

ANNUAL REPORT

2014-15



EDUCATE... EMPOWER... ELEVATE™

ಸಮರ್ಥನಂ ಅಂಗವಿಕಲರ ಸಂಸ್ಥೆ
Samarthanam Trust for the Disabled®



Samarthanam Trust for the Disabled

Samarthanam Trust for the Disabled is tirelessly working for empowerment of persons with disabilities and under served communities since 1997. Educate Enable Empower are the watch words of Samarthanam Trust for the Disabled. Samarthanam over the years started its footprints by providing free accommodation to visually impaired students pursuing higher education and cricket for the blind, moved on to education, employment, rehabilitation, waste management and sports and culture. The Trust is affiliated to the World Blind Union, World Blind Cricket Council and Rehabilitation International.

MISSION

To empower visually challenged, disabled and underprivileged people through developmental initiatives focusing on educational, social, economic, cultural and technological aspects.

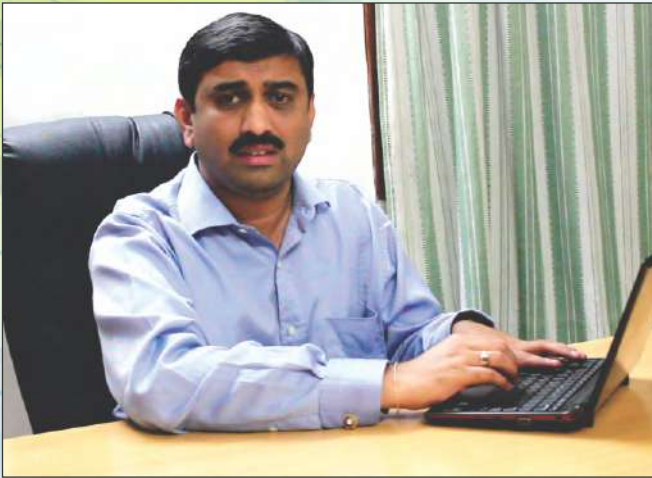
VISION

An inclusive society free from discrimination where persons with disabilities become contributing members, living with dignity and respect

OBJECTIVES

- To promote accessibility to primary and higher education among the Visually Impaired, Disabled and Underprivileged people using technology.
- To facilitate livelihood opportunities through market driven vocational training and placement support.
- To ensure continued education for children with disabilities in public schools through mid day meal program.
- To promote sports, arts and culture among persons with disabilities.
- To promote eco – friendly living and sustainable waste management practices as an innovative vocational opportunities for the disabled.
- To establish and execute community based rehabilitation centres for special target groups like destitute youth and neglected children.
- To work at national and international levels to achieve the objectives of UN Convention on Rights of Persons with Disabilities.

Foreword



Dear Friends of Samarthanam

Like always it is an absolute pleasure to present this Annual report! Samarthanam has always been action oriented and on its toes making each day worthwhile! This year has in no way been an exception! There have been several moments of success, celebrations, joys and a few challenges! This is a consolidated picture of all the activities that happened during the year.

As many of you are aware we conducted Vision 2020 exercise in the year 2013 where we defined our goal which was to touch 100,000 lives of people with disabilities and those from disadvantaged backgrounds. Since then we have geared up our pace and each one in the organisation aims to reach the ambitious target! Through the various verticals that form the pillars of our organisation we have embarked on a journey that is aimed at only one thing – achieving the Vision 2020 goal!

Our education and livelihoods programs have shown some tremendous success over the year. 10th standard students performed exceptionally well in the board exams. Candidates from the livelihood resource centre have found some exceptionally good job opportunities. Our performing artists performed on some exceptionally great platforms bringing laurels to this great organisation. A new Women empowerment project has been launched giving women with disabilities and from rural areas most needed opportunity to work from their homesteads working at convenient time during the day. The story becomes more beautiful because this

particular project tries to utilise dry waste to create livelihood opportunities for the women. Some of the Women at Swadhara have successfully rehabilitated back into their families. Some of them have found good opportunities post getting trained at our facility.

My favourite part of the year was when our Founder Patron Sri Ashok Soota inaugurated the on job training centre attached to the Livelihood Resource Centre. A 40 seater BPO like setup is our pride. We felt more proud when Sri Soota recalled the first computer that he had donated almost 19 years ago and today the organisation is a proud owner of more than 400 computers and laptops. Some more aha moments for us were receiving National Award from the President of India and State Award as well in the same year. What tops the entire list is team India's emphatic victory over Pakistan once again and winning the 4th ODI World Cup for the Blind in South Africa. The amazing reception that the team received on their arrival in India was historic. Three Central Ministers were present themselves to receive them. Meeting Prime Minister of India Sri Narandra Modiji and spending substantial amount of time with him and later being mentioned by him in his address to the Nation through "Mann ki Baat" was an honour beyond imagination.

These are some amazing incidences that mark major milestones in our journey. All this could not have been possible without each and every single individual that contributed in cash or kind. We acknowledge and respect every penny that came our way and helped us fulfil dreams of thousands. We have millions to reach! We know you have million wishes to bless us with! Happy reading!

Thank you for being there!

Yours truly

Mahantesh G Kivadasannavar
Founder Managing Trustee

Education

PRIMARY SCHOOL

Samarthanam understands the value each disabled child can bring and the potential they carry within. This year, we have enrolled 150 students in the Primary School, including 19 children with disabilities. Though, the focus was on academics, the students were given training in spoken English and communication skills as well. Children enjoyed many outings, participated in several competitions and bagged prizes!

