recycling among the general public, households, schools, commercial establishments, industries and corporate houses. In collaboration with BBMP, this programme was launched on 2nd October 2015.



BBMP officials monitor source segregation of waste among households, issuing spot fines in case of non-compliance

MODUS OPERANDI - WOW PROGRAMME

Propagation of source segregation of waste and recycling by Samarthanam & ITC WOW

WOW Bags are provided to households for collection of dry waste

Waste collectors/pourakarmikas are trained on source segregation

Dry waste is collected by pourakarmikas and taken to the Dry Waste Collection Centre (DWCC)

DWCCs are provided by BBMP and maintained by Samarthanam & ITC WOW

All payments are made directly to waste collectors by Samarthanam & ITC WOW

Sorting and recycling of waste is handled by Samarthanam

Sale of recyclable waste to recyclers is handled by Samarthanam

A single ward coordinator will continue to be present for 1/2/3 years in the ward



Samarthanam WOW employees coordinate with BBMP representatives at a dry waste collection center

As on 31st March 2016, this programme was implemented in 15 wards of Bengaluru and 1,20,592 ITC WOW bags were distributed for collection of dry waste.

MAIN BENEFICIARIES OF THE WOW PROGRAMME

Households- 1,70,392

Waste collectors- 808

WOW employees- 115

Bruhat Bengaluru Mahanagara Palike (BBMP)

IMPACT OF WOW PROGRAMME

Environmental sustainability

Higher levels of waste recovery

Health, hygiene and well-being

Recycling and reuse

Sustainable livelihood for waste collectors

Kirana

Samarthanam's BPO centre, 'Kirana' which is located in Bidadi, works towards empowering visually impaired, disabled and underprivileged rural youth by providing training, employment opportunities and hostel facilities thereby improving literacy, living conditions and stimulating economic activity in the immediate rural vicinity.

Kirana aims to deliver cost effective, quality BPO services to clients, whilst providing livelihood opportunities to persons with disability. 70% of employees are qualified skilled youth with disabilities of whom 50% are women & 90% hail from rural areas.

SERVICES ON OFFER



Sales & Marketing <ul style="list-style-type: none"> • Telemarketing & sales • Sales support services • Sales order processing 	Customer Service <ul style="list-style-type: none"> • Inbound customer voice support • Outbound sales support services • IT helpdesk • Product support • Outbound surveys 	Data Management <ul style="list-style-type: none"> • Data collection • Data entry • Data processing • Document scanning & digitization • Transcription services
Finance <ul style="list-style-type: none"> • Credit analysis • Invoice processing • Invoice collections 	Industry Specific <ul style="list-style-type: none"> • Banking & insurance forms processing • Fundraising 	Human Resources <ul style="list-style-type: none"> • HR payroll processing • HR helpdesk • Employee records maintenance • Employee claims processing • Recruitment support

Why clients say 'Yes' to Kirana

- 25% lower costs versus traditional BPO's due to location & hiring of persons with disabilities
- Excellent client track record, no loss of clients, adherence to TAT requirements & SLAs
- Attrition rate of 5% versus traditional BPOs where it is 30%, due to committed & dedicated workforce
- Addresses corporate social responsibility (CSR) goals by positively impacting the livelihood of the disabled, their families & community

How we change lives at Kirana

Kiran is an efficient fundraiser working at Samarthanam. Though visually impaired, his typing speed is far above the ordinary. He belongs to an agriculture family from North Karnataka. Post training at the BPO Centre, his confidence and self-reliance has improved a lot.



Kiran

Belonging to an agricultural family in Andhra Pradesh, Savitri is visually challenged. She has availed the education programme and hostel facilities of Samarthanam, transitioning into the BPO process where she works as a voice outbound caller. She is now married to a colleague in Kirana and is leading a trouble-free life.



Savitri

Volunteer Management

Studies have proven that volunteering holds many benefits. Helping others without expecting return generates happiness and combats depression. Actively engaging in community based volunteering helps one acquire better social skills, boosts self esteem, helps carve social impact and provides a sense of purpose.

Corporate volunteering is an excellent tool for employee engagement translating to greater employee satisfaction, productivity and better morale. A well thought out volunteer programme can enhance the visibility and reputation of a company.

A gamut of volunteering programmes, individual and corporate, unfolded at Samarthanam this year, engendering practical exposure, skill and personality development for our beneficiaries. We were pleased to record over 4000 hours of volunteering per month on an average.