During their summer break; it was all fun and games for students at the summer camp organized by ANZ followed by a trip to the Bannerughatta National Park sponsored by Goldman Sachs volunteers. Another summer camp was conducted by Mrs. Radha Kulakarni and Volunteers from Youth for Seva. During the year students got a lifetime opportunity to meet under 16 cricket team from Bahrain who were visiting Samarthanam to meet the Indian Blind Cricket team. New Year got started with a Carnival by Bliss and Smile. Library donated by Mrs. S V Rajaram, Managing Director, Navakarnataka Publications was inaugurated. Awareness programs were organized for the students on waste management, health and hygiene by Mr. Janardhan, BBMP Engineer and GKN Aerospace. Students performed street plays in popular areas of Bangalore to create awareness on various social issues. Our students participated in several cluster level competitions organised by Prathibha Karanji and won several prizes including first place in drawing, folk song and dancing competitions. Primary School students stood first in Kabaddi competition making it to the zonal level. Samarthanam Primary School also participated in inter school competitions winning 14 gold, 3 silver and 13 bronze medals. They also participated in sports & cultural competitions organized by Rotary club and won 23 prizes including 13 first prizes, 8 Second prizes and 2 third Prizes). Primary School Children also participated in the "Chiguru" Program and won many prizes. Parent-Teacher meeting was also conducted where Trustees, Principal, H.M. and Class-Teachers were present discussing the progress of the students with their parents.

Volunteers from our partners ANZ and GKN Aerospace helped us organise health check up camps and were given need based treatments. Special thanks to paediatrician Dr. Umakanth Adiga from Sagar Hospital, Banashankari for his weekly visits which ensured good health for the students. Sincere thanks also to the Eye Foundation for

conducting vision screening for the students. Totally 200 children underwent medical checkup.

We are very proud to say, that L. Anjini, a primary school student at Samarthanam received child National Award for his foot painting. The award was presented by the Honourable President of India Shri Pranab Mukherjee in a glittering function at Rashtrapati Bhavan. Shri Manjunath, Secretary, BEML also honoured L. Anjini for his exceptional achievement. The Principal of Samarthanam Primary School Mrs. Geetha was honoured with State Award for her long standing work with students with intellectual disabilities.

We are very proud to say, that L. Anjini, a primary school student at Samarthanam received child National Award for his foot painting. The award was presented by the Honourable President of India Shri Pranab Mukherjee in a glittering function at Rashtrapati Bhavan. Shri Manjunath, Secretary, BEML also honoured L. Anjini for his exceptional achievement. The Principal of Samarthanam Primary School Mrs. Geetha was honoured with State Award for her long standing work with students with intellectual disabilities.

Special School For Students With Intellectual Disability

Thanks to GKN Aerospace Bengaluru, the students with intellectual disabilities now have improved space and infrastructure for training in activities of daily living skills, functional education and occupational therapy with state of the art teaching learning materials. The academic year saw 64 students with intellectual disabilities including 47



boys and 17 girls benefitting from the newly established facility which was inaugurated by Dr. Andrew Clarke.

During the year volunteers from "TARGET" conducted few competitions, distributed gifts and sweets. Students successfully completed the eco therapy program organised by the Department of Environmental Science, Bangalore University in collaboration with Bangalore Environment Trust. The students also participated in various competitions organized by Department of Disabilities winning 9 prizes. On the Rajyotsava Day 24 of our students received health cards. Chitra, a 10 year old girl had Right Eye Cataract surgery at B.W.Lion's Super Specialty eye hospital.

HIGH SCHOOL

Second time in a row Samarthanam High School registered 100% results in the 10th standard. Toppers in the batch of 18 included RAMYA. M (81.92 %), ANJANA L (80.64%) and RAJENDRA (71.36 %). The correspondence students also did quite well the toppers among whom were MANISH. R 64%, MAHESHA SOMALINGA BASARKODA 73.60 % and MAMATHA. H G 68.32%.

Ramya. M is a young girl from Hulimavu. Her Father is a security guard, and her mother works in the Garment Industry to support the Family. Though she completed 7th Std., in a Govt. School with good marks, she couldn't continue her education as there are no Govt. high schools in the surrounding



areas. She joined Samarthanam and continued her schooling. There was a transformational change in her personality and performance. The individual attention she received from the teachers, interaction with the Volunteers and the training in Spoken English and Computers helped her a lot. She topped the School with 81.92% marks.

This year, 45 high school students went for an educational tour, along with 10 staff members.

During summer vacations they also spent a day at Srirangapatna. The camp was sponsored by Deloitte.

Our high school students participated in several competitions throughout the year. They won several prizes in Nakshatra program organised by Bhumi and Prathibha Karanji winning prizes in mimicry, drama, painting, essay writing, bhava geete, folk song and fashion show. The students also won several prizes in competitions organised by Target India, Fund a Child India, SEVAK of KARUNA for WORLD FAMILY DAY.

The students participated in athletics for the District Level Sports competition at Kanteerava stadium. Girls won First prize in Kho Kho cluster level Sports at Layola ground and got selected for Taluk level. Samarthanam students won First prize in 3000 metre running race, Second Prize in hammer throw and third prize in 1500 metre running race at Taluk level. Two of our students were selected for District Level Sports. The students participated in Indian Children's Games at Brigade Park Stadium, Malleswaram. They got 3 First prizes and 8 second prizes. They also participated in District Level Sports in running race at Kanteerava Stadium, winning first and third prizes.

PU RESULTS

Results were also announced for visually impaired students of Dharwad (under the educational initiative Prerana). Out of the 7 students who attended the 12th standard examination of Karnataka Pre-University Board 2014-15, 6 have got through. Among them, 5 students secured first class. The toppers are, Yallappa Hulaganavar (80.66%), Sadashivanand Hucchhanavar (79%) and Girish Paravani (77%), Priya Kundagol (72.16), Pundalik Agasar (72%) and Jayalaxmi Hesarur (38%).

HIGHER EDUCATION

This year, Samarthanam supported 203 students for higher education. The pass percentage was 75%. The toppers were Nirmala from BA 5th SEM, NMKRV College (81%), Priyanka Mallappa Patoli from BA 3rd SEM, Surana College (74%), Tasleema from BA 3rd SEM, APS College (72%), Ashok R from BA 5th SEM, Surana College (66%), Bhagya S from Bcom 1st SEM, AVK College (66%), Yogaraj from BA 5th SEM, Surana College (65%), Pavithra BA 5th SEM, Maharani College (64%) and Bhaskar from Bcom 1st SEM, AVK College (64%).

LIVELIHOOD RESOURCE CENTRE

Samarthanam's Livelihood Resource Centre is an effort to address the livelihood needs of persons with disabilities bridging the gap between the employers and the employment needs of the disabled community. The strategy adopted is to provide them with training in specialised areas like IT/BPO, retail, hospitality, garments etc based on their qualification and area of interest. There are as many as 7 centres across Karnataka and India providing training and placement services. The locations include Bangalore, Bidadi, Dharwad, Gadag, Belgaum and Bellary in Karnataka and Bokaro in Jharkhand. Efforts were made to establish training centres in Odisha, Madhya Pradesh and Uttar Pradesh but due to lack of local presence they could not take off as effectively as in Jharkhand. The year was quite successful in terms of training and placements. A total of 900 candidates were trained in all the places with record 80% placements.

Samarthanam is committed to work in line with the Indian Government's skilling strategy and works closely with bodies like National Skill Development Corporation and Deen Dayal Upadhyay Grameen Kaushalya Yojana a project of Ministry of Rural Development. Besides Samarthanam's livelihoods program was lucky to receive support from SIDBI, CISCO, Tata Trust, Engineers India Limited etc for continuous skilling program. In future we intend to work closely with the Central Government to take this program pan India successfully.



ENVIRONMENT



Trash to Treasure is certainly the slogan for this year's activities at Parisara. Beginning from the Bin It Bengaluru campaign launched by Samarthanam in association with TE Connectivity to a new social enterprise titled Punar, we have tried to do our bit to help the environment using the 'reduce, reuse and recycle' mantra. Our end-to-end dry waste up cycling project not only took Parisara's dry waste collection to the next level, but became a women empowerment livelihood model this year for 20 rural women from underprivileged backgrounds



including 2 persons with disabilities. 30 women from urban slums were trained in news paper products making. Punar markets these products to generate revenue which goes to the women giving them an opportunity at sustainable livelihoods close their homesteads. Punar also markets products made by persons with intellectual disabilities at Sirsi in a occupational therapy unit run by a partner organization Chetana Foundation.

To maximize collection of dry waste (newspapers, magazines, old books, newspaper, tetra pack, packaging wood and cloth) we launched two campaigns under the title 'Bin It Bengaluru' which resulted in enough dry and e-waste collection to support more than 170 students in our residential schools. The next step came about as Project Punar. As its name (loosely meaning 'rebuild') implies, the dry waste is up cycled and used to create innovative products by rural women with and without disabilities coming from underprivileged backgrounds.

We had over 100 unique products ranging from basic office utilities (c-folds, paper napkins and toilet

rolls); daily stationary (newspaper rolled pens, flip pads, diaries, calendars); and decorative products (Tea coasters, pen stands, baskets, bags, plaques, mats). All these items were recycled or handmade from paper, cloth, tetra pack and other dry waste.

We began by selecting 35 women from our own Swadhara centre, women's hostel and also from neighbouring urban slums and began training them in product making. We conducted several awareness campaigns and as a result generated up to 98 tonnes of dry waste. We would like to thank the companies that helped us generate dry waste like Caterpillar India, Millipore India, Key Sight

technologies, Safran Engineering Services, ENSCI, Pace Technologies, Prestige Langleigh Apartments, Wave Mechanics, Merck Specialists, Millipore and K&S Partners, Karnataka Turned Components and many more. We also thank companies who allowed us to put up stalls to sell our products. A few include HP, Phillips, Deloitte, Frazer Times, Rotary Club, ERM India, Surana College, Malnad Mela, Banyan Tree Festival, VET College, Pride Apartments, Canadian International School, Azim Premji University, Awake and many more.

Any other details like how one can buy products, photos of products

DDRC

Samarthanam's Community Based Rehabilitation Program initiated in early 2014 has done tremendous amount of work during the year. While conducting survey 3600 persons with disabilities were reached. A total of 1308 persons with disabilities have been identified for immediate interventions in areas like aids and appliances, corrective surgeries, access to schemes and entitlements. 226 children with severe intellectual and multiple disabilities were identified for Niramaya Scheme out of whom 67 have already been issued the cards. 165 persons with disabilities have been provided with appropriate need based aids and appliances under ALIMCO ADIP Scheme. 103 children with severe disabilities are being provided with home based education and therapy support. A dedicated team of 26 technically qualified experts manage the entire operations bringing need based information and services to the door steps of the disabled people. Activities conducted during the year

Canon-Vision Center

CANON, through CAF partnered with

Samarthanam and launched vision centre in Kanakpura to reach out to people with eyesight problems in the remote area. The state of the art centre with latest equipment, free services, and a full time technician is the first of its kind in the remote area of Kanakpura.

To increase awareness about vision health and to gather data on the people of Kanakpura, methods like Door-to-door survey and pamphlet distribution are being used to increase walk-in traffic.

A major fast track event conducted here was the screening of 50 patients and recommending 15 of them for various imperative eye surgeries. Another such camp conducted specially for cataract screening found 80 of the 1000 screened to require the surgery; while 185 required spectacles. To ensure timely healing, continuous follow ups of operated beneficiaries to the Eye Foundation Hospital are maintained. In and around Kanakpura eye camps like these were conducted and were successful in bringing in more people to the vision centre.

Maharajakatte School

Maharajakatte School

Samarthanam, CAF, and CANON have jointly adopted Maharaja Katte government school located in Kanakpura Taluk, Ramanagar District to enhance the Quality of Education. Thanks to Samarthanam's prior involvement in said school, the school had already been selected as the best school in its taluk. Currently, the school has 78 children with 4 Teachers.