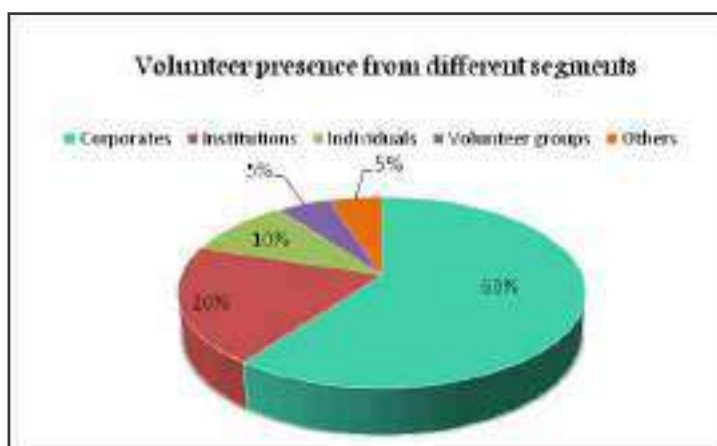
We are deeply appreciative and grateful to companies such as **ANZ, Amadeus, SanDisk, Credit Suisse, Standard Chartered Bank, Scope International, Exilant Technologies Pvt Ltd, Britannia Industries Ltd, Neva, Deloitte, 3DPLM Software Solutions Ltd, Christ University, EMC2, HPE, Cisco, Faurecia Emission Control Technologies, Goldman Sachs, Lioness Club of India, Sri Krishna Sevashrama Hospital, Sigma-Aldrich, Wells Fargo, Bharat Petroleum, AT&T, Pegasystems, Flipkart, Yahoo, EMC, XL Health, IBM, Diageo, All States, Target, 3M, Himalaya Wellness, Napa Software, Morgan Stanley, Coca Cola, Juniper Networks, JW Marriott, Sandhar Automotives, Dell, Accenture, Microsoft, Intel, Tata AIG, HP** and several others, for their volunteer work at Samarthanam.



Volunteers from Flipkart arranged a drawing and painting activity for the children on 'Women's Day,' much to their enjoyment



Volunteers from Vedantu conducted fun activities & giveaways at the Primary School
Picture courtesy: Vedantu



MSW interns from Norway, Silje Danielsen & Line Andorsen interact with children in the school (left to right) Sowmya Tanaji, Gowthami, Rohith, Varshitha & Nikhita

We would like to make a special mention about the volunteers who regularly tutor disabled students undergoing classes in the distance education programme at our hostels.

Volunteering activities can be customized and facilitated by the in-house volunteer management team.

List of volunteering activities

Student profile creation	A meal cooking experience in our kitchen	Educational field trips for students	Summer camp
Soft skill training	Corporate campus exposure visit	Co-curricular activities	Mentorship in curriculum
Inviting our children to perform on special occasions	Sponsoring education and meals at our hostels	Scribe facility for the visually impaired	Placement referrals for the right candidates
Generating extensive support for the accessible residential school	Promotion of handicrafts made by the women's empowerment group	Organizing sports meet, network with other NGOs	Corporate sensitization programme
Support with campaigns and events	Livelihood skill enhancement for students	Telecalling business outsourcing	Arranging cultural programmes at corporate companies

Fundraising

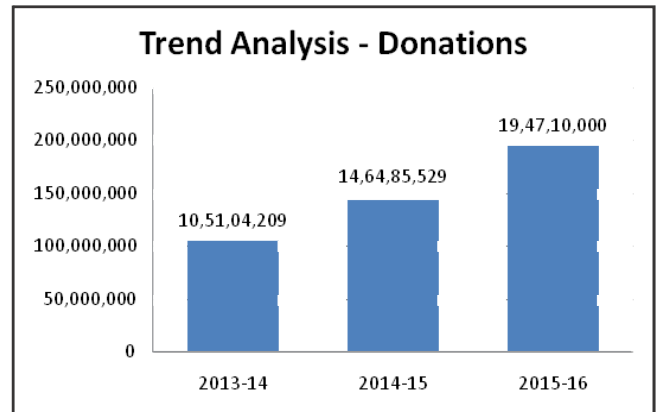
The fundraising team of Samarthanam set **SMART** fundraising goals in the FY 2015-16, which gave direction and focus to the work. The team made their goal **Specific** with a pledge, "We want to raise more money than last year" and set the goal at 20 crores, resolving to gain new donors and retain old donors. By setting this **Measurable** goal, the team actually made success and failure more objective—there was clarity of 'how much' and 'how many'. Though the set goal looked difficult, it was **Attainable** with a dedicated fundraising team. The everyday experiences of fundraising team members support this. The team was also clear with the 'why' of the fundraising goal and the **Realistic** 'development goals' Samarthanam intended to support. Finally, the goal was **Time** based. The team set an ambitious and attainable deadline! And they achieved it as a TEAM. Here is our value of one year!

The value of our SMART initiatives	
Category of donors	Corporate, government, individual
Geography of donors	Local, national and international
Name of donors	Amadeus, Adobe, Airvana, Cenduit, Deloitte, Discover Financial Services, ING Vysa, Infinera, Manhattan, PXC, Sandisk, SSGA, Target, Yokogawa, Wipro, GKN Aerospace, ITC
First time donors	ANZ, Airvana, Applied Materials, Discover Financial Services, First Advantage Pvt Ltd., Manhattan, Microsoft, Wells Fargo, Yokogawa, & 3M
Development goals	Education, livelihood, sports for the disabled, performance arts, rehabilitation of women, social entrepreneurship
Number of volunteers	5000+
The gift of volunteering time	15000 hours

Investment for team building

The fundraising department organized a two day 'Workshop on Fundraising' with an objective to strengthen the skills and knowledge of Samarthanam employees. Scheduled on 1st and 2nd March 2016 at the HSR office, the workshop was attended by project leaders and team members associated with fundraising initiatives. The speaker panel included: Mr Rajasekharan (Professor, Christ University, Bangalore), Mr Sridhar (Finance Director, CRY), Mr Anand Vissa (Senior HR Leader), Mr Subrahmanyam Ivatury (CEO & Co-founder, Social Convergence), Mr Manish Michael (Executive Director, United Way Bangalore) and Mr Jose (Digiteyes Marketing).

Inputs from industry experts served as an eye-opener providing perspectives on marketing & branding, fundraising, communication, volunteering, finance, digital marketing and opportunities associated with CSR policy. The workshop energized the fundraising team and motivated them to set their goals high. The team hopes to achieve record growth rate in the next financial year. The workshop concluded with a brainstorming session wherein the participants gave inputs on future fundraising strategies. The fundraising team is in the process of introducing new methods for fresh infusion.



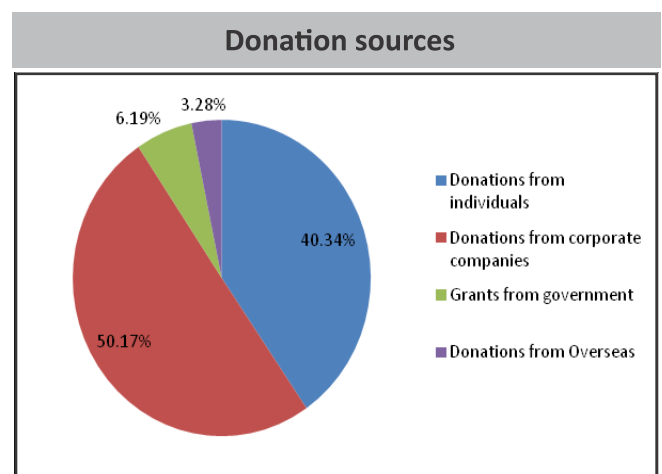
CSR Bill 2014: Our Perspective and Actions

In 2014, India became the first country in the world to mandate corporate social responsibility requiring companies to spend 2% of their net profit on social development. The Indian Institute of Corporate Affairs anticipates that a minimum of 6,000 Indian companies will be required to undertake CSR projects in order to comply with the new guidelines. Many of these companies will undertake these initiatives for the first time. Over 2 million NGOs operational in India could tap this benefit.

Some corporate leaders have raised their apprehension related to the monitoring aspects of spending CSR funds. Ratan Tata, the former chairman of Tata Sons, has said: "We have a phenomenon which is meant to be good but is going to be somewhat chaotic ... we don't as yet know what kind of monitoring there'll be in terms of how well this money is used."

There has to be clarity on the system for monitoring and a strategy needs to be framed by the government. However, there are many corporate houses and NGOs who are genuinely working for a transformation and diligently carry out their development goals, even in the absence of government monitoring.