The target was to make a facility available for inclusive learning of students where good education could be imparted to the children with or without disabilities from underprivileged backgrounds.

As An initiative towards the development of the education environment, innovative facilities were introduced in the school infrastructure and premises.

These included an activity room to increase participative learning, Aqua-Guard water purifier system for staff and students, well-stocked library to encourage a reading culture at a young age, and a Computer lab to enable students to learn basic computer skills. Additionally, Varieties of sports equipment has been provided to encourage future champions in the world of sport.

The positive ambience and boost to learning culture in the environment has been beneficial for the performance of the students. Many have won prizes and awards for the school. The intervention of Samarthanam and its partners has certainly resulted in happy, satisfied and capable children who are on their way to a promising future.

CULTURE



Samarthanam Trust for the Disabled actively promotes performing arts among students with disabilities through formal training and creates opportunities to showcase their talents on varied and prominent platforms. Both the orchestra and dance groups are adept in giving performances in classical folk and contemporary styles.



This year, Sunadha has been very active. In the beginning of the year, they performed in the annual festival of Lord Vardaraj Swamy temple, at AMC, Balamuri Devastana, Tilak Nagar; Hotel Atria; Adi Shakti Temple in Chennai; Chowdeshwari Temple, Begur; Suvarna Channel's Anniversary program called Kalasudha, Aryabhata Award Ceremony at Ravindra Kalakshetra; Times group program at Jayamahal, Concentrix, Vision to Walk program at Bal Bhavan, Ganesha Program, HMT Layout; Gaganachukki program; classical dance performance at Mathan Hotel for GKN Aerospace.

Over the years, our cultural dance team called Sunadha has performed on many platforms across the country. This year the artists had opportunity to perform on various international platforms as well. Sunadha travelled to the US and UK for an educational and cultural tour between September 27 and November 12 2014. The team, which gave over 15 performances, consisted of five artists with visual impairments and three artists with speech and hearing impairments.

In the United States, they performed in three states. Beginning with Chinmaya Mission, Maryland, Washington DC; the team continued to perform at

UNICEF New York; various temples and also celebrated Gandhi Jayanthi organised by Gandhi Foundation in Plainview Library. They also performed during Diwali/Durga Puja celebrations organised by Bengali Association at Flushing Temple which was witnessed by an audience of 5000 people. The last stop was Boston, where the team performed at the Sai Baba Temple. One of the devotees was so impressed that he donated Rs. 6 lakhs to Samarthanam.

In the United Kingdom, the team performed in Lester, Chesterfield at the ISKON temple in which Shivaramanna was honoured in the Kannada Koota. In London they performed in a Central Y Event organized by Lion's Club of Golder's Green at the Lohana Recreation Centre. Then they performed during the 139th Birth Anniversary celebrations of Sardar Vallabhabhai Patel organised by the Patel Community, Wembley. Another successful performance was given during Kannada Rajyotsava celebrations organized by Kannada Association of the UK in Milton Keynes and in City Hall organised by Doctor's Association of Cardiff. The tour ended in Birmingham at Sri Venkateshwara temple. Back home, Hyder Consulting India Pvt Ltd invited Sunadha members for a performance and presented Rs. 3 Lakhs.

The classical dance performance of the higher education students, along with visual and hearing impaired made a considerable impact across India and in few other countries like USA, UK and South Eastern Countries. The musical performances by Bhagyamma mesmerized the audiences. Our orchestral troupe of visually impaired boys has proved its best.



REHABILITATION

SAMARTHANAM

Swadhara

A home for women in distress

Women's Empowerment

Swadhara is a project under the Women and Child Development Department of Government of India. This project was undertaken by Samarthanam Trust for the Disabled on 13/09/2007. Since then more than 250 women and 35 children in distress have been rehabilitated through this program. Samarthanam's Swadhara centre is working for the upliftment of women in distress and those facing harassment.



Under this project besides providing temporary shelter and care with counselling support the women are also provided training in various activities like tailoring, paper products making, knitting, computer skills, English language, BPO training, hospitality sector training, baking etc based on their age, capacity and interest. Once the woman is enrolled into the program she receives counselling and is kept under observation. Then we try to understand her capacities and interest based on which she is enrolled into training program for 3-6 months. Swadhara centre also helps them in finding a suitable job.

Samarthanam Swadhara believes in rehabilitating the women and children back into their own societies and families. Therefore specific efforts are made to ensure the families come to a compromise and understanding and the women settle back in their families. Several of the women have been rehabilitated into their families with increased confidence and economic independence.

During the reporting year 35 women and 13 children were provided an opportunity to a new lease of life through the Swadhara centre. 34 women and 14 children have been rehabilitated. 7 women and their families were counselled and a compromise was arrived at taking them back to

their families and near and dear ones. Department officials visited the centre twice and were happy with the activities and the management of the centre. At present there are 54 women and 13 children availing the facilities of the Swadhara centre. The program is running successfully for the past 8 years and has proved to be a boon for many women in distress.



SPORTS



Cricket Association for the Blind in India (CABI)

The highlight of this year in sports was clearly the historical victory of the Indian Blind Cricket team, who managed to beat traditional rivals and 2 consecutive ODI World Cup winners Pakistan in the 4th ODI World Cup Cricket for the Blind at Cape Town.