Samarthanam is one such NGO whose work and credibility is acknowledged and appreciated by both government and corporate houses. Samarthanam has viewed the CSR bill as a positive step towards



The fundraising team played a major role in organizing the ANZ walkathon 2015 in Bengaluru which recorded a massive turnout of over 10,000 people

sustainable development. We believe that development is not solely the responsibility of the government but the joint responsibility of the government and private parties with NGOs acting as facilitators in the process. In fact the development goals of Samarthanam align with all activities prescribed under Schedule VII of the CSR Bill. Owing to this, a huge majority of corporate companies have shown their readiness to fund our activities—a win-win situation for both. We hope to continue with our good work in future, and support corporate companies in right funding decisions.

2016-17: Our Focus

We are grateful to all our supporters who have contributed actively in financial year 2015-16. The present year promises to be dynamic with a lot of projects and events. Several multinational corporations, the government and individual philanthropists are set to invest with us. We aim to achieve in-house sustainability through team building and expansion. By forging more CSR partnerships, we plan to expand in sectors where we have recorded success. With innovative and newer methods of fundraising, strategies will be framed to reduce the overall cost and raise more funds. Relationship management with all donors which will involve more volunteering, engagement and exclusive end to end services are also on the anvil. Finally, we are set to take that extra mile to increase our goals by 100%, and invite new partners to associate with us enabling us to achieve our vision of touching 100,000 lives by 2020.

Support Groups

Transport & Facilities

Samarthanam works on varied verticals spread across different areas. A fleet of vehicles manned by an efficient team ensure smooth functioning and coordination of all our programmes at different facilities. This year, 3 new vehicles were added to the fleet to accommodate the growing number of beneficiaries and larger scale of our programmes.

Information Technology

Technology is the key to the empowerment processes adopted by Samarthanam. Our skilling programmes rely heavily on technology to ensure effective mainstreaming of persons with disability. Assistive devices such as JAWS (Job Access with Speech), a screen reading device; NVDA (Non-Visual Desktop Access), OCR (Optical Character Recognition) software, DAISY (Digital Accessible Information System), digital audio books that are a substitute for print material; tactile diagrams for computer training are some of the hardware and software that are in use at Samarthanam. A sophisticated donor management system and a soft dialer system in the in-house BPO have also been inducted to streamline processes.

Communication

The communication team invested on a more interactive stakeholder experience this year with a view to promote awareness on the scale and impact of our programmes. Be it through facebook, Wikipedia, media or the newsletter, the urge to reach out more effectively to our donors, benefactors, volunteers, has been the bottom line of all our endeavours.

Project Management Office

The project management office was instituted last year along with a slew of other processes, to instill corporate governance in Samarthanam.

Finance and Accounts

AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2016

	2015-16		2014-15	
RECEIPTS	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
Opening Balance	177.52	7.61	95.40	6.51
Earned/Self generated income	12.87	0.55	6.4	0.44
Donations from Indian Sources	1,309.02	56.10	887.37	60.58
Grants from Indian Sources	196.00	8.40	292.13	19.94
Donations from International Sources	9.87	0.42	7.6	0.52
Grants from International Sources	435.69	18.67	132.08	9.02
Loans	192.37	8.24	43.89	3.00
Other Receipts	-	0.00	0	0.00
TOTAL	2,333.34	100.00	1,464.87	100.00
PAYMENTS	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
Capital items/assets purchased for the Organisation	125.95	5.40	63.63	4.34
Salaries, benefits, Consultants Fees, Funding etc.,	692.81	29.69	565.01	38.57
Staff Travel	30.57	1.31	18.44	1.26
Office Support	47.78	2.05	48.30	3.30
Programme	640.75	27.46	367.12	25.06
Other Payments	80.09	3.43	108.43	7.40
Deposits & Advances	214.80	9.21	116.42	7.95
Closing Cash and Bank Balance	500.59	21.45	177.52	12.12
TOTAL	2,333.34	100.00	1,464.87	100.00
INCOME	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
Earned/Sell generated income	14.88	0.80	6.40	0.52
Donations from Indian Sources	1,270.21	68.48	779.42	63.75
Grants from Indian Sources	298.57	16.10	297.21	24.31
Donations from International Sources	9.87	0.53	7.60	0.62
Grants from International Sources	261.40	14.09	132.08	10.80
Other Income	-	-	-	-
TOTAL	1,854.93	100.00	1,222.71	100.00
EXPENDITURE	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
Salaries, Benefits, Consultants Fees, Funding etc.,	692.81	37.35	504.84	41.29
Staff Travel	30.56	1.65	18.44	1.51
Office Support	49.41	2.66	48.3	3.95
Programme	640.75	34.54	367.19	30.03
Other Expenses	74.48	4.02	108.43	8.87
Total Expenditure	1,488.01	80.22	1,047.2	85.65
Depreciation	37.13	2.00	39.51	3.23
Excess of Income over expenditure	329.79	17.78	135.99	11.12
TOTAL	1,854.93	100.00	1,222.7	100.00