Apart from a lot of coverage by press and other electronic media, the team was met at the Delhi Airport by Cabinet Minister for Social Justice and Empowerment Shri Thawar Chand Gehlot, Shri Ananth Kumar, Minister for Chemical and Fertilizers

and Sports Minister, Shri. Sarbananda Sonowal and accompanied the team to meet the Prime Minister of India, Shri Narendra Modi. The Prime Minister took out 45 minutes of valuable time to meet and greet the team individually. Later in his address to the entire nation on "Mann Ki Bat" a radio talk show he portrayed the Blind cricket team as role models. Others also to meet and congratulate the team



were Congress Party high command Smt. Sonia Gandhi, Shri Rahul Gandhi and senior leader Sri Oscar Fernandez. Sri Arun Jaitley and Sri Anurag Thakur also congratulated them. Each player received a cash prize of 7 lakhs, which will make a marked difference in their individual lives in terms of financial security and social upliftment, not to mention the motivation.

With emphasis on the World Cup mentioned above, Selection Trials were held in July as a One Day Cricket Tournament for the blind in Tirupathi. 56 top players from 17 states of India took part in this tournament. Four months later, these selected players would attend a Coaching camp in Cuttack. All that preparation seems have paid off in the end!

In National Cricket news, CABI also organized India-Australia bilateral series of two T-20 matches in Bangalore; paired up with Cricket Association for the Blind Kerala to organise All Kerala One Day series State cricket Tournament at Kochi and also partnered with Visually Impaired Cricket Association of Bengal (VICAB) to organise the East Zone Cricket Tournament. Newly registered CABI's affiliated body CABAP made a thunderous beginning by hosting and organizing the south zone cricket tournament for the blind in Guntur.

Other laurels followed! Indian world Cup winning team along with the management were invited to the annual sports event Sprint, at SP Jain Institute of Management and Research, Mumbai. G K Mahantesh and Indian Team Captain Shekhar Nayak were interviewed by radio cricket commentator Prakash Wakankar from the BBC on Blind cricket. Some of our visually impaired boys participated in the cricket tournaments and friendly matches with various other teams.

VOLUNTEERING AT SAMARTHANAM

The Volunteering department uses social resource or human capital allotted by our corporate partners to meet requirements like education, training and placement of our beneficiaries. In return, volunteers get both subjective and objective benefits: whether a good feeling, an elevated social position, discharging occupational requirements or improving their functional ability. It is while volunteering that individuals become groups, get-togethers become events and families become communities.

This year, the support from volunteers has come in the form of food, food grains, finance, skill development, blood donation, teaching, scribes, Skype classes, medical camps, product sales, campus events, summer camps, digitized books, field trips, campus exposure visits, child profile building, building colouring, festive celebrations, device donations, timely kind donations and dry waste donations to name a few.

Though several companies sent their volunteers to us, a few notable names were ANZ, CISCO, SCOPE

INTERNATIONAL, DELOITTE, KIT, Juniper Networks, Cognizant, Sandisk, EMC2, Jain volunteer group, Rotaractors, DAIMLER, DIAGEO, CREDIT SUISSE, HAPPY MINDS, FAURACIA, 3DPLM, SUBRAMANYESWARA TRUST, TARGET, Goldman Sachs and Lion's Club....the list is much longer! We cannot thank the volunteers enough for their priceless efforts and time! Moreover, we are indebted to the crew of volunteer teachers and scribes who silently work with the students' year on year and have created a positive educational trend.

In a year, more than one hundred students from various institutions from schools to management schools take on internship for study of NGO functionalities with us. The students who pursue study abroad also approach and work with us for their credit points.

Like always, we have received great support from the community so that we may continue our programs and serve society.

Events

Prevention of Blindness Week

Drawing inspiration from Internationally celebrated Prevention of Blindness week on the first week of April, we held a press meet called Right to Sight (7th April), a cultural performance named See Through my Eyes (12th April) and hosted a dinner called 'Conversations in the Dark' (14th April). The press meet saw speeches from Sri G K Mahantesh and Dr Sean from The Eye Foundation. 'See through my eyes' - a musical performance by the visually impaired artists of Sunadha took place supported by the Indian Council for Cultural Relations (ICCR) and Bharatiya Vidya Bhavan. The conversation in the dark was a special evening of conversation and dining with a twist hosted at The Atria as a grand finale to the bilateral T20 match by Indian and Australian blind cricketers in which the latter was victorious. The event was lead by Sri Suresh Menon of the Wisden fame along with guest Sri Syed Kirmani, popular mainstream cricketer from yester years. Dr. Ramamurthy, Chairman of The Eye Foundation and Sri Prasanna Kumar Pincha, Chief Commissioner of Disabilities addressed the gathering. Over 100 guests including the Australian blind cricketers enjoyed the experience of dining and conversing in the dark.



Independence Day

As part of the 68th Independence Day celebrations, Kannada Abhivruddhi Samsthe celebrated a day's event with dances and stand up jesting by the renowned humorist Mahadev Sattigeri at LRC Dharwad. Samarthanam Trustee, Mr. Uday Kumar Y. Bagunavar was felicitated by the Samsthe. His Holiness Shri Shri Budeshwar Swamiji of Gadag graced the event with his divine presence.

10th Bengaluru Walk-a-thon

Samarthanam again hosted the Bengaluru 10th walk-a-thon on 13th December titled 'WALK FOR A BETTER ENVIRONMENT – A BETTER TOMORROW' with focus on urban solid waste management and segregation at source. Several companies, schools, colleges, individuals and media houses (New Indian Express, Vijay Karnataka, BIG FM and Suvarna News) joined hands. Main sponsor for the event was ANZ and the revenue went into funding education and Parisara's up scaling project Punar.