ASSETS	2015-16		2014-15	
	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
Fixed Assets	930.41	51.12	850.16	69.21
Deposits & Advances	334.10	18.36	193.18	15.73
Receivables	54.94	3.02	7.54	0.61
Cash and Bank Balances	500.59	27.50	177.52	14.45
TOTAL	1,820.04	100.00	1,228.40	100.00
LIABILITIES	Amount (Rs. In Lakhs)	% age	Amount (Rs. In Lakhs)	% age
General Fund (unrestricted fund)	388.93	21.37	428.39	34.87
Corpus and endowment fund(s)	14.00	0.77	7.60	0.62
Building Fund	533.92	29.34	359.26	29.25
Advance Grants	207.48	11.40	60.33	4.91
Payables	308.78	16.97	221.70	18.05
Reserve Fund	37.14	2.04	15.14	1.23
Excess of Income over expenditure	329.79	18.12	135.99	11.07
TOTAL	1,820.04	100.00	1,228.41	100.00

Building fund appeal

Barrier - free residential school currently under construction at HSR Layout

Key Highlights

- ✓ 35,000 sq. ft. of land granted by the Government of Karnataka
- ✓ 100% accessible residential school
- ✓ A state-of-the-art facility that can cater to around 700 disabled & underprivileged students
- ✓ Estimated budget - 8.25 crores
- ✓ The new building will comprise of 4 floors plus basement, 16 classrooms, 2 science labs, 1 library, 1 dining hall, 1 kitchen

School features

- Lighting and paint schemes to help the visually impaired
- Lifts, ramps and other accessible infrastructure
- Carpeting and acoustic tiling of classrooms
- Information provided in Braille and large print signs
- Assistive technology - Interactive keyboards, touch screen computers, and interactive whiteboards



Graphic representation of the proposed school block



Construction in progress of the new residential school

Samarthanam teams at work

Here are a few of the teams who make a difference everyday by empowering disabled and underprivileged persons



Team Fundraising



Team Livelihood Resource Centre (LRC)



Team Fundraising BPO



Team Parisara



Team Accounts



Team Receipts



Team Punar



Team Volunteer Management



Team Kirana



Teams Communications, Transport & Facilities, Human Resources & Information Technology



Team District Development Rehabilitation Centre



Team North Karnataka (Dharwad, Ballari, Belagavi & Gadag)

Samarthanam HSR Premises Inauguration Ceremony



Shri Mahantesh welcoming Shri Ananth Kumar, Minister of Chemicals and Fertilizers & Satish Reddy, MLA Bommanahalli Constituency



Shri Thawar Chand Gehlot, Minister of Social Justice & Empowerment, Shri Ananth Kumar, Minister of Chemicals & Fertilizers, Shri Satish Reddy, MLA Bommanahalli Constituency & Shri Chandrakant Bellad, Ex-MLA, Dharwad



Delegates distributing free wheel chairs



Guests at the inauguration ceremony



Donate online through our website www.samarthanam.org
Send cheques or drafts in favour of Samarthanam Trust for the Disabled.
Write to us at support@samarthanam.org
Call us @ +91 9449864784 or 9449864775

**All Donations to Samarthanam Trust for the Disabled are 100% exempt
under Sections 80G & 35AC**

**Samarthanam is also qualified to receive contributions through Give India, Give to
Asia, Charity Aid foundation, USA and American service to India, USA**



ಸಮರ್ಥನಂ ಅಂಗವಿಕಲರ ಸಂಸ್ಥೆ
Samarthanam Trust for the Disabled®

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Mobile : +91 9449864776

Bidadi Division:

#370/1
Ashwini Umesh Arcade
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New Delhi - 110019
Ph: +91 11 26453046
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North Karnataka (Belagavi, Ballari, Gadag)

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www.samarthanam.org