The victorious Blind Indian Cricket team returning from Cape Town via Delhi, after being received at the Airport by Cabinet Minister for Social Justice and Empowerment Shri Thawar Chand Gehlot, Shri. Ananth Kumar, minister for Chemical and Fertilizers and Sports Minister, Shri. Sarbananda Sonowal and taken to meet the Prime Minister, Shri. Narendra Modi; were also felicitated by Shri Ramalinga Reddy, Minister for Transport, Govt of Karnataka, Shri Vijay Kumar, MLA Jayanagar, Shri Nagaraju, Corporator Byrasandra Ward, Smt Latha Narasimhamurthy, Corporator HSR layout Ward, Smt Sridevi Pankajam, Managing Director, ANZ, Smt Urakawa representing Yaskawa, Ms. Priti Parekh, Sr. MD Copal Amba, Ms. Caralisa Monteiro, Advertising queen and Bollywood singer, Shri Shivaramanna, Sr Cine Artist and Producer, Patron of Samarthanam, Shri Mahantesh G K, Founder & Managing Trustee, Shri S P Nagesh, Founder Trustee, Samarthanam, Smt Vasanti Savanur, Trustee Samarthanam.



Inauguration of GKN Wing

For three years, Samarthanam has been running its special school for students with moderate to severe intellectual disabilities (ages 6-16). With the support



received from GKN Aerospace the students now have state of the art infrastructure, ample space, teaching learning aids, and a facility equipped for fun filled learning and comfortable living. Titled 'GKN Wing', this special school was inaugurated on 19th February, by Dr Andrew Clarke from GKN, UK. Other guests present on the occasion included Mr. David Thor, General Manager and Ms. Prarthana Head HR GKN Aerospace Bangalore.

New Building inauguration

Samarthanam Turns 18

We had our 18th anniversary celebrations which began with a Homa in the Primary School, an inauguration of the On the Job Training Centre by Ashok Soota; and staff performances of song and dance.



Working Women's Hostel

Samarthanam Trust for the Disabled runs a government-aided hostel for Working Women and girl students with disabilities. During the last quarter the facility was shifted to a new location with larger space, better lighting and ventilation. Besides the new location being in a residential area security wise also it is good for the women. There are currently 50 benefitting from the facility. The new premise was inaugurated in grandeur. The event began by welcoming guests present and a performance by Sunada, a cultural Team of performers with disabilities; followed by a welcome Speech made by Trustee Shri SP Nagesh and Shri Satish. This was followed by a speech by Founder Managing Trustee Shri G K Mahantesh about Samarthanam after which the guests also made their presence felt by coming on stage and speaking about the NGO and their association with it.



Hostel for Working Men

The hostel for working men was started in BTM Layout in 2014 in order to provide reasonable accommodation for persons with disabilities from marginalized sections of society. Around 60 men with disabilities are enjoying the services by paying only a nominal fee. The hostel was set up in order to provide food and accommodation with nominal charge to men with disabilities coming from rural parts of India who are trained by Samarthanam and placed in different parts of Bangalore. The hostel was begun to mitigate the trend of a high attrition rate among employees due to overpriced PG accommodations.

Working Women's Hostel



10th Walkathon



18th Anniversary



Human Resources

Salary wise staff distribution

Slab of gross salary plus benefits (Rs. Per month)	Male	Female	Total
Up to 5000	16	17	33
5000-10000	81	52	133
10000-25000	46	22	68
25000-50000	6	6	12
50000-100000	1	1	2
100000 above	Nil	Nil	0
Total	150	98	248

Gender	Full time	Part time	Paid consultant
Male	150	-	4
Female	98	-	1
Total	248	Nil	5

HR and Placement

As the organization grows, the Human Resources unit plays an increasingly important role in strengthening organizational structure.

- 248 employees and 3000 volunteers
- Women employees constituting 40% of the workforce
- 32% of PwDs among the staff

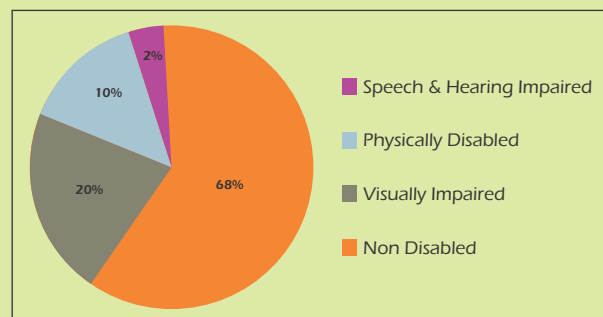
This year many positive measures were taken:

- Samarthanam now has an extremely capable and experienced professional as CEO
- Capacity Building by enrolment of staff in training
- Adoption of standard parameters to assess employee performance
- Organisation restructure

Several activities are planned for next year focussing on employee engagement and best practices to keep motivational level high.

The placement cell works towards finding employment opportunities for the disabled.

This year, PwDs were gainfully employed at several organizations, carrying out functions like data entry, tele-marketing, call-centre work or as service personnel. They are also employed in the hospitality industry and in the garmenting division to carry out front office or help desk tasks, tailoring or packing.



Fundraising

The Fundraising team works diligently to translate dreams into reality. Corporate and individual contributions, institutional funds and government grants help us achieve what we have.

Samarthanam has a dedicated department and a streamlined approach to fundraising with different verticals like Individual Fundraising, Corporate Fundraising, Fundraising from Trusts & Foundations. The Fundraising team is in the process of expansion currently.

Samarthanam USA is registered as a legal entity, and Samarthanam is looking to dedicate more resources to overseas funding.

Samarthanam works with external agencies in its fundraising efforts and uses mechanisms like telemarketing, tele-calling and this fiscal onwards we have added Face to Face fundraising, Some of Samarthanam's ventures are self-sustained or revenue-generating,

CSR – With the companies bill being launched, Samarthanam works closely with most Corporates in Bangalore, companies in the small, medium and large scale support Samarthanam various initiatives, all projects and programmes are designed to align with the schedule 7 of the companies bill passed by the Ministry of Corporate Affairs.

We are grateful to all our supporters , Individuals, Corporates, Government, and Institutions who have contributed actively , Samarthanam invites new partners to associate with Samarthanam and be part of a journey that will reach out and enable 100,000 lives by the year 2020, Samarthanam's diverse initiatives helps Corporates and Individuals to be part of the projects and work as partners. The Fundraising team works diligently to translate dreams into reality. Corporate and individual contributions, institutional funds and government grants help us achieve what we have.

Samarthanam has a dedicated department and a streamlined approach to fundraising with different verticals like Individual Fundraising, Corporate Fundraising, Fundraising from Trusts & Foundations. The Fundraising team is in the process of expansion currently.

Samarthanam USA is registered as a legal entity, and Samarthanam is looking to dedicate more resources to overseas funding.

Samarthanam works with external agencies in its fundraising efforts and uses mechanisms like telemarketing, tele-calling and this fiscal onwards

we have added Face to Face fundraising, Some of Samarthanam's ventures are self-sustained or revenue-generating,

CSR – With the companies bill being launched, Samarthanam works closely with most Corporates in Bangalore, companies in the small, medium and large scale support Samarthanam various initiatives, all projects and programmes are designed to align with the schedule 7 of the companies bill passed by the Ministry of Corporate Affairs.

We are grateful to all our supporters , Individuals, Corporates, Government, and Institutions who have contributed actively , Samarthanam invites new partners to associate with Samarthanam and be part of a journey that will reach out and enable 100,000 lives by the year 2020, Samarthanam's diverse initiatives helps Corporates and Individuals to be part of the projects and work as partners

Acknowledgement

CSR Support for the last fiscal

Wipro Cares
Small Industries Development Bank of India
GKN Aerospace
Emulex Communications Private Limited
Fanuc India Private Limited
ING Vysya Foundation
ANZ
Adobe Foundation
Deshpande Foundation
CISCO Systems
Whadwani Foundation
BEML Limited
Rural Electrification Corporation Limited
Engineers India Limited

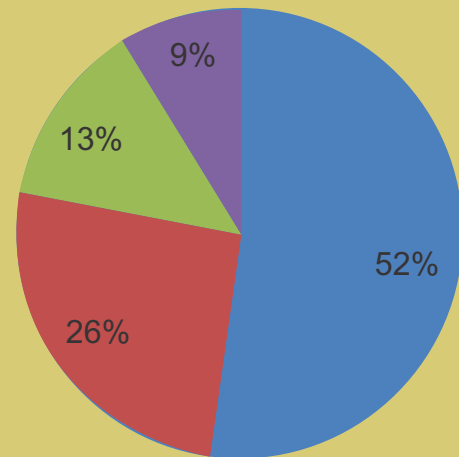
All donations to Samarthanam are tax exempt both under Sec 80G and 35 AC of IT Act.

Our Collaborators/ Partners

United Way, American Service To India, Resource Alliance, Give2 Asia, Give India, CAF, Credibility Alliance, Global Giving, Guidestar etc

Samarthanam had 10,860 Individual donors' who came forward to support our various initiatives, we are thankful to all of them

- Donations from Individuals
- Grants from Companies/ Foundations
- Grants from Govt
- Grants & Donations from international Sources



Transport and Facilities

Samarthanam operates from multiple facilities. To manage the range of programmes and projects, Samarthanam has a fleet of vehicles for movement of personnel and goods.

IT

Samarthanam has a strong team to manage the IT needs of the organization

Finance and Accounts

The accounts department plays a crucial role managing and disbursing funds to the various projects and initiatives. Complete transparency and accountability is maintained in all transactions and operations.

PR, Communication & Branding

In Samarthanam's numerous initiatives and events, the Communications and Branding team plays a vital role, with the following functions:

- **Marketing** - Brochures and other promotional material
- **Publicity** - Networking with media to ensure visibility and awareness.
- **Branding** - In line with the values and policies of the organization

Our major media partners this year have been:

Electronic Media: Major channels CNN-IBN, Times Now, NDTV major channels covered Samarthanam programmes. RED FM 98.3, Kasturi 24/7, Janasri Channel, Samaya TV, Suvarna TV, News-9, TV-9, E-TV, Uday TV, Raj Music, DD Chandana

Barrier-Free school

- ✓ A 100% accessible residential school under construction in Bengaluru
- ✓ Envisaged as a state-of-the-art facility that can cater to around 700 disabled & under serviced students
- ✓ Built-up area of 35,000 sq ft at a cost of 8.25 Crores
- ✓ 35,000 sq. ft. of land granted by the Government of Karnataka, and Rs. 1 Crore for construction.

Highlights of Proposed School:

- Improved Accessibility:
 - Lifts and ramps
 - Carpeting and acoustic tiling
 - Sign boards to aid the hearing impaired
 - Lighting and paint schemes to help the visually impaired
 - Information provided through Braille and in large print
- Lectures on audio tapes
- Assistive Technology - Interactive keyboards & whiteboards, Touch-screen computers
- Meditation hall, yoga centre, gymnasium and computer lab.
- Inauguration of the first building by TIMKEN, and foundation stone for the next phase.
- Insert pic The school is expected to be functional by the end of the year 2013.

Samarthanam would like to express heartfelt gratitude to TIMKEN and Sandisk for their contribution towards construction on the school building.

Finance and Accounts

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31/03/2015

Receipts

	2013-14	2014-2015	All figures are in lacs		
RECEIPTS	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age	
Opening Balance	39.90	9539909	95.40	6.51	
Earned/ Self generated income	13.29	640144	6.40	0.44	
Donations from Indian sources	635.20	88736604	887.37	60.58	
Grants from Indian sources	120.97	29212523	292.13	19.94	
Donations from International sources	16.45	759813	7.60	0.52	
Grants from International sources	71.35	13207902	132.08	9.02	
Loans	5.77	4388634	43.89	3.00	
Other receipts	35.29	0	0.00	0.00	
TOTAL	938.22	146485529	1464.86	100.00	

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31/03/2015

Payments

PAYMENTS	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age	
Capital items/ assets purchased for the organisation	41.03	6363471	63.63	4.34	
Salaries, benefits, Consultants fees, Fundraising etc.,	20.99	56500590	565.01	38.57	
Staff Travel	6.54	1843819	18.44	1.26	
Office Support	0	4829956	48.30	3.30	
Programme	0	36719037	367.12	25.07	
Other payments	729.59	10842809	108.43	7.40	
Deposits & Advances	44.67	11642060	116.42	7.95	
Closing cash and bank balance	95.4	17751787	177.52	12.12	
TOTAL	938.22	146493529	1464.86	100.00	

INCOME AND EXPENDITURE ACCOUNT AS ON 31/03/2015

Income

	2013-14	2014-15		
INCOME	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age
Earned/ Self generated income	13.29	640144	6.40	0.52
Donations from Indian sources	570.32	77941605	779.42	63.75
Grants from Indian sources	90.96	29720521	297.21	24.31
Donations from International sources	16.45	759813	7.60	0.62
Grants from International sources	71.35	13207902	132.08	10.80
Other Income	1.62	0	0.00	0.00
TOTAL	763.99	122269985	1222.70	100.00

BALANCE SHEET AS ON 31/03/2015

Expenditure

EXPENDITURE	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age
Salaries, benefits, Consultant fees, Fundraising etc.,	116.28	50484352	504.84	41.29
Staff Travel	76.42	1843819	18.44	1.51
Office Support	0	4829956	48.30	3.95
Programme	536.17	36719037	367.19	30.03
Other Expenses	32.39	10842809	108.43	8.87
TOTAL EXPENDITURE	761.26	104719973	1047.20	85.65
Depreciation		3951393	39.51	3.23
Excess of Income over expenditure	2.73	13598619	135.99	11.12
TOTAL	763.99	122269985	1222.70	100.00

BALANCE SHEET AS ON 31/03/2015

Assets

ASSETS	2013-2014	2014-2015		
	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age
Fixed assets	826.04	85016268	850.16	69.21
Deposits & Advances	80.25	19318329	193.18	15.73
Receivables	12.06	753640	7.54	0.61
Cash and bank balances	95.4	17751787	177.52	14.45
TOTAL	1013.75	122840024	1228.40	100.00

Liabilities

LIABILITIES	2013-2014	2014-2015		
	Amount (Rs.)	Amount (Rs.)	Rs. In lakhs	%age
General fund (unrestricted fund)	425.66	42839255	428.39	34.87
Corpus and endowment fund(s)	5.75	760000	7.60	0.62
Building fund	0	35925688	359.26	29.25
Grant balances	70.12	6033000	60.33	4.91
Payables	241.2	22169703	221.70	18.05
Reserve fund	268.29	1513759	15.14	1.23
Excess of income over expenditure	2.73	13598619	135.99	11.07
TOTAL	1013.75	122840024	1228.40	100.00

BARRIER-FREE SCHOOL

- ✓ A 100% accessible residential school underconstruction in Bengaluru
- ✓ Envisaged as a state-of-the-art facility that can cater to around 700 disabled & under s e r v i c e d students
- ✓ Built-up area of 35,000 sq ft at a cost of 8.25 Crores
- ✓ 35,000 sq. ft. of land granted by the Government of Karnataka, and Rs. 1 Crore for construction.

Highlights of Proposed School:

- Improved Accessibility :
 - Lifts and ramps
 - Carpeting and acoustic tiling
 - Sign boards to aid the hearing impaired
 - Lighting and paint schemes to help thevisually impaired
 - Information provided through Braille and in large print
- Lectures on audio tapes
- Assistive Technology- Interactive keyboards & whiteboards, Touch-screen computers
- Meditation hall, yoga centre, gymnasium and computer lab.
- Inauguration of the first building by TIMKEN, and foundation stone for the next phase.
- Insert pic The school is expected to be functional by the end of the year 2013.

Samarthanam would like to express heartfelt gratitude to TIMKEN and Sandisk for their contribution towards construction on the school building.



Donate online through our website www.samarthanam.org
Send cheques or drafts in favour of Samarthanam Trust for the Disabled.
Write to us at support@samarthanam.org
Call us @ +91 9449864784 or +919449864775

All Donations to Samarthanam Trust are 100% exempt under Sec 35AC

Samarthanam is also qualified to receive contributions through Give India, Give to Asia, Charity Aid foundation, USA and American service to India, USA



ಸಮರ್ಥನಂ ಅಂಗವಿಕಲರ ಸಂಸ್ಥೆ Samarthanam Trust for the Disabled®

Head Office/Primary School:

Samarthanam Trust for the Disabled
CA: 39, 15th Cross, 16th Main, Sector-4, HSR Layout,
Bengaluru – 560102 Karnataka State, India.
Tele: +91-80-25721444, EPABX: +91 8025729911
Email: info@samarthanam.org

Administrative Office:

Samarthanam Trust for the Disabled
#11, Villa Suchita, 1st cross, 17th A Main,
J.P. Nagar II Phase, Bengaluru 560078
Tele-Fax: +91 80 26591488 / Mob: 9449864770

North Karnataka:

No. 48, Dasappa & Sons Building,
5th Main, Gandhi Nagar,
Dharwad 580 004
Phone: 0836 - 3194038

Samarthanam High School

#9, Reddy Building,
Someshwara Layout, BG Road,
Hulimavu, Bengaluru - 560076
Mobile : +91 9449864776

National Office:

Samarthanam Trust for the Disabled
E-92, Kalkaji
New Delhi - 110019
Mobile: +91 9971482046

USA Office:

Samarthanam USA Inc.
21 Southwest Cutoff,
North Borough MA 01532
Web : www.samarthanamusa.org

Follow us on



www.facebook.com/samarthanaminfo



Samarthanam: <https://twitter.com/SamarthanamTFTD>

CABI: https://twitter.com/blind_cricket



<http://www.linkedin.com/company/samarthanam-trust-for-the-disabled-bangalore>